

### 1993 • 1994 Yearbook

"The greatest wealth of a community lies not in the amount of its treasure, but in the quality of its leadership."

John Gardner

# CHAIRMAN'S LETTER



As another successful year of Leadership Aurora comes to a close, it's a prime opportunity to reflect on the evolution of this fine program. When Leadership Aurora first started in 1984 with 28 class members, it was designed to give business and community members an overview of the inner workings of our city.

Over the years, the philosophy of the class has not changed, but we have seen many improvements which reflect our evolving city. Sessions have been modified, combined or deleted to respond to the changing needs of today's leaders. Equally important, we've incorporated diversity issues to ensure that the class and executive board reflects the ethnic mix present in

Aurora. We've implemented the use of internships on various community boards, and require class members to give reports of their experience. We've been able to offer partial scholarships to several class members over the years. We've presented information about education, law enforcement, the military and health care as well as arts and cultural facilities. Class members received media training and hands-on experience with television broadcasting.

Still, we've never left the basic concept of leadership development. As Aurora approaches the 21st century, we must continue to produce strong, committed individuals who will be prepared to face numerous challenges. The ongoing mission of the Chamber - to promote the civic and economic development of our entire community - is truly enhanced by the presence of Leadership Aurora graduates in our fabulous city.

This year's class has made a significant contribution to the Leadership Aurora tradition of excellence. The diverse class members each brought their own unique talents, interests and abilities to each session. This class is especially sensitive to the needs of the community, demonstrated by their class project of painting the home of a very grateful elderly gentleman residing in Original Aurora. The class has maintained their excitement in learning about Aurora. Several individuals have elected to increase their level of involvement through volunteer community work.

Continuing the business sponsorships for class members is crucial. By providing the financial backing for their employees who demonstrate leadership ability, they underscore their commitment to the Chamber, as well as to the community.

A special note of gratitude is due to the Chamber staff member who orchestrates the program, Kimberly Curtis. Simply put, nothing would come together the way it does without her unwavering support and coordinating efforts, all accomplished with that winning Chamber smile.

We are a unique venue in metro leadership programs. By offering a close knit, yet professional leadership product, we provide a vital service to our community. In turn, we benefit as an organization from being a contributor to the vitality of Aurora. We plan to carry on this proud tradition for many years to come.

**Helen Littlejohn** Chairman Leadership Aurora

## 1993-94 LEADERSHIP AURORA GRADUATES

GREG APPLING



Director of Management Information Systems Community College of Aurora 16000 E. CentreTech Parkway Aurora, CO 80011 360-4777

"There is nothing more difficult to take in hand, more perilous to conduct, or more uncertain in its success, than to take the lead in the introduction of a new order of things." Nicolo Machiavelli

Greg provides information for Community College of Aurora leaders to help them make sound decisions. Greg also helps formulate strategy and policy for managing the college's hardware, software, and data. Through Leadership Aurora, he's added service on the Aurora Public Schools Occupational Education Advisory Council to his regular activities, which include soccer coaching and jogging. Greg's checkered past includes 15 years in computer services, 8 years leading to a Ph.D. degree in sociology from Cornell, a 4 year career in German at Stanford, and an overseas childhood as a diplomat's son.

TOM ASHBURN



Strategic Project Officer Public Service Company of Colorado 1225 17th St. Denver, CO 80232 294-2912

"To dream anything that you want to dream. That is the beauty of the human mind. To do anything that you want to do. That is the strength of the human will. To trust yourself to test your limits. That is the courage to succeed." Bernard Edmonds

Tom works for Public Service Company of Colorado in corporate planning. He enjoys being involved in community work and has served for many years as the president of his homeowners association. He is currently on the Aurora Library Board of Trustees and is the former co-chairman of the city Capital Choices Selection committee; he also served as the campaign chairman. Tom coached Aurora Parks and Recreation Department basketball for seven years and is a member of the Cherry Creek Valley Optimist Club. He serves on the Cherry Creek School District and Prairie Middle School accountability committees. Tom received one of the 1993 Aurora Chamber of Commerce Community Leadership awards.

ANNE M. AYERS



Assistant Director The COMITIS Crisis Center, Inc. 9840 E. 17th Ave. Aurora, CO 80010 341-9160

"Non-violence is the answer to the crucial political and moral question of our time-the need for man to overcome oppression and violence without resorting to violence and oppression." Dr. Martin Luther King, Jr.

Anne is a native of Denver, and has been a resident of Aurora for 14 years. She has been the Assistant Director of COMITIS for 7 years and has been employed by COMITIS for 13 years. She graduated from Metropolitan State College of Denver with a B.S. Magna Cum Laude in Human Services with a Substance Abuse emphasis. She is currently Co-Chairperson of the Aurora Action Coalition for Community Services; Treasurer of the Colorado Network of Runaway and Homeless Youth Services (CONET), founding and active member of the Mini-Miracles program, member of the Aurora Prevention Partnership and the Aurora Gang Task Force-Alternatives Sub-Committee.

MELISSA BADLEY



Specialist-Schools Joint-Use & Sponsorships City of Aurora Parks and Recreation 1470 S. Havana St. Suite 518 Aurora, CO 80012 695-7200

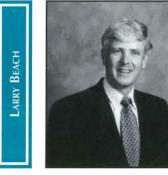
"Without discipline, there's no life at all." Katherine Hepburn

Melissa moved to the Denver-metro area in 1984, having been raised in Wyoming and attending school at Montana State University. Denver has a unique balance of education, recreation & culture - all of which contribute to the fantastic quality of life she enjoys here. Melissa has worked for the City of Aurora Parks and Recreation Department for 10 years and is currently in charge of the Sports Development office. Melissa especially enjoys the creative process required to provide valuable living environments which are supportive of business, education, family unity and recreational opportunities. Her career focus is fund raising to build strong communities through effective partnerships. Leadership Aurora serves as an important facilitator to such community building in Aurora. It has been a pleasure to be a part of such a dynamic group of people!



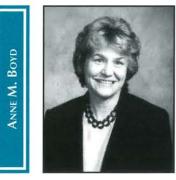
Assistant Vice President/Finance Aurora Regional Medical Center 1501 S. Potomac Street Aurora, CO 80012 695-2612

"The greatest use of life is to spend it for something that will outlast it." William James As a member of the Senior Management team at Aurora Regional Medical Center, Jon's responsibilities include not only the financial management of the Medical Center but also the essential task of working with physicians and the community to ensure that their facility is meeting the healthcare needs of Aurora and beyond. A fundamental part of his job is to be involved in the community and contribute to its success and in turn listen to others on how he can improve his organization. Leadership Aurora provides a strong foundation on how a city and community operates, communicates, develops and thrives.



Lowry Air Force Base -Transition Coordinator Department of Defense 250 Rampart Way Lowry AFB, CO 80230 676-4484

"When you're up to your armpits fighting off the alligators, it's sometimes difficult to remember your real mission is to drain the swamp." Author Unknown Larry transferred to Lowry AFB in 1988 and spent the last 5 1/2 years of his 25 year Air Force career at the base as the Director of Personnel for the Training Center and Director, Base Closure. When the Clinton Administration established a Transition Coordinator at each closing military installation to assist communities with the myriad of bureaucratic laws and policies they face in redeveloping federal property, Larry was asked to take the job. Through serving on the Lowry Economic Recovery Project, speaking at neighborhood and service club meetings and being active in Aurora Chamber of Commerce functions, Larry has always felt a part of the Aurora community. He is an active member and club officer in the Denver International Airport Rotary and plans to remain involved in Leadership Aurora.



Chief, Logistics Management Division Directorate of Logistics Fitzsimons Army Medical Center Aurora, CO 80045 361-3938

"When a company concentrates on improving quality, other problems tend to go away." Fortune Magazine Anne moved to Aurora in 1981, after 13 years in Alaska. She began employment at Fitzsimons in an entry level position, and now serves as a chief of a division, for a major directorate. Programs managed include financial, logistical, administrative, and operations with a staff of six people. Anne attributes her success to her belief in creating an environment in which all employees will voluntarily cooperate to achieve the organizational objectives. Anne spends her "at-home" time involved with her four grown children, outdoor activities, reading, and hopes to be involved with a citizens advisory committee for community development. Leadership Aurora has created a new awareness for Anne concerning the issues facing Aurora and the local community.



Educator/Author 14064 E. Hampden Place Aurora, CO 80014 766-0849

"I long to accomplish a great and noble task, but it is my chief duty to accomplish small tasks as if they were great and noble." Author Unknown Catherine is a native Coloradoan and was educated in Colorado schools, Loretto Heights College and the University of Colorado, Boulder. Dr. Canny is an educator, and former Assistant Principal of Cherry Creek P.R.E.P. High School at the time of her retirement. Catherine took an active role in the early stages of the formation of the Cherry Creek Schools Education Foundation. She is a member of the Cherry Creek Advisory Board for Safe/Drug Free Schools. Dr. Canny completed studies at two institutes at the Principal's Center at Harvard Graduate School of Education. She presented at the International Conference for the Gifted in Hague, Netherlands. Catherine and Dr. Lyn Hutchins, a Leadership Aurora alumna, have recently published a book for women. Catherine will serve on the Leadership Aurora Board of Directors.







**Assistant Vice President** FirstBank of Aurora, N.A. 2300 S. Havana Street Aurora, CO 80014 337-2000

"Be brave. Even if you're not, pretend to be. No one can tell the difference. H. Jackson Brown, Jr.

Rob was raised in Nebraska and is an avid Cornhusker fan. He received a Bachelor's Degree in Finance from the University of Nebraska. He has lived in Aurora for 3 years and is a charter member of the Downtown Optimist Club of Aurora. Rob is the Assistant Vice-President of FirstBank of Aurora with experience and expertise in consumer, commercial, and mortgage lending. Rob is the father of two native Coloradoans.



**Grant Specialist** City of Aurora 1470 S. Havana Street Aurora, CO 80012 695-7341

"A life lived in fear is a life half-lived." Spanish proverb

Carol has worked for the City of Aurora for the past two years, assisting city departments in identifying and accessing grant funds. She enjoys the opportunity to also work with members of Aurora's educational, business and non-profit sectors in designing and implementing collaborative projects. Prior to working for the City of Aurora, she spent 11 years at the Auraria Higher Education Center. She hopes to return to the campus in the future to finish her Ph.D. She looks forward to expanding her involvement with Aurora's non-profit community, since she believes we must all work together to solve many of our most pressing social problems.





Consumer Banking Manager Norwest Bank Buckingham Square 1450 S. Havana St. Aurora, CO 80014 752-6332

"Shine, even if the sun doesn't." Author Unknown

Linda is the consumer banking Manager at Norwest Bank-Buckingham Square. She has been in the banking industry for over 20 years. Norwest has afforded her numerous opportunities and challenges. Linda is looking forward to increased involvement in the Aurora community as a result of her experience through Leadership Aurora. She has been on the Board of Senior Answers and Services for the past 3 years.





Chief of Police Aurora Police Department 15001 E. Alameda Drive Aurora, CO 80012 341-8595

"If the end brings me out all right, what is said against me won't amount to anything. If the end brings me out wrong, ten angels swearing I was right would make no difference." Abe Jim is Aurora's Chief of Police with 26 years of law enforcement experience with the Dallas Police Department and 8 years with the Austin Police Department before coming to Aurora in December 1992. In addition to Leadership Aurora, he is an alumni of Leadership Dallas. He is a graduate of Abilene Christian College, Southwestern Law Enforcement Institute, Southern Police Institute and the National Executive Institute of the Federal Bureau of Investigation. Jim intends to remain involved in community activities. He looks forward to educating the public about the police department through the Citizens' Police Academy.





Sales Manager Aurora Publishing Company 1730 S. Abilene St. Aurora, CO 80012 750-7555

"Choose a job you love, and you will never have to work a day in your life." Confucius Jim's professional career began with the Cincinnati Enquirer in 1970. He has remained in advertising 15 of his 25 professional years. He took a 12 year break and served as a regional vice-president for a major corporation. Jim has been with the Aurora Publishing Company for almost three years and enjoys the stability of the 85 year old Sentinel Newspaper and the challenges of new endeavors such as the Aurora Home Shopping Guide. Jim's three passions are his family, his career and his life. He is excited to have been a participant of Leadership Aurora because it has strengthened his commitment to providing a continuum of professional, customer oriented service with an emphasis on integrity and effectiveness.

DORIS GRANT



Director, Human Resources Presbyterian/St. Luke's Medical Center 1719 E. 19th Ave. Denver, CO 80218 839-7331

"Happiness like sunshine is not to hold — Our scattered deeds of love bring bliss untold." Loreta Inman Doris is the Director of Human Resources at Presbyterian/St. Luke's Medical Center in Denver, a Division of HealthONE. She has worked for HealthONE in Aurora and Denver for the past 9 years. In addition to work, she is completing requirements for a Masters degree in management at Webster University. The Leadership Aurora program has given her the opportunity to grow in her knowledge of Aurora and how the city works. As a long term resident, she looks forward to continued involvement in the community.

MARC M. GUTTMAN



Director, Support Division Colorado Air National Guard Buckley Air National Guard Base Aurora, CO 80011 340-9446

"Man's flight through life is sustained by the power of his knowledge." Author Unknown

Lt. Col. Guttman is the Director of the "Support Division" for Buckley Air National Guard Base. In this capacity he is responsible for all support activities for the base located in Eastern Aurora. Col. Guttman's concern for the military image and involvement within the community highlights his direction for the future. The growth of Aurora toward the east, along with the development of E-470, are major concerns for the future of Buckley. Col. Guttman hopes to be pro-active in representing Buckley during this exciting period of growth and expansion. Through his involvement in Leadership Aurora, Col. Guttman has been able to meet many people who effect the course of the community. Through these contacts, he hopes to be able to foster a continued partnership between the Colorado Air National Guard, local business, the City of Aurora and the great people who live in this wonderful community.

Brenda Holben



Prevention Coordinator Cherry Creek School District 4700 S. Yosemite St. Englewood, CO 80111 486-4247

"There are only two lasting bequests we can hope to give our children. One of these is roots, the other is wings." Hodding Carter For the past four years, Brenda has held the position of Prevention Coordinator for the Cherry Creek School District. In that capacity, she directs the Safe/Drug-Free Schools and Community Act Federal Grant and other related prevention grants. This position gives her the opportunity to build many partnerships that develop programs, trainings, workshops and activities for staff, students, families and community to address the issues related to the use/abuse of alcohol and other drugs by youth. She has a passion and excitement for working in the areas of prevention; of building family strength that will provide the skills necessary for children to make healthy, positive choices; and of building community partnerships which will create community norms that acknowledge positive behaviors.





Fire Marshal Aurora Fire Department 1470 S. Havana St. Aurora, CO 80012 695-7128

"You get what you get, so don't throw a fit." Pre-School Teacher Chief McBee serves as the Fire Marshal for the City of Aurora. He is a 17 year veteran of the Aurora Fire Department and commands the Fire Safety Service Division. This division is comprised of the Fire Inspection Bureau, Fire Investigation Bureau, Public Education Bureau, Public Information Office and Internal Affairs Office. Doug is pursuing his masters degree in Public Affairs at the University of Colorado. He also hopes to continue his community involvement through the Leadership Aurora Board.

ROB ROY MCGREGOR

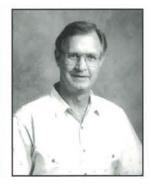


Program Director Aurora Family YMCA 445 S. Lansing St. Aurora, CO 80012 364-7471

"The height of confidence is standing up in a hammock." Author Unknown

Rob is the Program Director at the Aurora Family YMCA. He graduated from the University of Oregon and started his YMCA career in Zimbabwe where he was the National YMCA Youth Director. Since moving to Colorado, 2 1/2 years ago, Rob and his family have been active with several community organizations in Aurora. Rob is responsible for the personal growth of programs at the YMCA. One of the programs is a model of the Leadership Aurora program for high school students. Rob has appreciated the opportunity to be a part of Leadership Aurora and looks forward to meeting the needs and priorities of the community.

JOHN M. McLAUGHLIN



Vice President Aurora National Bank-South 13731 E. Mississippi Aurora, CO 80012 366-7900

"You only live once; but if you work it right, once is enough." Joe Louis

John moved to the Denver metro area in December, 1980 from Lincoln, Nebraska. He worked for Central Bank of Aurora for 10 years. He now works for Aurora National Bank-South as a Loan Officer specializing in Small Business Financing. John is married with two sons, and enjoys all spectator sports and is an avid golfer.

HERESA OTERO MURRAY



Director, Executive Internship Program Pickens Tech Aurora Public Schools 500 Buckley Road Aurora, CO 80011 344-4910

"The greatest thing in this world is not so much where we are...but in what direction we are moving." Author Unknown Theresa is the director for the Executive Internship Program for Aurora Public Schools. She is on the board of directors for the National Executive Internship Association. She is currently originating a committee with district personnel and community volunteers to develop an action plan for service learning in the Aurora Public Schools. Leadership Aurora has provided Theresa with many opportunities to meet and work with people who effect change and are interested in establishing meaningful partnerships and relationships. Theresa is active in the Aurora Public Schools' district mission to implement Performance Based Education and serves as chairperson for the PBE Committee at Pickens. She plans to continue volunteering her time to Girls Count whose mission is to ensure educational equality.





Consumer Banking Manager/ **Assistant Vice President Norwest Bank Aurora South** 2550 S. Parker Road Aurora, CO 80014 745-2000

"I hope my achievements in life shall be these-that I will have fought for what was right and fair, that I will have risked for that which mattered, that I will have given help to those who were in need...that I will have left the earth a better place for what I've done and who I've been." C. Hoppe

Beverly moved back into the Aurora area last year, having graduated from William C. Hinkley High School, but living in other Colorado communities. She attended Fort Lewis College and graduated from Mercy Hospital School of Nursing in Durango, working in medically related fields for 10 years. Bev has 16 years of community banking experience, 8 of those years have been with Norwest. Her interests include helping other people, regardless of age, and being involved in the community. Bev looks forward to continued involvement in the community building on the experience with Leadership Aurora. She is currently a member of Windsor Gardens Optimist. She is also very involved with the Norwest Neighborhood Assistance Fund which awards funds to Colorado non-profit organizations that provide assistance to the families and citizens of Aurora.

KAREN B. POSWILKO



Media Coordinator/ **Business Support** City of Aurora, Original Aurora Renewal 9801 E. Colfax Aurora, CO 80010 360-0053

"There are only two lasting bequests we can give our children, one is roots, the other is wings." Hodding Carter

Karen is currently working for Original Aurora Renewal, a project under the City of Aurora to revitalize the Northwest sector. This includes media coordination, public relations and varied communication between governments, neighborhood organizations and business. Her focus is on economic development and redevelopment. Karen is the mother of two children and in addition to her city job, she provides advertising, graphic design and desktop publishing services to several organizations. Her civic involvement includes; Aurora Attitude Adjustment Task Force; Citizens Police Academy Graduate; 18th Judicial District Kids Task Force; Original Aurora Advocate Press Council; Women's Support Network; Clyde Miller PTO; Domestic Violence Coalition; Comitis Crisis Center and the Asian Pacific Community Partnership.

CHARLENE M. PRYOR



Unit Manager, **Customer Service Public Service Company** of Colorado 10065 E. Harvard Denver, Co 80231 671-1510

"The me I see is the me I'll be. If I cannot see it, I will never be it. Until I believe it, I will never achieve it." Author Unknown

Charlene is a Unit Manager for Public Service Company of Colorado. Presently she is the Manager of the office located in Aurora. Other responsibilities include managing Credit & Collections and Meter Reading, when not at the Aurora location. Charlene is an active member of the Aurora Human Relations Commission/Multi Cultural Committee. She has also been the Chairperson of the Martin Luther King Ir. Scholarship Committee for the last several years. Charlene, her husband and two sons, recently moved from Denver to Aurora and look forward to taking a more active role in their new community. Leadership Aurora has helped by opening the door and making them feel welcome to participate.

IM RESER



**Small Business Officer** City of Aurora 9915 E. Colfax Ave. Aurora, CO 80010 361-0847

"The Human mind, once stretched to a new idea, never goes back to its original dimensions." Oliver Wendell Jim provides management and financing consulting to Aurora businesses through the City of Aurora Small Business Development Center. Jim is active in the Aurora Small Business community, and has participated in many Aurora Chamber activities and programs. He also serves on the Board of Directors of Leadership Aurora and Front Range Regional Economic Development Corporation (FRREDCO). Jim earned his M.S. in Management and Organization from UC Denver in 1992. "Leadership Aurora has given me a wonderful opportunity to gain a fresh perspective on how Aurora 'fits together'".





Director, HealthONE Rehabilitation Group The Challenge Sport and **Spine Centers** 830 Potomac, Suite 400 Aurora, CO 80011 360-3300

"Vision is the art of seeing the invisible." Jonathan Swift

Dan graduated with his bachelors degree from Augustano College in 1976 and received his masters degree in 1983 from the University of Toledo. He then moved to Colorado were he is now employed by Aurora Presbyterian Hospital. His professional interests include rehabilitative and preventive medicine. He is married and has two boys. He enjoys cycling and clock building.





**Business Development** Consultant DCB Construction Co. Inc. 909 E. 62nd. Ave. Denver, CO 80216 287-5525

"He not busy being born is busy dying" Bob Dylan

Paul is actively negotiating design/build industrial and commercial construction projects in the Front Range area generally and nationwide for select clients. Additionally he currently chairs the Transportation Committee for the Aurora Chamber. As a ten year Aurora resident he intends to remain active in the Chamber, the Aurora Economic Development Council and other activities to enhance the business and family environments in Aurora. "You CAN see the Rockies from here."

BRUCE A. SMITH

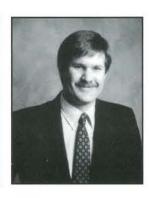


**Budget Officer** City of Aurora 1470 S. Havana St. 695-7531

"When facing a difficult task, act as though it is impossible to fail. If you're going after Moby Dick, take along the tartar sauce." H. Jackson Brown

Bruce came to the city of Aurora in July of 1992 in the capacity of Budget Officer. He is responsible for directing all aspects of budget development, monitoring and financial planning. The city is currently converting to a new financial management system and Bruce has been very involved with the development and implementation of this system. Prior to coming to the City of Aurora, Bruce spent eight years as a management consultant with Deloitte and Touche. Prior to that, he was the Budget Director for Wilmington, Delaware for eleven years and City Manager for one.





Assistant Project Manager 16201 E. CentreTech Parkway Aurora, CO 80012 341-3651

"It isn't the thing you do, dear. It's the thing you leave undone, that gives you a bit of a heartache, at the setting of the sun." from Sin of Omission by Margaret E. Sanger

Gary has worked in the defense side of TRW for 13 years. The first four being spent in California. Since moving to Aurora, Gary has progressed from a software engineer to a manager of a team of software and electrical engineers. Gary believes that the future is already in the hands of the youth today. He is actively involved with youth through Cherry Creek Presbyterian Church. He teaches Sunday School for third and fourth grade. He works at least two nights a week with junior high kids. One of the ideals that Gary is attempting to instill in these Junior High kids is a sense of public duty. Leadership Aurora has provided Gary a look at the diverse needs of the youth of the community. Gary plans on using the experiences from Leadership Aurora to further his involvement with youth.



Director of Public Affairs **HQ Air Reserve Personnel Center** 6760 E. Irvington Pl. #5400 Denver, CO 80015 676-6515

"Don't worry that you're very slow or that your skills are few. Remember that the mighty Oak was once a nut like you." Barney, the purple dinosaur

Sue is the Director of Public Affairs for the Air Reserve Personnel Center (HO ARPC), a department of the Air Force organization providing personnel services for Reservists and National Guardsmen worldwide. Sue brings more than 16 years of experience in the field of communication and public relations to the Leadership Aurora program with past positions as an Air Force Public Affairs Officer, newspaper reporter, t.v. newscaster, corporate public relations manager, university instructor, and public relations agency practitioner. Sue holds a master's degree in Organizational Communication from California State University, Sacramento. She plans to continue to direct dedicated and talented individuals to Leadership Aurora through service as a member of the program's board of directors.



Unit Manager, Transportation Southeast Metro Region **Public Service Company** 2070 S. Valentia St. Denver, CO 80231 671-3877

"I expect to pass through this world but once. Any good therefore that I can do, or any kindness that I can show to any fellow creature let me do it now. Let me not defer or neglect it, for I shall not pass this way again." Stephen Grellet

Stacia is the Unit Manager of the Southeast Metro Region Transportation Department. She is in a non-traditional job and was the first woman selected to fill this position. Her responsibilities include fleet maintenance of vehicles which serve the Southeast Metro area and Aurora. Stacia has been with Public Service Company for 21 years in various departments. She is involved in many volunteer projects through her company. Stacia looks forward to continued involvement in the Aurora community through her Leadership Aurora contacts.

BARTON WONG



Neighborhood Planner City of Aurora Community Services Dept. 1470 S. Havana St. #616 Aurora, CO 80012 695-7280

"Self-pity is our worst enemy and if we yield to it, we can never do anything wise in the world." Helen Keller

Barton has worked for the Neighborhood Support Division of Aurora for six years in Neighborhood Planning. He works with Aurora neighborhoods in developing local leadership and encouraging community improvement. He serves as the primary link between city government and the citizens. He is active in the work of community organizations in collaborative efforts for positive change, including service as a board member on several groups. Barton's Leadership Aurora experience will increase his capacity in promoting stronger, knowledgeable communities.



Administrative Services Manager UNIPAC 3015 S. Parker Rd. Suite 400 Aurora, CO 80014 696-5170

"Experience is what you get when you didn't get what you wanted." Author Unknown

Lynnette is a community volunteer on the Aurora Mental Health Board of Directors, member of the Denver Chamber of Commerce Healthcare Committee, and involved in numerous human resources and business management organizations. Lynnette's business interests include healthcare reform, developing leaders for business and community involvement, and staying abreast of the ever changing issues relating to human resources management. Lynnette plans to continue her involvement in Chamber activities as well as maintain her awareness of community issues that need support from concerned individuals.

### **ACKNOWLEDGMENTS**

In order to acquaint Leadership Aurora participants with the issues facing the Aurora community, as well as the metropolitan area, class members attended a two-day retreat in September and thereafter attended a one day session each month from October through May. Each session encompassed a different topic. Below is a list of sessions presented throughout the leadership program year, along with the session coordinators.

The Leadership Aurora program acknowledges and thanks each of the speakers who volunteered his or her time and expertise throughout the year on behalf of the program. The Aurora Chamber of Commerce also thanks the program coordinators who spent many hours formulating program content and securing the guest speakers for each session.

### RETREAT

In September, participants attended an opening retreat at the Breckenridge Hilton for two days of intense training, workshops and fun. The purpose of the retreat is to help the participants learn about each other through a variety of experiential activities, and begin the process of bonding as a class. In addition to learning the fundamental aspects of various leadership styles, class members heard from successful community members, elected leaders, board members and Chamber staff. The retreat ended with participants excited about the program's focus and the wide range of challenges, opportunities and issues that affect Aurora.



#### **Session Coordinators**

Leadership Aurora Board Members Ray Barnes, Katherine Montgomery, and Heidi Tackett



## QUALITY OF LIFE/CULTURAL AWARENESS SESSION

Leadership Aurora participants were impacted by the topic dealing with cultural and social awareness. To enable mutual understanding, acceptance and an equitable quality of life for all citizens, various cultures representing Aurora were examined. The class also explored the effects of stereotyping and how to improve relations with people who are culturally different.

### **Session Coordinators**

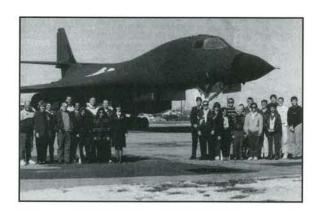
Leadership Aurora Board Members Helen Littlejohn and Barbara Shannon-Banister

### MILITARY SESSION

The Leadership Aurora class met at Lowry AFB to discuss the changes taking place in the military. The day was fast paced touring many of the military installations in the area including Lowry, Fitzsimons, DFAS, ARPC and Buckley ANG. It was the last opportunity for class members to explore Hangar One, which houses military aircraft, and enjoy lunch with students from Lowry AFB. The day concluded with a reception with Senior Military Officials from the major commands.

#### **Session Coordinators**

Leadership Aurora Board Members Helen Littlejohn and Lt. Col. George Peck



### **HEALTH CARE SESSION**



The class met to explore a very "hot" topic — Healthcare. Dr. Fred Abrams raised each individual's awareness with his discussion on ethical challenges in medicine. Class members were able to put some ideas generated by Dr. Abrams to use by making recommendations about a patient's care, in a game called "Critical Choices". Many of the scenarios presented were similar to those hospital ethics committees face each day. The day concluded with a challenging discussion on healthcare reform.

#### **Session Coordinators**

Leadership Aurora Board Members Katherine Montgomery, Heidi Tackett and Sylvia Young

### **MEDIA SESSION**

In order to gain a better understanding of the media, a variety of speakers representing print and broadcast media were featured at this session. Class members took part in a panel discussion of an assigned topic before Channel 8 live television cameras. Current class member Sue Wentzell, ARPC, and Pat Maddock, Lowry AFB, served as moderators for the panels. It proved to be a very interesting and entertaining day for the group.

#### **Session Coordinators**

Leadership Aurora Board Members Helen Littlejohn, Katherine Montgomery, and Lt. Col. George Peck



### **ECONOMIC PROJECTIONS & INFRASTRUCTURE**

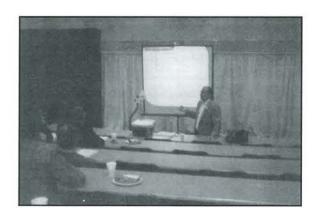
The class heard from a panel of local experts on their own experiences in developing Aurora. Topics discussed included Aurora's image in the business community, where Aurora is headed in the future, and how community leaders can help get it there. Chamber Executive Director, Ben Lewis, was panel moderator. Bus tours to Aurora EDC, where class members heard a presentation on "Aurora - Not Just Bedrooms - Boardrooms", and a visit to the Charles Wemlinger water treatment plant were highlights.

#### Session Coordinators

Leadership Aurora Board Members Michael Peterson, Linda Gibson, Alice Hanson and former board member, Tom Griswold



### **EDUCATION SESSION**



The Leadership Aurora class focused its attention on public education issues facing Aurora and society as a whole. Class members were challenged on the changes needed in education to meet community, government and business needs in the 21st century. The class broke into groups and visited various schools in both the Aurora Public School and Cherry Creek School Districts. They returned with a better appreciation of the variety of educational programs offered in public education.

#### **Session Coordinators**

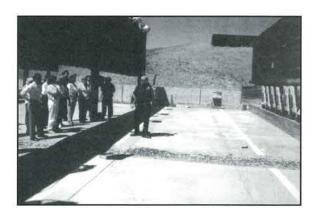
Leadership Aurora Board Members Terry Campbell, Sue Clark and Debbie Lynch

### POLICE PROTECTION SERVICES SESSION

The class met at the Police Academy to learn more about the Police Protection Service available in our community. Included was instruction on community policing, training requirements, gang issues, crime statistics and the use of force and arrest control. The class saw a S.W.A.T. team weapons demonstration and was given the opportunity to participate in a "Shoot, Don't Shoot" scenario. The day concluded with segments from the television program "COPS" featuring the Aurora Police Department.

#### **Session Coordinators**

Leadership Aurora Board Members Lt. Ricky Bennett, and Sgt. Bruce Smith



### FIRE DEPARTMENT SESSION



The class met at the Rocky Mountain Fire Academy and addressed topics which included World Youth Day, the pipeline fire and fire prevention. The afternoon was spent on the academy drill ground experiencing the different aspects of fire fighting. Participants were "rescued" and lowered from a five story building with a telfer rope; rode in the bucket of an extension ladder fire truck, and entered a dense smoke-filled building (theatrical smoke was used) wearing 50 pounds of fire equipment.

### **Session Coordinators**

Leadership Aurora Board Member Ray Barnes

## LEADERSHIP AURORA 1993-94 INTEREST DIRECTORY

	_	_	_	_	_	_	_				_	_		_		_	_		_		_
	Aging	Arts/Theatre	Child Abuse	Childcare	Communications	Community Planning	Econ. Development	Education	Family Issues	Fundraising	Government	Handicapped	Health Services	Legal	Mental Health	Recreation	Religion	Small Business	Substance Abuse	Transportation	Youth Services
Appling, Greg	$\vdash$																				_
Ashburn, Tom										$\vdash$			F			Ħ					
Ayers, Annie					_						Ε					_		=	_		
Badley, Melissa			=						_												F
Bartlett, Jon						Ħ				=						_		Ħ			
Beach, Larry					Т							$\vdash$	_					_			
Boyd, Anne						Ħ	F														
Canny, Catherine											F										Ē
Chaney, Robert		1	_							_					$\overline{}$				_		
Chapman, Carol		=		Ħ		_	-		Ħ		8						_				Ħ
Cook Linda																					
Everett, Jim					_		_														
Gourley, Jim																					
Grant, Doris		П								П											
Guttman, Marc																					
Holben, Brenda					:																
McBee, Doug																					
McGregor, Rob								8													
McLaughlin, John																		0			
Murray, Theresa																					
Nelson, Beverly								1													
Poswilko, Karin								11													
Pryor, Charlene																					
Reser, Jim																					
Robinson, Dan																					
Short, Paul																					
Smith, Bruce																					
Trisdale, Gary																					
Wentzell, Susan																					1
Whetstone, Stacia																					
Wong, Barton																					
Woodbury, Lynnette																					

### LEADERSHIP AURORA **BOARD OF DIRECTORS 1993-94**

**Ray Barnes** 

Aurora Fire Dept. 1470 S. Havana Aurora, CO 80012 695-7110

**Debbie Lynch** 

Aurora Education Foundation 1085 Peoria Street Aurora, CO 80011 344-8060 Ext. 365

Linda Gibson

Norwest Bank Aurora-City Center 999 S. Sable Blvd. Aurora, CO 80012 752-8002

Barbara Shannon-Banister

City of Aurora 1470 S. Havana Aurora, Co 80012 695-7580

Alice Hanson

City of Aurora/Planning 1470 S. Havana Aurora, CO 80012 752-8560

Heidi Tackett

TakeCare Colorado 12100 E. Iliff Ave. Aurora, CO 80014 368-3694

Helen Littlejohn

Fitzsimons Ármy Medical Center HSHG-PA Aurora, CO 80045 361-3192

Sue Clark

Aurora Public Schools 1085 Peoria Aurora, CO 80011 344-8060 Ext. 325

Michael Peterson

Adolfson & Peterson 505 Nucla, Unit D Aurora, CO 80011 363-7101

Alice Lee Main

Aurora Cultural Arts 13655 E. Alameda Ave. Aurora, CO 80012 340-2205

**Sylvia Young** Aurora Presbyterian Hospital 700 Potomac Street Aurora, CO 80011 360-3000

lim Reser

Small Business Center 9915 E. Colfax Ave. Aurora, CO 80010 361-0847

**Kimberly Curtis** 

Aurora Chamber of Commerce 3131 S. Vaughn Way, Suite 426 Aurora, CO 80014 755-5000 Program Director

Lt. Ricky Bennett Aurora Police Dept.

15001 E. Alameda Aurora, CO 80012 341-0600

**Katherine Montgomery** 

Aurora Regional Medical Center 1501 S. Potomac Street Aurora, CO 80012 695-2812

Theresa Campbell

Community College of Aurora 16000 E. Centretech Parkway Aurora, CO 80011 360-4790

Lt. Col. George Peck L.T.T.C./PA

**Public Affairs** Lowry AFB, CO 80230-5000 676-2161

**Pat Lord** 

461 Nome Street Aurora, CO 80010 366-4733

**Bruce Smith** 

Aurora Police Department 15001 E. Alameda Ave. Aurora, CO 80012 360-6660



### LEADERSHIP ALUMNI

Ann Abernathy Carla Adams Robert Allen Doug Anthony Sheila Anthony Ken Arfa Don Bailey Barbara Banks Cynthia Barnes Ray Barnes Richard Barnhill Lila Bartel Joseph Basile Frank Baysore Erin Bear Linda Bedinger Jim Behl Julie Bender Kimberly Bennett Ricky Bennett Ron Bennett Pauline Berry Sandra Bice Marchann Bittler Stephen Blackburn Cheryl Blum Susan Bobka Cindy Bohl Mary Bopp Sgt. Thomas P. Boyle Len Brady Jo-Morgan Brooks Charlene Brown John Buckner Diane Burridge Kathleen Buys Peggy Cain Theresa Campbell Margee Cannon Robert Cardenas Maureen Carr Yong Duk Choi Sam Cipolla Sue Clark David Clary Barbara Ann Coffey Michael Coffman Arlen Cohn Tommy Collins **Janet Cornell** Carole Costello Artimese Cowan Stephen Cross Talee Crowe-Ahlenius **Evelyn Daniels** Lawrence Davila Dale Davis lames M. "Mike" Davis Paul Davis William Davis David Day Winfred "Win" Deal Dennis Deas Thomas Deter Shirley Diedrichs Gayle Dinga

John Dingess Iim Dolbier Norine Domenico Steven Doney Joan Duke Margaret Faciszewski Marian Fagerstrom Donald Fecko Fred Fendel Kevin Fletcher Perry Ford Barbara Fosbaugh Linda Fowler Mark Franzen Peggy Friesen Larry Fuller Cynthia Gayles William Genger Tim Geraghty Rheda Gerlock, O.D. Brenda Gerringer Linda Gibson Gary Gilliard Patrick Goode David Goss Paul Goss Joan Grady Cherie Green Leon Groce Peter Grosshuesch Renee Gullickson Terry Hadsall Thomas Haefliger lav Hammerstadt Tom Hanenburg Barbara Hansen Alice Hanson David Hansford Carol Hardy Reagan Heese Jack Heimbichner Ginger Hekkers Sally Hekkers lames Henderson Edward Hollman Scott Holzschuh Mann Hur Lvn Hutchins Nancy Jackson Sherida Jackson Brent Jacobsen Linda James Linda Jaster Steven lensen Peter John Michael Johnson Jeffrey Kaes Patrick Kamins Sherrie Kantor John Kasper Steve Kauffmann Paul Kaufhold Kelz Kelzenberg Victoria Kendrick

John Kerst

Kathy Ann Kirkpatrick

Kim Komitor Janice Koshio Arden Krugerud Don Kupp Linda Labertew Chris Launer Robert Legare Rosie Leino Albert Lemieux Helen Littlejohn Linda Long Patricia Lord Douglass Lott Deborah "Debbie" Lynch Christine Mac Millan Anne Mac Rae Alice Lee Main Edwin Mankey Molly Markert Lois Martin M. Kevin Matter Ted May Sandra McBreen Jeff McBride Larry McGee John McGuire Patricia McNamee Gary Meyers Dale Mingilton Margaret Minne Peter Mirabito Ermalinda Monge Katherine Montgomery Derrol Moorhead Janice Naff Charles Nicely Patricia O'Brien Kathleen O'Leary Darcie Obourn George Ochs Polly Page Young Park Clarence Parks Randall Patrick Steven Patrick Sherry Patten Col. Jerry Patton George Peck Michael Peterson Elliott Phelps Mary Pierce Robin Pilus lack Powell loe Pucci Frank Ragan Thomas Ragland Gary Rathje Norma Ravnsborg Major Steven Re Paul Reid Kathy Richardson William Rickord Sr. Anne Robinson Richard Roller Ronald Ross

Stephen Ruddick

Mark Sands Floyd Sasa Rick Scanlan Janice Schauf Gordon Schieman Sheila Schingle Skip Schlenk Jon Schwartz Kathy Scott Barbara Shannon-Banister Beverly Shannon Paul Shoemaker Scott Shultz Jay Silverstain Ricky Simmons Bruce Smith Gary Smith Kathlynne Smith Mallory Smith G. La Von Sonne Christine Soto Susan Spindler Cindy Sprague Larry Steele Wayne Stein Robert Stiffler Marc Stine Randy Stith Gary Swanson Hugh Sweeney Heidi Tackett Ann Thomas Lt. Col. George Titus Kenneth Tomlin Geri Towndrow Nancy Truax Richard Tubbs Jeff Tucker leff Turner Christie Lynn Van Dyk Karl Van Etten Linda Vaughn Kenneth Vedra Davna Vogel Stephen Volstad David Ward John Wehrle Robert Weibel Roseanne Weiss Maureen Westerland Shirley Widom Bruce Wilson David Wilson lames Wilson Pamela Wilson Linda Winkler LTC Kim Wintner David Wood Phil Woodend Larry Yates Ralph Yoder Sylvia Young George Zacharkiw Vincent Zagarella Kathleen Zeleski