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THE CHAMBER OVIDEC 2018 THE CHAMBER NOVIDEC 2018 NEWSLETTER

The Holiday Season is upon us...

The Aurora Chamber of Commerce invites you and guests to celebrate and network with Chamber Members, Community Members, and Elected Officials. End the year with cocktails, hors d'oeuvres, and merriment at

The Chamber's Holiday Party!

Thurs., Dec. 13, 2018 5-7 pm



(Main Ballroom - east side of the hotel)

13696 E. Iliff Pl., Aurora, CO 80014 Tickets: \$20

\$10 with an unwrapped toy \$25 for non-members \$275 for a group of 10



The Chamber will be closed November 22 & 23 For the Thanksgiving Holiday, and December 24 - January 1 for the Christmas Holiday



facebook

Congressional Forum Draws a Large Crowd



The Chamber, in partnership with the Aurora Realtors Association, hosted a 6th Congressional District Forum between Congressman Mike Coffman and Jason Crow at the Radisson Hotel Denver-Aurora. More than 200 guests came to listen to issues including, Buckley Air Force Base, Immigration, Housing, Budget, Attack Ads, and more. The 6th Congressional election has received national attention with the candidates spending more than \$17 million for campaign literature and exposure. The district includes all of Aurora as well as portions of Centennial, Littleton, Brighton, and Henderson, CO.

Touring the Gaylord Rockies Resort and Convention Center



Chamber Board members were invited to attend exclusive, behindthe-scenes Gaylord Rockies Resort & Convention Center hard hat tours in August and September of 2018. Both tours were held on the Gaylord's 89-acre active construction site. The massive facility has 1,501 rooms, 500,000 square feet of conference room space, eight restaurants and lounges, and a full water feature. The hotel's long-anticipated opening is December 18, 2018.



Joe Barela Board Chair

Chair's Letter

To Address Skills Gap, Colorado Employers Should Turn to Skills-Based Practices

Colorado's unemployment rate remains historically low, especially in Aurora and the metro Denver region.

The resulting skills gap makes it difficult for employers to find the talent they need to grow; a statewide survey from the nonprofit Colorado Succeeds found that 86 percent of employers say that the skills gap is a threat to their business.

To address this gap, businesses are revisiting how they recruit, hire, and train employees. Many are starting to focus on the skills needed to do a job; some companies are eliminating degree requirements from job postings that don't require college-level skills, others are investing in apprenticeships.

Earlier this year, AT&T announced that it would be investing \$1 billion to reskill its workforce after they realized that nearly half of its employees lacked the necessary skills to keep the company competitive.

These and other initiatives are a sign of the changing times. Increasingly, employers find that by recruiting, hiring, and training employees using skills-based practices, they're often able to find the talent they need to succeed, improve diversity, and increase employee engagement and retention.

By making sure job postings reflect skills actually needed to do a job, employers can ensure that they candidates that will thrive in a given position apply. By selecting candidates based on skills, they can also reduce unconscious bias from the hiring process. And by assessing employees' skills, they can create real, meaningful career paths for their team members.

When you rely on traditional recruiting and hiring methods, everyone loses. Companies are deprived of the talent they need to grow, and job seekers miss out on rewarding work.

As the Chair of the Chamber Board of Directors, I encourage you look into implementing skills-based practices. At Skillful.com, you can download free resources for employers. I also encourage you to visit your local workforce center, where you can attend a training on skills-based practices, learn about resources to help your business succeed, and more.

As Kevin Hougen, President and CEO of The Chamber has been known to say, "It's all about the jobs." ■

Joe Barela is a Director at Skillful, an initiative of the Markle Foundation that is developing skills-based training and employment practices to help the nearly 70 percent of Americans without a college degree secure good jobs in a rapidly changing economy. Prior to Skillful, Joe worked as Workforce Director at Arapahoe/Douglas Works! Workforce Center (ADWorks!) for 12 years.

ChamberBoard

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Joe Barela | Skillful — A Markle Initiative

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THE CHAMBER'S **MISSION**

The mission of the Aurora Chamber of Commerce is to give a voice to the business community and serve as an advocate for its members, creating a positive business environment that encourages their growth and long-term economic vitality.

DON'T FORGET: "Every employee of a Chamber member is a member of The Chamber"

Please route this issue to your sales reps, account managers, marketing directors, HR and PR departments. You can also access each month's newsletter online at our website, www.aurorachamber.org, so you can forward it to every employee in your company!

An Inside Look at Chamber Committees

BUSINESS FOR THE ARTS

September 4, 2018 7/20 Memorial – Inspiring Strength and Resilience



Representative of the Business for the Arts committee tour the 7/20 Memorial, located at East Alameda Parkway and Chamber Road in Aurora, CO.

The 7/20 Memorial was created as a space where the community and those impacted by the tragedy of July 20, 2012, can go to reflect and remember loved ones, gather strength, and feel peace or hope.

On September 4, 2018, the Business for the Arts committee toured the Memorial Garden with Heather Dearman, VP of the 7/20 Memorial Board, and Carina Banuelos-Harrison, City of Aurora Public Art Assistant. The group was given insight and background on how the plans for the memorial evolved, what it represents, and the selection process and details about the artwork.

The artwork, titled "Ascentiate," was inspired by the "1000 Cranes for Aurora" that were sent to Aurora in 2012 from a community in Missouri. The artwork, by Douwe Blumberg, consist of 83 cranes – representing the victims and survivors of the 7/20 theater tragedy. The 13 cranes in the center of the piece represent those whose lives were taken. It also represents the community and others affected, including first responders, community members, and loved ones.

October 2, 2018 Eco-Devo with Chamber President and CEO Kevin Hougen

If you want to know what's going on in Economic Development in the Eastern Metro

Area, Chamber President and CEO Kevin Hougen can definitely fill you in.

At the October 2 Business for the Arts meeting, Hougen shared his in-depth presentation, covering agriculture, tourism, aerospace, bioscience, healthcare, financial services, air transportation, education, and energy.

Hougen talked about the \$900 million impact of Buckley AFB, the \$800 million Gaylord Rockies Resort and Convention Center — scheduled to open late 2018, healthcare and bioscience, and the \$26 billion DEN economic engine, and Aerotropolis — to name just a few — emphasizing the thousands of jobs associated with all of these industries.

It's a lot to squeeze into an hour, but the presentation provides a great overview of the economic power of the Eastern Metro Area.

TRANSPORTATION

September 5, 2018 Transportation Ballot Issues for November 6



Transportation funding is on the November 6 ballot, as Proposition 109 and 110; two very different approaches to funding transportation.

Proposition 109, known as "Fix Our Damn Roads," allows the state to borrow \$3.5 billion to use on highway projects throughout Colorado, but doesn't identify where the money to repay the bonds would be found in the state budget. It also doesn't help any local communities with their transportation needs.

Proposition 110, known as "Let's Go Colorado," raises the sales and use tax from 2.9 to 3.52 percent for 20 years, providing authorization for \$6 billion in bonds to fund State highways (45 percent), local transportation priorities (40 percent, split between counties and municipalities), and multimodal transportation (15 percent). The Chamber Board voted to support Proposition 110.

October 3, 2018 DRCOG and Bicycle Aurora Updates

Ron Papsdorf, Director of Transportation Planning and Operations for the Denver Regional Council of Governments (DRCOG), gave an overview of the organization's responsibilities, which include functioning as a regional planning commission, serving as the federally designated Area Agency on Aging, and serving as the region's metropolitan planning organization. Papsdorf acknowledged that transportation is a major part of all of these.

Long-range plans for DRCOG include Metro Vision and its components of regional transportation, fiscally constrained regional transportation, and the transportation improvement



Tom Tobiassen, Bicycle Aurora

plan. For more information about Metro Vision, go to https://metrovision.drcog.org.

Included in his presentation, Papsdorf talked about DRCOG's bicycle network planning principles of safety, comfort, and connectivity — which was a perfect segue into Tom Tobiassen's presentation about Bicycle Aurora.

As the president and founder of Bicycle Aurora, Tobiassen has been advocating for bicycle infrastructure in Aurora for 20 years. The grassroots organization champions bicycle routes that are safe, logical, and connected — both on and off street. Bicycle Aurora also has an impressive list of accomplishments, including trail openings, maps, major improvements to bikeway systems, facility design guidelines, and a bicycle and pedestrian master plan. For more information about Bicycle Aurora, go to www.bicycleaurora.org.

GOVERNMENT AFFAIRS, EDUCATION AND ENERGY

September 6, 2018 Both Sides of Amendment 74

The Government Affairs, Education and Energy committee has been tracking ballot initiatives and amendments that could be on the November 2018 ballot. At the September 6 meeting, Aurora Mayor Bob LeGare and Vice President of Advocacy for the Colorado Farm Bureau Shawn Martini, presented their sides on Amendment 74, which made it to the ballot.

LeGare spoke for the opposition and Martini spoke for support of Amendment 74, which is Just Compensation for Reduction in Fair Market Value by Government



Aurora Mayor Bob LeGare



Shawn Martini, Colorado Farm Bureau

[continued on page 4]



Chamber President and CEO Kevin Hougen, presents his Eco-Devo presentation to the Business for the Arts group.

Law or Regulation. The Chamber's Board of Directors did take a position to oppose this Amendment.

A few members of the committee left the meeting early for an opportunity to tour the Lowry Landfill. EIS Insurance helped arrange the tour in conjunction with Waste Management. Members from both the Aurora Chamber and South Metro Chamber participated in the tour.

October 4, 2018 Only a Month +Two Days Away!



Election Day is around the corner on November 6, 2018, so the Government Affairs, Education, and Energy committee met to review ballot initiatives, propositions, and

amendments. Michael Steppat with Axiom Politics, The Chamber's lobbying firm, presented on what to expect to see on this year's ballot. The committee did not take any positions at the meeting; however, they were able to ask questions for clarification on ballot language.

The committee usually meets the first Thursday of every month, but will meet on the second Thursday, November 8, to review and discuss the November 6 election results.

DIVERSITY AND INCLUSION COUNCIL

September 14, 2018 Implicit Bias in the Hiring Process



Quill Phillips, Community College of Aurora

In September, Quill Phillips, Special Assistant to the President for Inclusive Excellence, with the Community College of Aurora, presented on a highly requested topic (derived from a Council survey); Who am I hiring? Understanding Implicit Bias in the Hiring Process.

Phillips started the presentation with some hard

facts into how bias affects decisions in the workplace, and the negative affects it can have on a company's bottom line. In the presentation she covered: learning community guidelines; different types of bias; addressing bias; and best practices for applying this in the workplace.

WOMEN IN BUSINESS



John Gies, Executive Coach

September 25, 2018 Abracadabra – It's production time!*

The Women in Business committee traveled to the Movie Tavern-Aurora for a presentation from Executive Coach John Gies, discussing communication for the



bottom line, and how communication impacts human and financial performance.

Gies shared that American businesses lose billions of dollars every year due to poor communication. Trust, in any relationship, has an impact on effective communication; eye contact, posture, listening, consistency, and voice tone are all behaviors of trust that can increase your working relationships. It does not take an extensive amount of time to connect with another person. He cautioned that we all need to be aware of the impact we have to light people up or bring them down.

The Movie Tavern hosted the group in a private theater room and provided three salad options for lunch.

*Abracadabra, translating to, As I Speak So I Create.

YOUNG PROFESSIONALS

September 27, 2018 EAT * SIP * SCHOLARSHIP! at Taste of the Chamber

Once again, The Young Professionals sold out the Wall of Wine at the Taste of the Chamber, raising money to fund a Young Professional for the 2020 Leadership Aurora Class!

The committee
does not meet in
September, instead
focusing on a
philanthropic 'pay it
forward purpose' to
provide a professional
acceleration
opportunity for a
fellow emerging
leader in the community.



Chartashia Miller, with the NAACP-Aurora Branch, taking care of the Wall of Wine at the 2018 Taste of the Chamber. (Photo by Brian Molitoris Photographer)

WORK WELL 2.0 HEALTH SERIES

September 13, 2018 Kicking off Workplace Health and Well-being

To kick off the second three-year funding cycle of the Tri-County Health Department's Initiative for

Workplace Health and Well-being, the September Health Series



meeting highlighted the benefits of the initiative for Chamber member businesses.

The program is free for Chamber member businesses, and offers workplace well-being assessments and counseling (up to a \$360 value), funding opportunities, and plenty of healthy resources. For more information about this Chamber benefit, contact

Mitzi.schindler@aurorachamber.org.

October 11, 2018

Health Links: A Great Tool for Understanding the Health of the Workplace





Kaylee Rivera, MPH. Health Links

Kaylee Rivera, MPH, with Health Links gave an overview of the Health Links assessment tool, which is a benefit of the Work Well 2.0 Coalition at The Chamber. The research-based assessment provides valuable information about what healthy practices are

already in place, and what is potentially missing - in order to improve the health of an organization.

The Health Links assessment is one of the first steps for businesses engaging in the Work Well 2.0 Coalition.

DEFENSE COUNCIL

September 27, 2018 Aerospace Data Facility Colorado

More than 120 people attended September's Defense Council meeting at the Aerospace Data Facility Colorado on Buckley Air Force Base. Site Commander Colonel Chris Povak provided an extremely informative presentation about the unique multi-agency & multi-service joint intelligence facility. He also acknowledged the 4,000 plus professionals that work in the ADF-C to keep our country safe 24/7 by providing intelligence information to civilian and military leaders around the world. Attendees enjoyed a delicious breakfast compliments of the Residence Inn Denver Airport at Gateway Park. ■



MemberNews

Device Location for 991 Calls Continue to Improve in Arapahoe County

The Arapahoe County
Sheriff's Office
Communications Center
now has improved ability to
receive fast, accurate device
location for 911 calls from
cellular phones via the RapidSOS NG911
Clearinghouse.

Current cellular technology identifies general location of 911 callers who have called on a mobile device, but RapidSOS provides ever greater device-specific accuracy in less time, trimming valuable seconds from our response time in an emergency will help us better serve our community.

RapidSOS works for both iPhone and android phones, however iPhones must be updated to iOS 12. Call takers and dispatchers will only receive location information for phones that have called 911 within the jurisdiction, and only within the first 10 minutes after the call has been placed. The program does not require users to have location data turned on.

UCHealth University of Colorado Hospital Designated as Level I Trauma Center

The Colorado Department of Public Health and Environment (CDPHE) and American College of Surgeons have verified and



uchealth

designated UCHealth University of Colorado Hospital (UCH) on the Anschutz Medical Campus as a Level I trauma center, making it one of only five hospitals in the state with the

highest capabilities for trauma care. The Level I distinction recognizes the hospital's ability to treat the most severe and complex injuries, giving residents of Aurora, metro Denver, eastern Colorado, and the broader Rocky Mountain region rapid access to the most advanced trauma care.

University of Colorado Hospital already cares for patients from a multi-state region, providing a comprehensive team approach to care," said Dr. Anne Wagner, medical director of the Burn Center and associate professor, CU School of Medicine. "Now these patients can benefit from the highest burn and trauma capabilities at the same location."

"Earning this Level I designation has taken years of planning and advancements," said Will Cook, UCHealth University of Colorado Hospital's president and CEO. "The CU School of Medicine and UCH have recruited some of the nation's best trauma surgeons, led important research, and improved every aspect of our trauma patient care. This preparation, and the Level I designation, will result in more lives being saved "

Wells Fargo Bank Gives Large Grant to Comitis Crisis Center



The Comitis Crisis Center was recently awarded a \$100,000 general operating grant from Wells Fargo Bank.

"Wells Fargo believes that we are only as successful as the communities we serve,

and I am so glad we are able to aid organizations like Comitis in their mission to promote housing stability, health, well-being, recovery and self-sufficiency," said Derrick Fuller, district manager for Wells Fargo Bank in Aurora.

Comitis is the only 24/7 shelter for those experiencing homelessness in Colorado's third largest city, Aurora.

In the past year, Comitis served 4,186 individuals, provided 138,712



homemade meals, supplied 11,654 hygiene kits, opened the first ever Day Resources Center in the city, and ensured that 100 percent of all school-aged children stayed in school and had the tools to succeed. Comitis serves homeless individuals, families, and veterans and their family members.

The Aurora Highlands hosts Groundbreaking for the Aerotropolis Regional Transportation Authority

On September 20, 2018, The Aurora Highlands (TAH) hosted the Aerotropolis Regional Transportation Authority (ARTA) groundbreaking. ARTA is an intergovernmental agreement between the City of Aurora, Adams County, and the Aerotropolis Area Coordinating Metropolitan District (AACMD), to establish the first Capital Improvement Plan for the construction on the initial regional improvements. ARTA is responsible for building the road infrastructure including the 38th Avenue and E-470 Interchange, 26th Avenue, 1-70 Interchange, Powhaton Road, and 48th Avenue. ■



Left to Right: Steve O'Dorisio, Adams County Commissioner; Dave Gruber, Aurora City Council; Nicole Johnson, Aurora City Council; Larry Canarelli, Director of TAH; Bob LeGare, Mayor of Aurora; Carlo Ferreira, Managing Director of TAH; Carla Ferreira, Vice President AACMD, Matt Hopper, President AACMD & Chair ARTA, Chaz Tedesco, Adams County Commissioner.

RibbonCuttings



Ribbon cuttings mean business: **671 jobs**

Colorado State Bank and Trust

14575 E. Alameda Ave., Aurora, CO 80012 On a beautiful Friday morning in September, Colorado State Bank and Trust celebrates the grand opening of their new location with a ribbon cutting and breakfast. The first new build location for CSBT has a family feel, Saturday hours, private places, commercial canisters (for heavy drops) and night drop, and access to every kind of ATM - with no fees. On the left, holding the gold scissors is CSBT CEO Bill Sullivan, and holding the red scissors is CSBT Branch Manager Dan Chavez. The event was attended by Aurora City Council members Dave Gruber, Angela Lawson, and Johnny Watson, along with Chamber staff, Aurora Police Department, and representatives from Bank partners including Northstar Commercial Partners, Financial Construction Services, Architechts Ink, and Britina. (9/14/18) https://locations.csbt.com/bank-locations/co/aurora/14575-e.-alameda-ave./519 (720) 858-6918.

Engineering for Kids of Southeast Denver

Centennial, CO 80015

At the grand opening and ribbon cutting of Engineering for Kids of Southeast Denver, Owner Olena Beloous cuts the ribbon, surrounded by clients, their parents, and Chamber staff and Ambassadors. The event offered learning opportunities for kids (and adults!) about the properties of flight, components of a rocket, and types of bridges just a few examples of the types of things kids learn through the programs at Engineering for Kids. Engineering for Kids offers science, technology, engineering, and math (STEM) for ages 4-14 in a fun and challenging way via classes, camps, clubs, and parties. (8/26/18) https://www.engineeringforkids.com/southea

(720) 513-6694.



CEDS Finance

1450 S. Havana St., Suite 620, Aurora, CO 80012

CEDS Finance, celebrates their new name (formerly Community Enterprise Development Services) and a new office - on Havana Street in Aurora - at their ribbon cutting ceremony. Cutting the ribbon are **CEDS** Finance and Administration Manager Deo Dhungel, and Executive Director Alexandria Wise, accompanied by CEDS staff and board members, and Chamber staff. CEDS Finance's mission is to support the American Dream of financial selfsufficiency, by assisting those from under-served communities in Metro Denver through entrepreneurship; and was award the 2018 Community Lender of the Year. Funding for CEDS Finance comes from the Office of Refugee Resettlement, The Small Business Administration, and The Denver Foundation. (10/18/18) https://cedsfinance.org/ (303) 569-8165.





MCPN North Aurora Family Health Services

3292 Peoria St. Aurora, CO 80010

Metro Community Provider Network (MCPN) celebrates the remodeling of their busiest location with an open house and ribbon cutting on August 29. 2018. MCPN CEO Ben Weiderholt is accompanied by Aurora Mayor Bob LeGare (left), and Congressman Mike Coffman (right). The event brought together nearly 100 attendees, including partner

organization representatives, patients, board members, and Chamber members and Ambassadors. The remodeling added 12 medical exam rooms, increasing the capacity by 5,000 patients per year. MCPN is a 501(c) (3) Federally Qualified Health Center (FQHC), providing primary care and other health-related services in a community-based setting for the medically indigent population in suburban Denver. (8/29/18) mcpn.org (303) 360-6276

Painted Prairie Community Breaks Ground

A groundbreaking was held on September 21, 2018, for Painted Prairie, a 628-acre planned community - adjacent to the Gaylord Rockies Resort and Convention Center, and ten minutes from both Denver International Airport and the Anschutz Medical Campus. Most of the development is designed to be multi-family and single family residential, with a total of 3,200 residences. A unique feature is the City Lake at Painted Prairie, which will include retail, office space, an international food market, outdoor adventures, and more, as the central gathering place for the community. Painted Prairie is projected to open in early 2019. ■



Right to left: Chris Fellows, Fellows Company; Bryan McFarland, Principal of Development, Alberta Development Partners; Nicole Johnson, Johnny Watson, and Francoise Bergan, Aurora City Council Members; Bob LeGare, Mayor City of Aurora, Dave Gruber, Aurora City Council Member; Don Provost, Founding Principal, Alberta Development Partners; Rob Kaufmann, Brownstein Hyatt Farber Shreck; George Adams, Director Planning & Development Services, City of Aurora.

RIBBON CUTTINGS (con't)



Aurora Village Dental Group

2250 S. Parker Rd., Suite 150, Denver, CO 80231
The Aurora Chamber of Commerce and the South Metro Chamber of Commerce partnered on September 6, 2018 for the grand opening and ribbon cutting of the Aurora Village Dental Group. Front and center to cut the ribbon are Shelly Tesar, DDS; Bob Golden, CEO of South Metro Chamber of Commerce; Samantha Simon, DDS; and Michelle LaBeau, DDS. The event included food and beverages, along with some great giveaways. The Aurora Village Dental Group offers specialty services using state-of-the-art equipment - including same day dental crowns - at affordable prices, and accepts most dental insurance plans. (9/6/18) www.auroravillagedentalgroup.com (303) 800-1997.

Comfort Suites Denver near Anschutz Medical Campus, Aurora September 13, 2018

Amid tours, music, raffles, giveaways, and appetizers and refreshments, Kumar Merchant, owner, and Palak Merchant, general manager/director of operations of the Comfort Suites Denver near Anschutz Medical Campus, Aurora, cut the ribbon for the hotel on September 13, 2018. Guests staying for business or pleasure get free WiFi and parking, and can enjoy a hot breakfast (included), heated pool and hot tub, a fitness center, airport shuttle, and a smoke-free and pet-friendly environment. (9/13/18) https://www.choicehotels.com/colorado/aurora/comfort-suites-hotels/co327?brand=CS (303) 754-1000.



Taste of the Chamber

The 2018 Taste of the Chamber brought in vendors, competitive teams, and a very large number of guests - to eat, sip and network, while discovering the Eastern Metro Area's most inspired food and drinks.

The restaurants and vendors - representing the broad diversity in the community - and offering generous samples, were Bad Daddy's Burger Bar-Southlands, Bua Thai, Bubba's 33, Carrabba's Italian Grill, Cold Stone Creamery, DAE GEE, Denver Airport Marriott at Gateway Park, Denver Marriott Tech Center, Dry Dock Brewing, Hilton Garden Inn Denver Airport, Jet's Pizza-Aurora, Jim 'N Nick's Bar-B-Q Northfield, L&L Hawaiian Barbecue, La Sandia Cantina & Tequila Bar-Northfield, Launch Pad Brewery, Legends of Aurora Sports Grill, Meat Truck Jones BBQ Catering, Parkside Village Retirement Resort. Peak to Peak Tap & Brew, Radisson Hotel Denver-Aurora, Sara Lee, The Lost Cajun Restaurant-Southlands, and The Movie Tavern.

This year the four special ingredients for the Chef Challenge were hatch green chilies, bourbon, pumpkin, and pork. Congratulations to Denver Airport Marriott at Gateway Park for winning the Chef Competition and thank you to the Radisson, Jim N' Nicks, and Chef D's for participating!

For the Cocktail Challenge, congratulations goes to Aurora Sister Cities for winning with their Grapefruit flavored vodka creation. The Radisson Hotel Denver-Aurora, Visit Aurora, the 2018 Leadership Aurora Class, and the Movie Tavern, also participated in the tough competition. Thank you to Chambers Wine and Liquor for providing the vodka.

The Wall of Wine sponsored by the Chamber's Young Professionals Committee had another sell out year. With the proceeds from the wall of wine will sponsor a YP to go through the Leadership Aurora program in 2019.

The 2018 Taste of the Chamber was generously sponsored by Colorado Technical University, Westerra Credit Union, ConocoPhillips, and FirstBank.









MemberRenewals

140th Wing (Colorado Air National Guard) A Markle Initiative

Advanced Traffic Services LLC

Aurora Association of Realtors

Aurora Cultural Arts District

Aurora Schools Federal Credit Union

Aurora Symphony Orchestra

BAR-K Insurance Solutions, Inc.

Bicvcle Aurora

Big Frog Custom T-shirts and More of Aurora

Birch Electric & Lighting Co.

Brian Molitoris Photographer

Brock Publishing

BustOutColorado

Capron Law, LLC

Career Climb Consulting, LLC

CareNow Urgent Care

Carlos Klinger & Sons

Chambers Wine & Liquor

Colorado Continental Roofing & Solar, Inc Comfort Suites near Anschutz Medical Camp

Courtyard Marriott Denver Airport at Gate

D.C. Plumbing Company

DoubleTree by Hilton Hotel Denver

EKS&H

Elemintal Photography

EMO Trans Inc Regional

Environmental Learning For Kids (ELK)

FASTSIGNS of Aurora, Inc. Fitzsimons Credit Union Front Range Airport

GAMEWORKS

Hampton Inn & Suites - DIA/Gateway Park

Heritage Christian Center

Home2 Suites By Hilton - Denver International

Airport

Itec

Johnson Controls

Johnson's Automotive Repair

Juvenile Assessment Center

Ken Powers

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PeopleCare Health Services

Ronald McDonald House Charities of Denver

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State Farm Insurance - Mike Gibbs, ChFC

The Center for Relationship Education

The Pachner Company

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UCHealth ER - North Aurora Medical Center University of Colorado/ Anschutz Medical

Waste Management

NewMembers

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Brain Balance Center of Aurora - Southlands

Bubba's 33 Pizza | Burgers | Beer

Car Wash Express

Colorado Rapids Youth Soccer Club

David M Schlatter | Commercial Real Estate

Denver Commercial Real Estate - Sofia Williamson

Denver Springs

Dope Mom Life Creative Content Agency

HROi a Paychex Co.

Keller Williams Realty, DTC - Elizabeth Tierney Kane

National Charter Bus Denver

Northstar Commercial Partners

North-West Roofing

Paul Suss

Rocky Mountain Regional VA Medical Center

The Lost Cajun - Southlands

Turn Corps

Unite Private Network

Victory Grange #452

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