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# LEADERSHIP

A • U • R • O • R • A

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1994 - 1995  
YEARBOOK

*“Never doubt that a small group of thoughtful  
committed citizens can change the world, indeed,  
it’s the only thing that ever has.”*

*— Margaret Mead*





## CHAIRMAN'S LETTER



The Leadership Aurora class of 1994-1995 had an active year. Not only have they participated in monthly classes, which provided an overwhelming amount of information about Aurora and the challenges it faces, but they have also begun an exciting project. The class has decided to spearhead the first Aurora Family Fitness Day, which will include a number of exhibitors, an exercise course, an aerobics class and more.

The mission of the Leadership Aurora program is to provide programs which prepare current and developing community leaders committed to shaping Aurora's future. The annual retreat and monthly classes, as planned by members of the Leadership Aurora Board, are designed to provide classmembers with the opportunity to enhance their knowledge of Aurora. This is done by having a variety of topics throughout the year — from the basics of city infrastructure and how the city government works, to the inner workings of the fire and police departments, the aspects of education, community services, healthcare, the media and the military.

Once the session topics are decided, the session is then built around current and historical aspects of the topic, as well as leaders sharing their knowledge and viewpoint, both individually and in panel discussions. This often creates an atmosphere for lively discussion and interactive activities.

The commitment it takes to be a Leadership Aurora classmember includes not only attendance, but a willing attitude to learn and be open minded. A desire to be a more involved and knowledgeable part of the community is also critical in the initial class member selection process.

With the involvement that has occurred and the feedback that has been received on this year's sessions, and as importantly, the effort being given to create Aurora's Family Fitness day on June 3, we know that the spirit and enthusiasm running through this year's graduating class is extremely high. It's this kind of excitement that helps build Aurora in to the type of community we all want to live in.

On behalf of the Leadership Board, I would like to congratulate the graduates of the 1994-95 Leadership Aurora class.

Heidi A. Tackett  
FHP Healthcare  
Leadership Aurora Chair





# INTRODUCTION

The Aurora Chamber of Commerce accepted a challenge in 1984 to ensure that new leadership be continuously added to our community; to cope with the problems and opportunities we face; and to prepare individuals to assume positions of leadership. As a result, *the mission of Leadership Aurora is to provide programs which prepare current and developing community leaders committed to shaping Aurora's future.*

By seeking out individuals and empowering them with information about vital issues affecting our community, Leadership Aurora provides the opportunity for enhanced participation in the community. Participants are committed to personal involvement, and are prepared to devote the time necessary to achieve these goals.



- To identify and develop community leaders.
- To acquaint individuals with community needs and issues while focusing on alternative solutions.
- To expose participants to others who possess broad, diverse intellectual backgrounds and challenge them to make decisions for the good of the community.
- To educate and motivate leaders to greater involvement in the community.

The Aurora Chamber of Commerce takes pride in introducing those who have accepted the challenge to pursue roles in the realm of community service which will positively shape and influence Aurora's future — the Leadership Aurora Class of 1995!

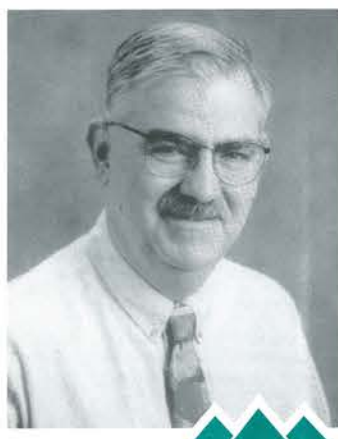






# 1994 - 1995

# LEADERSHIP AURORA GRADUATES



## William R. Adams

Deputy Commander  
Headquarters, Western Sector,  
United States Military Entrance  
Processing Command  
140 East 19th Avenue, Suite  
400  
Denver, CO 80203  
839-2500

William, a native of Streator, Illinois, enlisted in the U.S. Navy in 1970. He attended Purdue University from 1973-1976 where he graduated with distinction with a bachelor's degree in Mechanical Engineering. He attended Navy training courses after his commissioning which prepared him for supervision and operation of Naval nuclear submarines. He had four tours on submarines including command of the USS James Madison. Commander Adams is currently the Deputy Commander of the organization that conducts the qualification of young men and women for service in the United States Armed Forces. His organization directly supervises 32 geographically isolated processing stations located in 25 states, most which are west of the Mississippi River.

*"Perpetual optimism is a force multiplier. (In the military, one always looks for ways to increase or multiply your forces)."*

— General Colin Powell



## Kimberly Armitage

Physical Director  
Aurora Y.M.C.A.  
445 S. Lansing  
Aurora, CO 80012  
364-7471

Kimberly moved from Pennsylvania to Aurora in 1992 and soon began working as the head Athletic Trainer at Cherry Creek High School and remained at Cherry Creek for two years. During the summer of 1994 she became the Aquatic Director at the Aurora Family Y.M.C.A. Soon thereafter, Kimberly was promoted to her current position as Physical Director. Kimberly is a member of the Aurora Rotary Club and the National Athletic Trainers Association and also teaches CPR and first aid classes for the community. Leadership Aurora continues to show her what can be accomplished in meeting the needs of our community.

*"If it weren't for the last minute, nothing would get done."*

— Author Unknown



## Pamela S. Bailey

Director of Finance and  
Administration  
E-470 Public Highway  
Authority  
7600 E. Orchard Road  
Suite 370-S  
Englewood, CO 80126  
773-9588

Pamela has been employed by the E-470 Public Highway Authority since 1990. In her current position as Director of Finance and Administration, she functions as the Chief Financial Officer as well as the Contract Officer for the Authority. Her chief priority at this time is working with the project management firm, investment bankers, commercial banks, financial advisors and other investors to obtain the long-term financing for the next two segments of E-470. Pamela holds a Masters in Business Administration from Denver University. Her other activities include Denver Rotary, Denver Business Association, and House Corporation for the Beta Chi Chapter of the Delta Gamma Fraternity.

*"I am convinced that life is 10% what happens to me and 90% how I react to it."*



## Donald Boling

Insurance Agent  
Farmers Insurance Group  
13743 E. Mississippi Avenue  
Aurora, CO 80012  
341-4242

Don, a native Coloradoan, moved to Aurora in 1956. He joined Farmers Insurance Group in 1971, and is starting his twenty-fifth year as an agent. He looks at his profession as a good listener, and problem solver. He has been involved with the Aurora Chamber of Commerce for a number of years serving on numerous committees as well as on the board of directors, 1977-1979. Leadership Aurora is one of the greatest assets that Don has obtained through the Aurora Chamber of Commerce.

*"Treat people as you would like to be treated. You will always meet the same people on the way up as you meet on the way down."*

— My father



**Tom Bowman**  
Vice President  
Norwest Banks  
1450 South Havana Street  
Aurora, CO 80012  
752-6332

Tom is a facility manager for Norwest Banks in the Aurora market. He currently manages the Buckingham Square and City Center Banks. Tom joined United Bank in 1980 spending twelve years at the Denver Bank and two years at the Monoco Bank before joining the Aurora Banks in 1994. An important factor in his decision to join the Aurora market was the opportunity to work in a growing, active and diverse community. Leadership Aurora has provided Tom with an outstanding network of community leaders and a terrific overview of the community opportunities and needs.

*"The way to do things is to begin."*  
— Horace Greeley



**Dee Ann Boyd**  
Director of Special Care Units  
HealthONE Presbyterian  
Aurora Hospital  
700 Potomac  
Aurora, CO 80011  
360-3391

Dee moved to Aurora from Iowa in 1985. Her nursing career spans over seventeen years. She has worked in critical care as both care giver and as a director. As a member of the director team at Aurora Presbyterian Hospital, Dee's responsibilities include management of patient care and the essential task of working with physicians and customers in evaluating healthcare needs.

Dee attributes her success to her belief that she needs to create a transcultural caring environment which allows her staff to thrive that they may provide the highest quality care possible. Leadership Aurora has offered Dee both extensive networking and friendship opportunities.

*"The most successful leader of all is the one who sees another picture not yet actualized."*

— Mary Parker Follett



**Shannon Claton**  
Assistant Vice President  
BSA SatelLINK, Inc.  
10730 E. Bethany Drive  
Aurora, CO 80014  
338-0292

Shannon graduated from Arapahoe Community College with a Marketing/Advertising degree. Since then, she has worked in various promotion and event coordination positions. She was hired at BSA SatelLink as an Administrative Assistant, in 1993. She has proven herself as a self-starter and leader of others. She is currently responsible for the sales team, telemarketers and administration. She feels that Leadership Aurora has given her a new outlook on business, community and herself.

*"Success is more often the result of hard work than of talent."*

— Author Unknown



**Gerald J. Cummings**  
Board Member  
Aurora Public Schools  
1085 Peoria Street  
Aurora, CO 80011  
344-8060

Gerald is retired from the USAF and is a graduate of Southern Illinois University, Carbondale and Community College of Air Force. He is the co-founder and president of Challenge, Choices and Images Youth Program. Gerald is a faculty member of the Community College of Aurora and was featured in Colorado Black Leadership Profiles in 1990. In 1994, he was voted "School Board Member of the Year" by Colorado High School Athletic Directors Association. Gerald believes we in Leadership Aurora have gotten to our positions on what we know. We will only keep our positions by finding out what we don't know from the people we serve.

*"When you pass on, will it be said the world is a better place because you were here, or now that you're gone?"*

— Author Unknown





**Kathleen Cunningham**  
Director of Medical Records  
and Case Management  
Aurora Regional Medical Center  
1501 S. Potomac  
Aurora, CO 80012  
695-2752

Kathy graduated from the University of Kansas with a B.S. degree in Medical Records Administration. Kathy relocated to Colorado in 1993 to take a position as Director of Medical Records at Aurora Regional Medical Center. In 1994 she was also given responsibility for the Case Management Program. This program provides utilization review, discharge planning and social services to patients and their families. Knowledge of community resources is key to the success of the Case Management program and the experiences provided through Leadership Aurora has assisted in developing a broad base from which to make referrals.

*"Confidence, like art, never comes from having all the answers, it comes from being open to all the questions."*

— Earl Gary Stevens



**Karen Eakes**  
Public Relations  
Pickens Tech  
500 Airport Boulevard  
Aurora, CO 80011  
344-4910

As the public relations specialist for Pickens Tech, Karen provides students and community members with information about occupational education opportunities in Aurora. A 1988 graduate of the University of Northern Colorado, her background in the publishing and non-profit fields have prepared her for work as a public education communicator. She is an active member of the Aurora branch of the American Association of University Women and the Aurora Chamber of Commerce. Participating in Leadership Aurora has helped Karen understand the unique aspects of Aurora's infrastructure.

*"Only what you have not given can be lacking in any situation."*  
— A Course in Miracles



**Ann Flores**  
Equal Employment Opportunity  
Officer / Defense Finance and  
Accounting Service  
6760 E. Irvington Place  
Denver, CO 80279  
676-6861

Ann is a native Coloradoan and is the Equal Employment Opportunity Officer for the Defense Finance and Accounting Service (DFAS) - Denver Center. As a Federal employee, she volunteered for assignments to Clark Air Base, Philippines for five years and to Aviano Air Base, Italy, for three years. Ann has had a life-long involvement in the community. She is currently a member of the Hispanic Annual Salute Board, the Denver Federal Executive Equal Employment Opportunity Board, and Chairperson of the Partners and Learners - Success (PALS) program. The PALS program is a partnership established with DFAS and Whiteman Elementary School. While at DFAS she has received several meritorious awards including the Denver Federal Executive Board Certificate of merit for public service excellence. Ann lives in Aurora and looks forward to serving the Aurora community.

*"Your living is determined not so much by what life brings to you as by the attitude you bring to life; not so much by what happens to you as by the way your mind looks at what happens."*

— John Homer Miller



**Steve Ghadaifchian**  
Commercial Loan Officer  
Aurora National Bank  
10660 E. Colfax Avenue  
Aurora, CO 80010  
364-7671

Steve is a commercial loan officer at Aurora National Bank. He has over 17 years of banking experience. Steve enjoys working at Aurora National Bank because of the Bank's involvement in the community. Steve holds a degree in economics, and has lived in Aurora since 1982. He has volunteered for various causes over the past several years and maintains his membership in cultural and service organizations. Steve looks forward to continued involvement in the Aurora community through his Leadership Aurora contacts.

*"Our ideal will never be met with in life unless we have first achieved it within ourselves."*

— Maeterlinck



**Linda Gleason**  
Branch Director  
Jewels by Park Lane  
16403 A East Radcliff Place  
Aurora, CO 80015  
766-2342

Linda enjoys a varied background in accounting, computers and sales. She has worked as the club accountant at the Tournament Players Golf Club and also as senior accountant at Century Enterprises. Providing software support for a specialized program developed by large lumber and hardware retailers at Computer System Dynamics (CSD), Linda worked on a regional training team. In order to be home more with her son, Linda chose a career move which brought her into Aurora and into sales. She has spent time at the Aurora Sentinel as well as the Aurora Chamber and is presently pursuing her own business in the fashion industry.

*"Money often costs too much."*  
— Ralph Waldo Emerson



**Jeff Holler**  
President  
Aurora Federal Credit Union  
12028 E. Mississippi  
Aurora, CO 80012  
755-2572

Jeff is originally from South Dakota. He graduated from Sioux Falls College in 1984 and moved to Colorado to escape the cold winters. Jeff has worked as a staff accountant, auditor and Vice President Controller of Credit Unions. He is currently President of Aurora Federal Credit Union. When not involved in Credit Union activities, Jeff enjoys skiing, golf and mountain biking. Leadership Aurora has provided Jeff with a new awareness of issues facing Aurora and the challenges of the future to make Aurora a great community.

*"Lack of respect for nature can cause stupidity!"*  
— Author Unknown



**Sue Holmquist**  
Major Market  
Account Executive  
Aurora Sentinel  
1730 S. Abilene  
Aurora, CO 80012  
750-7555

Sue relocated to the Denver area in 1994 from Seattle, Washington. As a member of the Aurora Sentinel Advertising department, Sue is responsible for advertising sales to major market accounts across the state, not only for the Aurora Sentinel but ten other weekly suburban newspapers. Leadership Aurora has been an essential part of getting to know the community and its business leaders.

*"Learn to listen. Opportunity sometimes knocks very softly."*  
— Author Unknown



**David E. Huffine**  
Management Analyst / Parks,  
Recreation and Open Space  
City of Aurora  
1470 S. Havana, Suite 502  
Aurora, CO 80012  
695-7158

David is a native of a Texas Panhandle oil town. He attended CSU, majoring in Outdoor Recreation. David is active in the Boy Scout program as an adult leader and volunteer. He also serves on the Highline Elementary School Accountability Committee. He is active with Boys and Girls Club of Aurora and supporter of Aurora Police Activities League. He has served on the Arbor Day, Family Fitness Day and Kid's Fishing Derby steering committees. He has also volunteered for the Household Chemical Roundup. David enjoys family life with his wife Kathy, and three children, Levi, Jacob and Hannah. He firmly believes that it is the responsibility of each member of a community to make a contribution to the well being of the community.

*"A person should be the drop of oil not the grain of sand."*  
— Author Unknown







**Richard L. Jones**  
Deputy Chief  
Aurora Fire Department  
City of Aurora  
1470 S. Havana, Suite 420  
Aurora, CO 80012  
695-7149

Richard moved to Colorado in 1970 and then to Aurora in 1974. After graduating from Kansas State University with a B.S. in Biology, he joined Aurora Fire Department in 1974. He has served as a firefighter, EMT, engineer, Lieutenant, Captain, Battalion Chief and currently as Deputy Chief of Technical Services. He has been in charge of the Hazardous Material Response Team for ten years. His current position provides all of the "support" activities to the Suppression Crews. He also serves as an instructor for Fire Recruits. Richard and his family attend Eastern Hills Community Church in Aurora. His hobbies include camping, skiing, fishing, hunting, team sports, and music.

*"If I speak in the tongues of men and of Angels, but have not Love, I am only a resounding gong or a clanging cymbal."*

— Bible 1 Corinthians 13:1



**Dr. Andre K. Lanier**  
Assistant Principal  
Horizon Community  
Middle School  
3981 South Reservoir Road  
Aurora, CO 80013  
693-0293

Andre has a Ph.D. and Type D from the University of Denver and a Masters from the University of Akron. His career in education began as a social studies teacher at Smoky Hill High School. He then became the Dean of Students and in 1993 was appointed to Assistant Principal at Horizon Community Middle School. He was previously a member of the Fair Housing Board in Kent, Ohio in 1984.

*"We have come too far, we have sacrificed too much, to disdain the future now."*

— John F Kennedy



**Steven L. Marshall**  
Lieutenant  
Aurora Police Department  
15001 E. Alameda Drive  
Aurora, CO 80012  
341-8300

Steven has lived in Aurora since 1955. He began his career with the Aurora Police Department in 1977. He has held numerous positions including Child Abuse Investigator/Supervisor, Internal Affairs Investigator, and Patrol Watch Commander. Currently he is the Police Communications Commander and S.W.A.T. Commander. He is active as a board member of the Aurora Rotary Club and the Aurora Y.M.C.A.

*"We look forward to a world founded on four essential human freedoms. The first is freedom of speech and expression. The second is freedom of every person to worship God in his own way. The third is freedom from want. The fourth is freedom from fear."*

— President Franklin D. Roosevelt



**Thomas C. McGinley**  
Commander 140 Security  
Police Squadron and  
Environmental Coordinator /  
Buckley Air National Guard Base  
660 S. Aspen Street, Stop 26  
Aurora CO 80011  
340-9402

Tom transferred to Buckley ANG Base in 1989 and assumed the position of Mission Support Squadron Commander until he was selected for assignment to the Air Reserve Personnel Center in 1992. In May 1994 he went back to Buckley as the Base Environmental Coordinator and Security Police Commander. In both roles he is responsible for the implementation and management of all environmental programs on the 3,300 acre installation and compliance with all federal, state and local laws. As Security Police Commander and Chief of Police he is responsible for all base police activities including law enforcement and all base police ground defense. Leadership Aurora provides a tremendous opportunity to integrate the military activities. Tom is involved with many issues facing Aurora as it continues to grow and become the premier community in the State of Colorado.

*"There are never problems just opportunities."*  
— Brig. Gen.  
Donald T. McGinley (retired)





### **Patty Montoya** CPA

Martin, Vejvoda &  
Associates, CPAs  
3443 S. Galena Street, Suite 200  
Denver, CO 80231  
338-9277

Patty is a CPA and a native of Wyoming who graduated from the University of Wyoming. Patty moved to Colorado in 1981 and worked at a cable TV company and a CPA firm prior to her employment at RTD. During her two years at RTD, Patty worked as an internal auditor and she became involved with the Leadership Aurora program through interaction with an RTD board member and a Leadership Aurora Alumna. Patty has two children in elementary school in Aurora and wants to become more involved with Aurora's community. Leadership Aurora has provided a learning experience about the issues facing Aurora in the ninety's and the opportunities for Aurora citizens to become more involved in making it a better community.

*"Your talent is God's gift to you. What you do with it is your gift back to God."*

— Author Unknown



### **Col. Herbert L. (Bert) Patrick, III**

Vice-Commander  
Air Reserve Personnel Center  
6760 E. Irvington Place  
Denver, CO 80280  
676-6312

Colonel Patrick entered active duty in 1969 as a graduate of the Citadel in Charleston, South Carolina and with a Master of Public Administration (concentration in urban management), from the University of South Carolina. Upon transferring from active duty to the Air Force Reserve in 1972, he was assigned to the Headquarters Aerospace Defense Command Program Division and Headquarters 21st Air Division as an Education and Training and Personnel Staff Officer. Other U.S. Air Force assignments include the Pentagon; National Defense University; and Major Command Headquarters. In addition to his military duties, Col. Patrick has served as a city manager for Marion and Lancaster, South Carolina and as a management consultant for Arthur Young & Co.

*"We has met the enemy and they is us."*

— Pogo (the comic strip)



### **Dennis Peltz**

Area Marketing Director  
SuperValu Inc.  
1983 Tower Road  
Aurora, CO 80011  
361-0241

Dennis was transferred to Colorado in 1983 from the Bismarck, ND division. As Area Marketing Director, Dennis is responsible for the marketing activities and long-range planning of independent retailers as well as strategic planning for the division and its marketshare. He has a staff of retail business consultants and product specialists reporting to him who are charged with the responsibility of assisting the independent retailers to be profitable and leaders in their markets. During his free time, he enjoys spending time with his family, biking, in-line skating, and yard work. Through Leadership Aurora, he has developed a new interest in the Aurora community and plans to remain as active in community affairs as time will allow.

*"Our business in life is not to get ahead of others, but to get ahead of ourselves, to break our own records, to outstrip our yesterday by our today."*

— Stewart B. Johnson



### **Jeffrey Schmitt**

Neighborhood Planner  
City of Aurora  
1470 S. Havana #616  
Aurora, CO 80012  
695-7280

Jeff graduated from St. Cloud State University (MN) with a degree in Local and Urban Affairs. He moved to Aurora in 1992, after working as a Planner for the South Eastern Council of Governments in Sioux Falls, South Dakota for two years. The move was precipitated by a desire to continue his "on-job" education in more of an urban setting. As a Neighborhood Planner for the City of Aurora, Jeff is responsible for working as a community liaison on issues between the City and some of the more than 220 Neighborhood Associations in the city. Jeff's position has required that he work with the following organizations: Lowry Redevelopment Authority, Metropolitan Denver Homeless Initiative, Stapleton 2000, Fitzsimons Initiative, Airport Boulevard Design Guidelines, Colfax Main Street, Original Aurora Renewal, Keep Denver Beautiful, and Colorado Coming Together. Leadership Aurora has been an incredible learning experience for him.

*"There is nothing wrong with America that cannot be cured by what is right with America."*

— President Bill Clinton





**Michael L. Schulz**  
Shareholder  
Schulz & Company P.C., CPAs  
15200 E. Girard Avenue, #4900  
Aurora, CO 80014  
690-7275

Mike is a native Coloradoan and a Colorado State University graduate. He has had accounting practices in Colorado Springs and Denver prior to his current firm in Aurora which specializes in small business audit and tax. He has been actively involved with CSCP since 1970 serving on the Board of Directors and as past Treasurer. Currently Mike is the Vice Chairman of the Quality Review Board. This board is responsible for the review and administration of the Quality Review Program of the CSCP in Colorado.

*"Wisdom is found in those who take advice."*

— Soloman



**Randy Simpson**  
Producer  
KACT-TV Channel 8  
14949 E. Alameda Drive  
Aurora, CO 80012  
340-2260

Randy has lived and worked in Aurora for ten years. He began his career at KACT-TV as an intern in 1985 and has worked his way up to producer. He has won several local and national awards for his video productions but makes the point that "television production is a team effort - it takes a strong team to make a great production." His views are the same when working on a strong community. It takes a team effort with strong leadership. Randy devotes the majority of his free time to his family, but, beginning with Leadership Aurora, plans to become increasingly active in the community.

*"He who knows only his own generation remains forever a child."*

— CU Boulder Library



**Jo Ellen Snell**  
Management Assistant, Real Property & Special Services  
E-470 Public Highway Authority  
7600 E. Orchard Road  
Suite 370-S  
Englewood, CO 80111  
773-9588

Jo grew up in an Air Force family where she had the opportunity to live in Japan for seven years, before settling in Aurora in 1971. Prior to her professional career, Jo modeled in Japan, served as a pit crew member for a drag racer, spent four summer vacations fishing the border waters of Canada, Minnesota, and sold diamonds. Jo worked for the City of Aurora for 15 years before becoming a licensed real estate salesperson. Now she negotiates with landowners to acquire rights-of-way for the E-470 toll road. Jo is Vice-Chairperson of the Aurora Citizens' Advisory Budget Committee, is on the Board of Directors for the Side Creek Neighborhood Association, and the Aurora Republican Women's Club. Jo looks forward to lifelong friendships from the Leadership Aurora class.

*"One is not born a woman, one becomes one."*

— Simone de



**Virginia "Ginny" Roberts Steele**  
Curator of Collections and Programs  
Wings Over the Rockies Aviation and Space Museum  
c/o 726 S. Nile Way  
Aurora, CO 80012  
360-5360

Ginny is a fourth generation Coloradoan and 18 year resident of Aurora. She graduated from Regis University and has done graduate work at the University of Oklahoma. She is a professional museum director and curator committed to the critical role non-traditional educational institutions will play in future life-long learning. Ginny collects Native American art and reads peanut butter jars and science fiction in her spare time.

*"There comes a time when one must take a stand that is neither safe, nor politic, nor popular. But one must take it because it is right."*

— Dr. Martin Luther King, Jr.





### **Chuck Terry**

Health Systems Specialist -  
Department of Defense  
Fitzsimons Army  
Medical Center  
Aurora, CO 80045  
361-4226

Chuck has been both an active duty and a civilian staff member at Fitzsimons Army Medical Center for more than six years. His major responsibility is in the planning and execution of support contracts which will provide healthcare delivery to FAMC's beneficiaries when the hospital is closed. Chuck's recreational activities include mountain biking and cross country skiing. Leadership Aurora has provided a needed insight on how a community faces its successes and its challenges.

*"If you are going to sin, sin against God, not the bureaucracy. God will forgive you, but the bureaucracy won't."*

— Hyman Rickover



### **Casandra K. Wilbon**

Acting Manager Grants  
and Budget / Regional  
Transportation District (RTD)  
1600 Blake Street  
Denver, CO 80202  
299-2450

After moving to Colorado in 1970, Casandra then moved to Aurora in 1982. She is a graduate of the University of Colorado where she received a BSBA and a MS from Webster University in Business Management and Human Relations. She spent five years in Saudi Arabia where she was the Budget Officer for the United States Military Training Mission. She has been with RTD for the past four years, and serves as a key player in the formulation of RTD's budget. Her involvement in the community includes her appointment to the Aurora Civil Service Commission. She is president of the Conference of Minority Transportation Officials Rocky Mountain Chapter. She sees her involvement with Leadership Aurora as an excellent opportunity to gain experience in how the city and the community operate and the importance of caring citizens. Casandra plans to stay involved with Leadership Aurora.

*"Whatever your life's work is, do it well. A man should do his job so well, that the Living, the Dead and Unborn could do no better."*

— Martin Luther King, Jr.



### **Judy Williams**

Advertising Representative  
Entertainment Publications  
109 Inverness Drive East  
Englewood, CO 80112  
799-6790

Judy moved from the Chicago area 20 years ago, to God's country. She was a previous teacher and has been involved in sales and marketing for the last 15 years. Judy is currently selling advertising for local and major markets. She holds a B.S. in Business Administration and began a Master's program in Management which is currently on hold. Judy is the mother of two wonderful girls that help keep her young. Her community interests vary from an arts supporter, volunteer, and community activist. Judy is currently a member of Aurora Sentinel Press Council, Aurora Chamber Business for the Arts Committee, Co-Chairman of the Aurora Family Fitness Day, Past President of Cherry Creek Optimists, Member of Aurora Republican Women's Club, A.A.U.W. of Aurora and volunteer at Excelsior School. She is a supporter of our many community programs, from teens to geriatrics.

*"If you can imagine it, you can achieve it; if you can dream it, you can become it."*

— William Arthur Ward



### **Steven Yackel**

Senior District Executive  
Boy Scouts of America  
2901 W. 19th Avenue  
Denver, CO 80204  
455-5522

Steven began his involvement with the Aurora community when he became a District Executive with the Boy Scouts of America five years ago. He soon became the Senior District Executive, servicing the Scouting program in the Aurora area. With 136 scouting units and over 4500 youth, and 1300 volunteers, the Boy Scout program is growing in the Aurora community. Steven believes strongly that our youth organizations must work as an integral part of the community working in collaboration with business, education, government and other agencies, then we are better able to serve the needs of youth. Steven is also active with Smoky Hill Rotary, and provides volunteer service at Aurora Regional Medical Center and the Read To Me program.

*"The cost of freedom is always high, but Americans have always paid it."*

— John F. Kennedy





## ACKNOWLEDGEMENTS

In order to acquaint Leadership Aurora participants with the issues facing the Aurora community as well as the metropolitan area, class members attended a two-day retreat in September and thereafter day-long monthly sessions from October through May. Topics are presented through lectures, lively debate, large and small group discussions, case studies and field experiences. The "classroom" is the community. The success of the program is measured by the positive effect on the participants, their organizations and the community.

The Leadership Aurora program acknowledges and thanks each of the speaker/presenters who volunteered their time on behalf of the program together with the session coordinators who spent many hours formulating program content and securing guest speakers for each session.

## OPENING RETREAT

In September, participants attended an opening retreat at the Y.M.C.A. of the Rockies in Estes Park. The retreat involved two days of intense training on various aspects of leadership, team building and fun! In addition to learning more about each other through a variety of experiential activities, class members heard from successful elected officials and community leaders about leadership styles. They were better able to understand each other through the results of the Myers-Briggs Type Indicator they took prior to the retreat; and they learned to help and trust each other in the outdoor team building which took place in the beautiful setting of the Rocky Mountains.

### Session Coordinators

Board Members Ray Barnes, Katherine Montgomery, Jim Reser, Heidi Tackett, and Sue Wentzell







## **“GUNS ‘N BUTTER”** (MILITARY/GOVERNMENT SESSION)

The Leadership Aurora class met to learn more about the missions of the various military installations in Aurora. The class was welcomed by Buckley Air National Guard Commander, Col. Wayne Schultz, “Top Gun” in 1981. Much of the day was spent touring many of the installations including Naval Reserve Readiness Center, Buckley Air National Guard Base, DFAS, DISO, ARPC and Fitzsimons Army Medical Hospital. The highlight of the day was a T-43 Orientation Flight arranged by Buckley especially for the Leadership Aurora class. The flight covered the state from Pueblo to DIA.

### **Session Coordinators**

Board Members  
Helen Littlejohn,  
George Peck,  
and Sue Wentzell

## **“DOLLARS AND SENSE”** (ECONOMIC/INFRASTRUCTURE SESSION)

The class heard from experts in their field who discussed Aurora’s retail business, strategic city planning and real estate development both residential and commercial. Class members visited the Aurora Economic Development Council’s “Technology Center” where they were able to view

a presentation given to companies interested in relocating to Aurora. The afternoon included a fascinating and informative tour of the completed, but still unopened, DIA.

### **Session Coordinators**

Board Members  
Linda Gibson, Dale  
Mingilton, Joe Pucci, and Jim  
Reser



## **“WHERE DOES IT HURT?”** (HEALTHCARE SESSION)

Leadership Aurora met at Aurora Regional Medical Center to explore the healthcare industry in Colorado. Dr. Fred Abrams, who has spoken to several Leadership Aurora classes over the years, again confronted them with the ethical challenges in medicine. The class participated in an exercise called “Critical Choices” where they made recommendations about a patient’s care. Scenarios given were actual cases presented to the hospital ethics committee. “Bunny suits” were donned for tours of Surgical Services, the Emergency Department and Diagnostic Imaging, where one “lucky” class member received a cardiac ultrasound.

### **Session Coordinators**

Board Members  
Katherine Montgomery,  
Heidi Tackett,  
and Kathy Zeleski







## “LIGHTS, CAMERA, ACTION!” (MEDIA SESSION)

Media Day proved to be entertaining and informative with featured speakers who represented both print and broadcast media. There was discussion on the importance of radio, newspapers in major markets and the community newspaper. Class members took part in a panel discussion of an assigned topic before live television cameras at Channel 8 Studios.

### Session Coordinators

Board Members  
Helen Littlejohn,  
George Peck,  
and Sue Wentzell

Lance Hernandez, reporter for Channel 7 and Alton Dillard, Deputy Press Secretary for Senator Ben Nighthorse Campbell, did an excellent job serving as moderators for the panels.



## “READIN’, ‘RITIN’, & ‘RITHMETIC” (EDUCATION SESSION)

The Leadership Aurora class focused its attention on public education issues facing Aurora and society as a whole. Class members were challenged on the changes needed in education to meet community, government and business needs in the 21st century. The class broke into groups and visited several school sites including Horizon Middle School, Pickens Tech Center, Community College of Aurora, Clyde Miller Elementary, and Arrowhead Elementary. Marc Stine, Principal of Rangeview High School, ended the day with a humorous and on target presentation about the future of education.

### Session Coordinators

Board Members  
Catherine Canny,  
Sue Clark and  
Artie Cowan

## “COPS & ROBBERS” (POLICE PROTECTION SESSION)

Police Chief, Jim Everett, welcomed the class and updated them on current crime statistics in Aurora and the metropolitan area. After touring the new city jail, class members heard from officers on the juvenile system and discussed gang issues. The afternoon was spent at the Police Academy where they saw a S.W.A.T. demonstration and learned about use of force techniques.

### Session Coordinators

Board Members  
Michael Peterson and  
Sgt. Bruce Smith

Lt. Ricky Bennett gave an enlightening presentation on vice and narcotics; and the class had the opportunity to watch a videotaped sting operation in process.







## “WE ARE FAMILY” (COMMUNITY DAY)

This session gave the class an opportunity to discover the community's needs, diversities, and efforts to achieve a higher quality of life. Class members were put into groups and received an “investigation kit” which included a magnifying glass to take a closer look; a kaleidoscope to be able to see things differently; eye drops to see more clearly; a polaroid camera

for pictures; notepads and pens; and snacks for energy. The groups' indepth community exploration included Youth at Risk, Family, Recreation and Culture. With the evidence they collected and shared, pieces of the Aurora community puzzle came together.

### Session Coordinators

Board Members  
Sheila Anthony,  
Terry Campbell,  
Catherine Canny, and  
Debbie Lynch



## “SMOKE GETS IN YOUR EYES” (FIRE SESSION)

The Rocky Mountain Fire Academy hosted the class for an experience most would never forget. Much of the day was spent on the academy grounds “training” in various aspects of fire fighting. Participants were “rescued” from a five story building with a telfer line; rode in the bucket of an extension ladder fire truck; entered a smoke-filled building (theatrical smoke was used) wearing over 50 pounds of fire equipment; and learned of the hazards the “Haz Mat Team” faces regularly. Other topics discussed during the day included World Youth Day, the Pipeline Fire and Fire Prevention.

### Session Coordinators

Board Members  
Fire Chief Ray Barnes,  
and Terry Campbell

## AURORA FAMILY FITNESS DAY (CLASS PROJECT)

When looking for a class project, the Leadership Aurora Class of 1995 looked at many different options and decided early on that they wanted to organize a project that would have direct impact in the community. After much discussion, it was decided that Aurora Family Fitness Day was an event that could utilize the many diverse talents of the class members and establish a long-term annual event that would have a positive effect in the Aurora community.

Under the leadership of Class President Tom Bowman, the massive undertaking began. Class members divided into subgroups to handle the myriad of logistics such as sponsorship, volunteer coordination and publicity.

Aurora Family Fitness Day was held for the first time

on Saturday, June 3, from 9 a.m. – 1 p.m. in Utah Park, located on Peoria and Jewell. Children and adults were all invited to participate free of charge in the day's festivities.

With a focus on overall fitness, the day's activities included a fitness trail designed to test strength and endurance, a professional health screening, and a variety of demonstrations and exhibits dealing with fitness.

Thanks to the help of everyone involved, the first Aurora Family Fitness Day was a great success and plans are under way to make it an annual event.







# LEADERSHIP AURORA 1994 - 1995 INTEREST DIRECTORY

	Arts / Theater Aging	Chemical Abuse	Child Abuse	Community Childcare	Econ. Development Planning	Education	Government	Handicapped	Health Services	Mental Health Legal	Recreation	Religion	Small Business	Transportation	Youth Services
Adams, Bill					▲		▲					▲		▲	▲
Armitage, Kimberly			▲		▲	▲	▲			▲	▲	▲			▲
Bailey, Pamela		▲		▲	▲	▲	▲	▲		▲	▲	▲	▲	▲	▲
Boling, Don			▲			▲	▲	▲		▲		▲		▲	▲
Bowman, Tom	▲				▲						▲			▲	
Boyd, Dee		▲	▲	▲		▲	▲	▲		▲	▲	▲			▲
Claton, Shannon		▲		▲		▲						▲			▲
Cummings, Gerald	▲	▲		▲		▲	▲	▲		▲	▲	▲	▲	▲	▲
Cunningham, Kathy		▲				▲	▲	▲		▲	▲			▲	▲
Eakes, Karen		▲		▲		▲		▲			▲	▲			▲
Flores, Ann		▲		▲		▲	▲	▲		▲		▲	▲		▲
Ghadaifchian, Steve		▲				▲	▲	▲						▲	▲
Gleason, Linda		▲		▲		▲	▲				▲	▲		▲	▲
Holler, Jeff						▲	▲		▲			▲	▲	▲	
Holmquist, Sue		▲	▲			▲		▲			▲	▲		▲	
Huffine, David	▲							▲	▲			▲			▲
Jones, Dick			▲			▲		▲				▲	▲		▲
Lanier, Andre	▲	▲		▲	▲	▲	▲		▲	▲	▲	▲	▲	▲	▲
Marshall, Steve				▲			▲	▲		▲		▲			▲
McGinley, Tom						▲	▲		▲			▲	▲	▲	
Montoya, Patty		▲			▲	▲	▲					▲	▲	▲	▲
Patrick, Bert						▲	▲	▲						▲	
Peltz, Dennis				▲	▲	▲	▲					▲	▲	▲	
Schmitt, Jeff						▲	▲	▲	▲			▲	▲		▲
Schulz, Michael			▲	▲		▲	▲	▲		▲		▲	▲	▲	▲
Simpson, Randy		▲				▲	▲	▲		▲		▲		▲	
Snell, Jo						▲	▲		▲			▲			▲
Steele, Ginny	▲					▲	▲	▲			▲		▲		▲
Terry, Chuck							▲		▲						
Wilbon, Casandra	▲			▲			▲	▲	▲					▲	
Williams, Judy	▲	▲				▲		▲		▲					▲
Yackel, Steve		▲		▲	▲	▲	▲					▲		▲	▲





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Michael Coffman	Tom Hanenburg	Rob Roy McGregor	Beverly Shannon	George Zacharkiw
Arlen Cohn	Barbara Hansen	John McGuire	Paul Shoemaker	Vincent Zagarella
Tommy Collins	Alice Hanson	John McLaughlin	Paul Short	Kathleen Zeleski





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