



LEADERSHIP

A • U • R • O • R • A



1997 • 1998
YEARBOOK



chairs' LETTER

"The first and most important choice a leader makes is the choice to serve, without which one's capacity to lead is profoundly limited."

— Robert K. Greenleaf



Last June the Leadership Aurora Board came together to plan the 1997-98 Leadership Program you experienced this year. As you are now aware, the mission of Leadership Aurora is to provide programs which prepare current and developing community leaders committed to shaping Aurora's future. In addition to this mission, the board made changes intended to foster your development as servant leaders.

In September we began with a retreat in Breckenridge. You had the opportunity to learn about yourself, about each other and the leadership perspectives shared by some of Aurora's most influential leaders. It was clear that the dynamic group of individuals selected for this year's class had become a cohesive team that was going to be a leadership powerhouse.

Throughout the year you had the opportunity to experience the diversity and energy of Aurora. You saw opportunities to make a difference during Community day, the challenges faced in the changing world of health care, the dedication and courage of our police and fire professionals, the depth of Aurora's business community, the superior quality of our public officials, the complexity of education, the skills needed to deal with the media effectively and the continuing role of our military. During the year you gave back generously to Aurora through your successful and ambitious class projects.

SO WHAT? You may have grown tired of us asking you this question. Hopefully you realize your responsibility as a servant leader is the beginning of your leadership journey and not the end of an educational experience. You must now take what you have learned and make a difference through action.

The Leadership Aurora Board is proud of each of you and your class' accomplishments. We hope you will wear your Leadership Aurora shirts and display your certificates with pride. Thank you for your commitment. You are now part of a distinguished group known as Leadership Aurora graduates. Congratulations!

Sheila Anthony
Tom Bowman
Leadership Aurora Co-Chairs



introduction

Since 1984 the Aurora Chamber of Commerce has promoted and fostered the development of leadership in our community. Leadership Aurora is a program designed to meet our city's need for the active participation of informed, skilled and involved community leaders. As a result, the mission of Leadership Aurora is to provide programs which prepare current and developing community leaders committed to shaping Aurora's future.

Leadership Aurora provides the opportunity for participants to broaden their knowledge of the community and enhance their leadership skills. The program brings diverse people together to learn from each other; creates an expectation of servant leadership; produces a basic understanding of how people and groups function; and builds in real opportunities to teach knowledge and skills.

The purpose of Leadership Aurora is reflected in its goals:

- ▼ To develop awareness of the Aurora area -- its problems, challenges, and opportunities
- ▼ To strengthen leadership abilities by identifying leadership styles, skills, and possibilities
- ▼ To form a network of informed, concerned citizens who can guide the future growth of Aurora
- ▼ To educate and motivate leaders to greater involvement in the community.



We are proud to introduce those who have accepted the challenge to pursue roles in the realm of community service which will positively shape and influence Aurora's future—

The Leadership Aurora Class of 1998!



leadership aurora

CLASS OF 1997 - 98



tanja
ALEXANDER

Vice President Investments

Norwest Investment Services
1450 South Havana Street, Suite 114
Aurora, Colorado 80012
(303) 755-7249
TLALEX@MSN.COM

Tanja describes herself as a work in progress who through Leadership Aurora has become so much more aware of the energy, enthusiasm, and effort it takes to make a difference in the community. She is also confident it will be made! She hales from the University of Santa Clara having matriculated with a Bachelor of Science. She also earned a 7 and 24 in Certified Financial Planning.



penny
BLOCK

Colorado Air National Guard

140th Support Group Commander
140 South Aspen Street, Stop 21
Buckley Air National Guard Base
Aurora, Colorado 80011-9599
(303) 677-9700
TBLUMBERG@COBKF.ANG.AF.MIL

Having lived all over the world with her military family growing up, Theresa settled in Colorado in 1980 when she was stationed at Lowry Air Force Base. Theresa attended the University of Texas at Austin and received a Bachelor of Science in Education

Fastsigns of Aurora

2495 South Havana Street, F-14
Aurora, Colorado 80014
(303) 750-8990

Although reared in Denver, Penny lived in Carmel, California for eleven years and then Maryland for eight years before returning to the metro area in 1995. She attended Adams State College and Arizona State University. Penny and her late husband designed, built and operated two successful restaurants in Carmel. During this time she also attended Monterey Peninsula College and received an Associates degree in Design. Upon moving to Maryland, Penny established business office procedures and was the business manager for a new college start-up. A year after returning to this area, she purchased a sign business with a friend and is currently co-owner of Fastsigns of Aurora. She resides in Aurora and has two college age daughters who are her pride and joy. Penny is a member of the Aurora Rotary, a tutor for Whiz Kids—a program for helping inner city children improve reading skills and a Stephen Ministry counselor. Leadership Aurora has reinforced Penny's opinion that Aurora is a great city with tremendous potential for being a national leader into the 21st century and looks forward to participating in that growth.



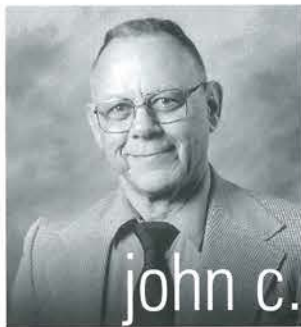
theresa z.
BLUMBERG

Victim Advocate

Victim Services/
Aurora Police Department
1400 Dallas Street
Aurora, Colorado 80010
(303) 739-6975

From his Leadership Aurora experience, John has gained a better understanding of just how

complicated are city government and management. Having earned a Bachelor of Arts in Psychology from Sophia University in Japan and a Master of Arts in Psychology from the University of Northern Colorado, John is well equipped for his position in assisting crime victims. He professes his most significant accomplishments as guiding victims of violence and violent crime to recovery. John is a member of the Colorado Organization for Victim Assistance, The Retired Officers Association and the Aurora Police Association.



john c.
BOKENO

with emphasis in Spanish and Political Science. She then received her Juris Doctorate from Creighton University in Omaha, Nebraska. She served as president of the National Guard Association of Colorado, is a member of the National Guard Association of the United States and serves on the Board for the Colorado National Guard Foundation. In her spare time, she leads a Junior Great Books reading program at her eight-year-old son's school and participates in fund-raisers for her two-year-old daughter's daycare. Theresa's current position with the Colorado National Guard is akin to serving as mayor of a town. She is the first woman in the Colorado Air National Guard to hold a Group command position and the second woman in its history to be promoted to the rank of Colonel. Leadership Aurora has provided her a tremendous education about the governmental and services infrastructure in Aurora and the critical interface Buckley ANG Base has with its surrounding community.

*the best
ever been involved in."*

— Michelle Miskell
1998 Graduate

Insurance Agent

Farmers Insurance Group
14221 East Fourth Avenue
Suite 2-310
Aurora, Colorado 80011
(303) 360-9008

Since August 1991, Sharon has owned and operated her own insurance agency in the Aurora community. With nearly twenty years of experience in the insurance industry, Sharon has earned comprehensive industry-specific education and certifications while maintaining a Property, Casualty, Life and Health Insurance License since 1983. She has earned many prestigious awards in the insurance industry including Toppers Club, 1994; Agent of the Year, 1993; Excalibur Award, 1993; The Life Go Getters Award, 1992; The Blue Vase, 1992; and Masters Club, 1992. Likewise, Sharon has a long history of civic involvement in the Aurora community. She is an Aurora Chamber Ambassador and Tips-n-Leads member since 1996 and a member of the Aurora Civilian Police Academy Class of 1998. Sharon also has concerns for the senior citizens of her church and arranges outings on a monthly basis.

Executive Vice President

Aurora Chamber of Commerce
3131 South Vaughn Way, Suite 426
Aurora, Colorado 80014
(303) 755-5000
KHOUGEN@AOL.COM

Kevin received his Bachelor of Science in Business Administration from the University of North Dakota. Among the many organizations in which he serves are the Aurora Education Foundation, the Community College of Aurora Advisory Board, the Vista Board, Arapahoe/Douglas One Stop, Rotary Club of Aurora and the Visitor's Promotion Advisory Board. Kevin notes among his most significant accomplishments in which he played a part are the approval

of the I-225/Alameda Interchange and the relocation of United Airlines to Denver International Airport. From Leadership Aurora, Kevin has gained a great overview of the community opportunities and the challenges that face a growing, vibrant community.

Public Relations Manager

Community College of Aurora Foundation
16000 East Centre Tech Parkway
Aurora, Colorado 80011
(303) 361-7419
SUSAN.MILLER@CCA.CCCOES.EDU

Susan received her Bachelor of Science in Business Administration from the University of Missouri and a Masters in Business Administration from St. Louis University. She is a member of the Aurora Chamber of Commerce and the Junior League of Denver, and has extensive experience with non-profit organizations. As Director of Agency Relations for United Way, she organized agencies to offer the first joint "Park Day" for city youth. Susan developed and implemented the first corporate fundraising strategy for the American Lung Association and, in her current position, the first fundraising campaign for the Community College of Aurora. She has also organized the first Alumni Association for the Community College of Aurora. Through Leadership Aurora, Susan has developed a strong network of business professionals and friends and gained invaluable experience about Aurora and how to do business better in the area.

Branch Chief

Defense Finance and Accounting
Service - Denver Center
6760 East Irvington Place
Denver, Colorado 80279
(303) 676-8288
JLIEBCHEN@CLEVELAND.DFAS.MIL

Joan received her Bachelors of Science degree in Mathematics Education from Montclair State College in New Jersey. She attended

the University of Phoenix to attain her Master of Science in Computer Information Systems. She is a member of the American Society of Military Comptrollers. Joan has not only teaching experience, but also ten years of federal service starting as a mail clerk and rising to the level of manager of software projects for the military pay system. Joan is particularly proud of her thirty-year partnership with her Air Force husband and raising their two sons to adulthood. Through the adventures of his career, Joan summered in Egypt with the Experiment in International Living program, became proficient in conversational German, learned to ski at age 40 and has climbed several "fourteeners". Leadership Aurora provided her with tangible and intangible rewards. The knowledge and practical information gained via the exposure to many facets of Aurora was augmented by the exhilaration of spending time with a group of high energy, positive thinking, forward looking individuals.

The opportunity has convinced Joan to alter her post retirement plans to include involvement in public education.



kevin
HOUGEN



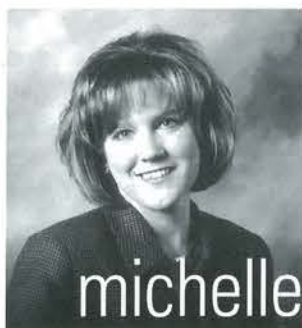
sharon k.
KEEFER



joan
LIEBCHEN



susan
MILLER



michelle
MISKELL

Manager

CSM Federal Credit Union
1020 19th Street
Golden, Colorado 80401
(303) 273-3417

Michelle has worked in the Credit Union industry for the past ten years and recently landed the position of Manager at the Colorado School of Mines Credit Union. She is currently enrolled at CU/Denver earning her Bachelor of Science in Business Administration. Of Leadership Aurora, Michelle states, "I would definitely encourage any and all business professionals who work or live in the city of Aurora to take advantage of the Leadership Aurora class. This was by far one of the best experiences I have



ron
MOORE

ever been involved in." She learned valuable and interesting information about the city of Aurora, made great friends, met interesting business professionals and learned from their experiences.



kathryn e.
MORGAN

Administrative Support Chief

Aurora Fire Department
1470 South Havana Street
Aurora, Colorado 80012
(303) 739-7124

Mel is a Battalion Chief having served twenty-nine years in the Aurora Fire Department. He is a member of the State Fire Chiefs Association. Mel also served in the United States Marine Corps and is a Viet Nam veteran. An accomplished poker player and dirt bike rider, he and his son participate in Enduro races all over the Rocky Mountain region. Like his Dad, Mel's son also has a degree in Fire Science. Mel has been married for thirty-five years. Through Leadership Aurora he has met great new friends, broadened his insight into other fields and developed contacts throughout Aurora.



mel
MORLEY

State Representative

Colorado TOUGHLOVE
5195 South Lewiston Way
Aurora, Colorado 80015
(303) 690-8421
bobkat@gateway.net

Kathryn is a State Representative for Colorado TOUGHLOVE, a self-help program for parents troubled by teenage behavior. She is married and has four grown children. Kathryn is a civic-minded citizen active in several volunteer activities. She serves as a court appointed special advocate for children. She is a citizen representative of the 18th Judicial Senate Bill 94 committee. Kathryn

has been affiliated with Aurora's Build-A-Generation and assisted in the coordination and execution of its "People's Celebration". She has been extremely involved with Smoky Hill High School having served as its Parent Teacher Cooperative Organization president, chaired two "After Proms", and as a member on the attendance and ethnic advisory committees. Kathryn also served on the Cherry Creek School District's budget review committee. She has held a variety of positions in the advertising field for 12 years and has also been a sales representative in office equipment and office furniture for 10 years. Through her involvement with Leadership Aurora, Kathryn has been able to broaden her knowledge of her community and to also extend her network of contacts. This will assist in her general goal of helping families and making Aurora a safe place to live. The TOUGHLOVE motto is "Rebuilding Communities One Family at a Time."

*"What a great way to learn about
visionary program developed by
I am fortunate to participate*

Neighborhood Support Division

City of Aurora
1470 South Havana Street, #518
Aurora, Colorado 80012
(303) 739-7280

Ron holds a horticulture diploma, A.A., B.B.E., and Bachelor of Arts degree. He is I.C.B.O. certified with ACEO and holds Certificates I and II with ACEO. Ron is a member of ACEO, ACEO (State and National Code Enforcement Organizations). Ron has been the acting Division Manager for approximately two years. He is also a project manager for Apartment Manager's Training. Ron has oversight of the development of training programs for new employees and is responsible for the development and training of personnel for Lockheed/Martin ALTS (satellite tracking system) for enforcement of codes. He has gained a broader understanding of how different agencies work together in accomplishing the goals of a community through Leadership Aurora.

Chief

Headquarters Air Reserve
Personnel Center
6760 East Irvington Place
Denver, Colorado 80280-6000
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BDAVIS@ARPCMAIL.DEN.DISA.MIL

Barbara currently serves as Chief, Logistics, Safety, Education & Training Division at Headquarters ARPC. Barbara graduated from Regis University having earned a Bachelors Degree in Business Management. She was selected as the Headquarters Air Reserve Personnel Center's staff Senior Manager/Analyst of the Year for 1997. She has also been chosen to represent ARPC as the Air Force Association Outstanding Air Force Civilian of the Year Award candidate. The Denver Federal Executive Board has recognized Barbara as a candidate for their annual award. Barbara has been selected to serve as a member of the Higher Education & Advanced Technology Center (HEAT) Advisory Board. Honored in Who's Who of Professional Management, Barbara is also a member of the National Association of Female Executives. Through Leadership Aurora, Barbara has developed friendships and business partnerships with all program participants. Her involvement in the program has ignited her desire to support "this great city" and encourage others to move to Aurora. After her retirement from thirty years of federal civil service in 2003, Barbara (so inspired by the School Daze session) wants to become involved with high school students and encourage them to make a difference in our society. She also plans to pursue a Masters degree in counseling at Regis University.

Personal Banking Supervisor

Norwest Bank of Colorado, N.A.
999 South Sable Boulevard
Aurora, Colorado 80012
(303) 752-8001

Cindy is our newest Mom! She is currently attending the University of Denver Women's College pursuing a Bachelor's degree in Business Administration. She is affiliated with the Aurora Education Foundation. Cindy feels that Leadership Aurora has shown her how she can play an important role in her community both personally and professionally. She feels that as a result of Leadership Aurora, she will be an active participant in community issues.

Producer

KACT-TV Channel 8
14949 East Alameda Drive
Aurora, Colorado 80012
(303) 739-6606
SUPELK@AOL.COM

Matt is our Class President. Matt attended Overland High School and later Metropolitan State College where he graduated with a Bachelor of Arts in Telecommunication and Mass Communications. His significant accomplishments include winning several awards for video production. One such award he received from the National Television Officers & Administrators Association for a short documentary on the solar

energy car. Matt serves on the Open Space Board for Aurora. Through Leadership Aurora, Matt had his eyes opened to the width and depth of the Aurora community. Aurora is a dynamic community and this course reinforced that perception. Matt's spare time is occupied with his wife, Laurie Boever-Cook, and two-year-old child, Erin Ashley. His favorite quote is: "Lead, follow, or get out of the way."

Captain

Technical Services Bureau
Commander
Aurora Police Department
15001 East Alameda Drive
Aurora, Colorado 80012
(303) 734-6362
PBRADLEY.CI.AURORA.CO.US

Parris is a man of multiple talents from weight lifter and organ master to our yearbook photographer. He earned a Bachelor of Science in Business Administration and Management from the University of Phoenix. His significant accomplishments include serving for

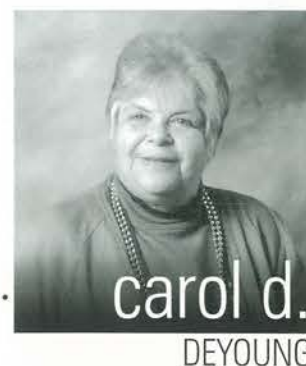
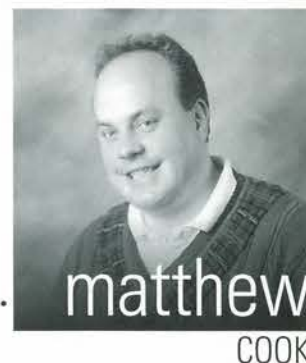
ten years as Commander for the Aurora Police Department S.W.A.T. team. Parris currently oversees the computer systems within the department. Through Leadership Aurora, Parris states he has gained a better understanding of the entire system involved in the operation of the community.

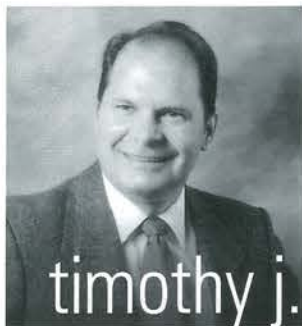
Retired

13060 East Kansas Place
Aurora, Colorado 80012
(303) 337-0484

Carol is a registered nurse with a Master of Science in Psychiatric Public Health. Although retired, Carol occasionally works on accreditation

of home health agencies at the state and national levels. She is on the Board of Directors, Aurora Mental Health Center and has contributed in the past to publications on mental health nursing and family therapy. Carol also serves on the Advisory Board to the Aurora Fox Theater. From Leadership Aurora, Carol has gained a better understanding of the public and business aspects of Aurora, as well as the complexities of both.





timothy j.
EHGOZ

Customized Training Specialist

T.H. Pickens Technical Center
Aurora Public Schools
500 Airport Boulevard
Aurora, Colorado 80011
(303) 344-4910
TIME@PICKENS.APS.K12.CO.US

Tim attended Ferris State University where he received an Associates degree in Dental Assisting and a Bachelors degree in Allied Health Education. He then earned his Masters degree in Education Administration from the University of Northern Colorado and obtained his Principal Licensure through the University of Denver. Tim served in the United States Navy then moved to Colorado where he has been an educator in the Aurora Public Schools at Pickens

Tech for 17 years. He has variously served as a classroom teacher, recruiter, evening program supervisor, division chairperson and customized training specialist. Tim has donated over seven gallons of blood and is a member of the National Marrow Donor Program.

He is also a member of the American Heart Association and the American Dental Assistants Association. Tim is affiliated with B.P.O. Elks #974 in Big Rapids, Michigan and is a member of Phi Delta Kappa. Tim has gained new insight from Leadership Aurora on how Aurora as a city and community contribute to the welfare of its citizens and to Colorado. He has met some terrific people who

work very hard and has new respect for the people who volunteer their time and efforts to Aurora. Tim looks forward to watching Aurora grow in a positive way as technology and manufacturing move into our city. He wants to help develop Aurora's potential as a world class community.

Coordinator, Effective Schools

Aurora Public Schools
1085 Peoria Street
Aurora, Colorado 80011
(303) 344-8060 Ext. 28024

Originally from Texas, Linda worked in Houston, Germany, Okinawa, and California. She has had the opportunity to work as a classroom teacher, resource teacher, mathematics coordinator, facilitator, Education Instruction Specialist for IBM, university instructor, and as President of Educational Contract Services. Linda first attended Sam Houston State University where she received a Bachelor of Science and Masters of Education. She then attended the University of Colorado where she earned her Doctorate degree. To Linda, Leadership Aurora is a great opportunity to gain an understanding of how the many stakeholders work with the police and fire departments, city, media, businesses, military, schools, and others to build a safe, productive, economically sound community with a vision for the future and respect for the past. Also, the friendships gained are invaluable. Linda has been married for twenty years and has a seven-year-old son.

Chief

Installation Accounting & Reporting Branch
Defense Finance and Accounting Service - Denver Center
6760 East Irvington Place
Denver, Colorado 80279
(303) 676-6092
JHALL@CLEVELAND.DFAS.MIL

Jan earned a Bachelors degree in Computer Information Systems. She has lived in Aurora since 1973 and currently serves as President of Tollgate Overlook Neighborhood Association. Jan is also a member of the American Society of Military Comptrollers. Through Leadership Aurora, she has gained a greater understanding of the internal workings of the city. She states that although she has lived in Aurora for many years, she has learned more about the city in this past year. Jan has always encouraged people to look at the great things Aurora has to offer but now feels she can truly be an ambassador for Aurora through the knowledge she has gained.

"This was by far one of experiences I have

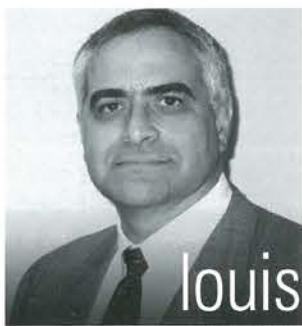
Chief Executive Officer

The Medical Center of Aurora
1501 South Potomac Street
Aurora, Colorado 80012
(303) 695-2603

Louis is a former Navy commander. In sharing significant accomplishments, he stated he is particularly proud of his spouse having obtained her Masters Degree in Critical Care Nursing while following him in his career around the country. Louis has multiple degrees himself having earned a Bachelor of Arts in History (Pre-Law) from the University of Texas at Austin, a Master of Science in Health Care Administration from Trinity University in San Antonio, Texas and a Master of Science in Organization Development from Pepperdine University in Malibu, California. He is affiliated with AEDC, a member of ACHE and the Colorado Hospital Association and serves as a Board Member of Hospital Shared Services. Louis recently relocated to Colorado into his current position. He states that he gained from Leadership Aurora a working knowledge of all the services provided by many agencies, both public and private coupled with a strong appreciation for the hard working, devoted people of the Aurora community.



linda
FRAZEE



louis
GARCIA



jan
HALL

*Aurora! Leadership Aurora is a
the Aurora Chamber of Commerce.
in such a program."*

— Frank Orten
1998 Graduate

**Consumer Banking Manager and
Assistant Vice President**

Norwest Bank Colorado N.A.
8980 East Hampden Avenue
Denver, Colorado 80231
(303) 752-7932

John is a goal setter and achiever! He has achieved all of the five year goals he set for himself when he graduated from college, not the least of which was becoming the manager of his own bank—accomplished by age 26! John is a 1993 graduate of the University of Colorado. He earned a Bachelor of Science in Business Administration with a minor in Economics. Norwest Bank hired John when he was a senior in college and he has been with them ever since. He believes a man becomes successful by helping others to succeed and states the same principle applies to a community--the community grows stronger by individual involvement. Through Leadership Aurora, John states, "I became much more aware of the things I take for granted like the police department or elderly care. All of the places we visited are so invaluable and are so deeply meshed with the community."

Public Information Officer

City of Aurora
1470 South Havana Street, Suite 800
Aurora, Colorado 80012
(303) 739-7081
LMURRAY@CI.AURORA.CO.US

Lisa is a Colorado native who has traveled and worked internationally for a Japanese university with forty campuses worldwide. She graduated from Colorado State University with a Bachelor of Arts in Journalism and is a member of the Public Relations Society of America and the Colorado Festivals & Events Association. Lisa received the prestigious "Silver Pick" award from the Public Relations Society of America for the Ethnic Food Guide she developed. She is also the creator of the first ever "Fire & Ice Festival" held at the Aurora Reservoir to showcase the positive and fun lifestyle of Aurora. What Lisa has garnered from her Leadership Aurora experience is good information and great friends.

General Manager

Aurora Mall
14200 East Alameda
Aurora, Colorado 80012
(303) 344-9764

Karen relocated to Aurora from Southern California in December 1996. She received her Bachelor of Arts from the University of California at Los Angeles. Karen is a member of the International Council of Shopping Centers, Aurora Retail Council, the AEDC C-470 Task Force as well as the Aurora Rotary Club. Karen has been recently elected to the Board of Directors for Leadership Aurora.

PAR Section Commander

Aurora Police Department
15001 East Alameda Drive
Aurora, Colorado 80012
(303) 739-6326
KMURPHY@CI.AURORA.CO.US

Lauded as the Police Officer of the Year for 1997, Ken is a dedicated public servant serving our Aurora community in the critically important Police Area Representative and Drug Abuse and Resistance Programs. These are benchmark programs

studied by other departments nationwide. In addition to working full-time, Ken is pursuing his Bachelor of Arts degree in Criminal Justice from Columbia College with a graduation target set for December 1998. Ken is a member of the Aurora Police Association. He has advanced to the

rank of Lieutenant in the Aurora Police Department with the intentions of seeking further responsibilities and promotions. Ken is immensely proud of the Aurora Police Department and its efforts to work closely with the community. He is especially proud of his marriage and two children. Through Leadership Aurora, Ken has learned more about Aurora and its resources, and has a clearer understanding of his role as it relates to the community.



kenneth m.
MURPHY



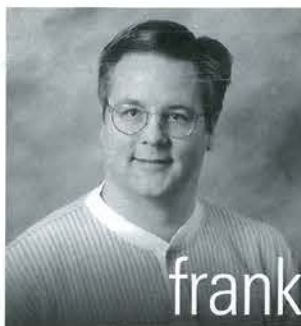
lisa i.
MURRAY



john
NELMS



karen
ODELL



frank
ORTEN

General Manager

Heather Ridge Country Club
13521 East Iliff Avenue
Aurora, Colorado 80014
(303) 755-3660
forten@nilenet.com

Frank has a Bachelor of Science degree in Business Administration from the University of Colorado, Boulder. He is the proud father of four children. Frank is a member and former president of the Club Managers Association of America, Mile High Chapter, a member of the Board of Directors for the Aurora Rotary Club, and he serves on the Visitor Promotion Advisory Board to the City Council. Leadership Aurora has given Frank a better knowledge and understanding of the infrastructure, government, community, health, and finance

operations of Aurora. He states, "What a great way to learn about Aurora! It is very encouraging to see that there are so many people interested in and proud to be citizens of Aurora. Leadership Aurora is a visionary program developed by the Aurora Chamber of Commerce. I am fortunate to participate in such a program."

Coordinator of Registration & Student Services

HEAT Campus at Lowry
Community College of Aurora,
Lowry Campus
9125 East 10th Drive
Building 859, Room 113
Aurora, Colorado 80010
(303) 340-7002
JUDY.PATRICK@CCA.CCCOES.EDU

Honored in Who's Who for Teachers and as Aurora Business and Professional Women's Woman Leader of Excellence, Judy shares that from Leadership Aurora, she gained a greater appreciation for the future of Aurora, its dedicated public servants and its quality of life offered to its citizens. Judy is one of those rare natives who was born in Colorado and stayed here. Her family owns one of the few Centennial farms in Colorado. Judy is a graduate of Colorado State University and has accomplished graduate work through John F. Kennedy University and Regis University. She is a member of Colorado Career Developers

Association and Kappa Alpha Theta Sorority. Judy describes herself as a member of the new "political forces" as she is a soccer Mom and has been for eight years. Also being a Mom of a Denver University International Affairs student, Judy's home has been open to cross cultural guests from Russia, Finland and the Czech Republic. Judy has made the move to Lowry Campus with the Community College of Aurora where she is excited about the potential for technology and advanced education being developed there.

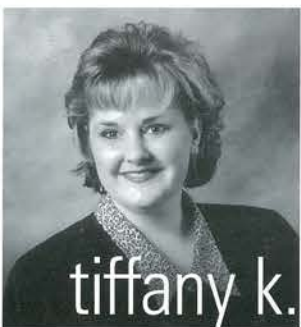
Regional Account Executive

Public Service Company
2070 South Valentia Street
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DOUGRYAN@MSP.PSCO.COM

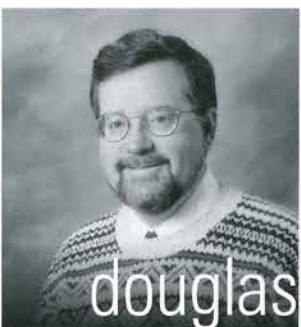
Doug is a proud father of his two wonderful children. He graduated from the University of Illinois with a Bachelor of Science in Engineering. Doug is a member of the Optimist Club and is very active in many roles with St. Michael's church as a greeter, counselor and treasurer. Leadership Aurora has given Doug a greater understanding of the Aurora community and the opportunity to meet many wonderful individuals associated with the program.



judy
PATRICK



tiffany k.
PAYNE



douglas
RYAN

"I gained a fully realized a who consistently give of the volunteer activities, to make more enjoyable because you

Community Donor Center Recruitment Manager

Bonfils Blood Center
717 Yosemite Circle
Denver, Colorado 80220
(303) 363-2394
TIFFANY@QMAIL.BBMBC.ORG

Tiffany is one of our class leaders and a committed civic volunteer. She earned a Bachelor of Arts in Journalism with a major in Public Relations from Drake University in Des Moines, Iowa. Tiffany is a volunteer with the Denver Safehouse and a member of their Speaker's Bureau. Her goal is to work with schools, businesses and other organizations to educate people about domestic violence and ultimately help put an end to it. She also serves on the Council for the American Red Cross. Tiffany feels fortunate to be able to provide meaningful community services in both her professional and volunteer capacities. She comments that Leadership Aurora has given her great insight into the community in which she lives. It has also given her an opportunity to become familiar with ways in which she can contribute to, and serve, the community. Tiffany shares with us her personal mission statement: "To laugh often and much; to win the respect of intelligent people and the affections of children; to appreciate beauty; to find the best in others; to leave the world a bit better; to know even one life has breathed easier because you have lived. This is to have succeeded." (Ralph Waldo Emerson)

appreciation for the people in our community
 for their time and skills, both through work and their
 leadership. Aurora is a community where your life is just
 what you need to live here."

—Robert Salisbury
 1998 Graduate

**President and
 Chief Financial Officer**

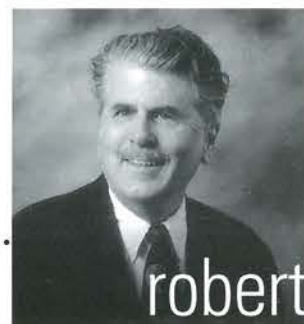
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 Aurora, CO 80014
 (303) 337-2000
 WWW.COM.1STBANK

Daniel has been with FirstBank for seventeen years. He currently serves as President and CFO for FirstBank of Aurora. Daniel graduated from the University of Colorado with a Bachelor of Science. He later returned to the University of Colorado and attended the Graduate School of Banking. Daniel has earned many accreditations from the State of Colorado. He is a Certified General Appraiser, a Certified Commercial Real Estate Appraiser, a Certified Review Appraiser and a Certified Regulatory and Compliance Manager. From Leadership Aurora Daniel gained an overall view of how the city of Aurora functions. He has made several important contacts and friends among the participants. Daniel has been happily married for seventeen years and has two wonderful children.

General Manager

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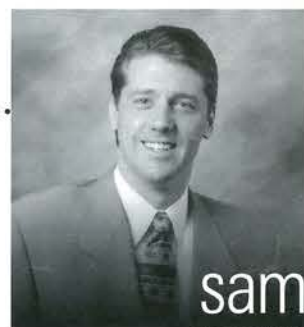
Robert brings culture into the heart of old Aurora in a deceptively, yet beautifully, renovated community theatre. He is a member of the Aurora Chamber of Commerce, DABA and OAR. Robert holds a Bachelor of Arts in English and Theater as well as a Master of Arts in Theater. What he has gained from Leadership Aurora is "a fully realized appreciation for the people in our community who consistently give of their time and skills, both through work and their volunteer activities, to make Aurora a community where your life is just more enjoyable because you live here!"



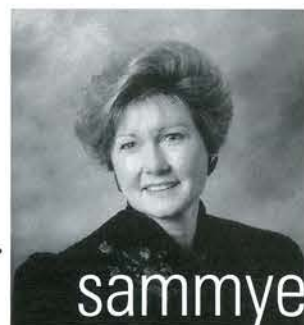
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daniel
 SHUM



sam
 STOOKEY



sammie
 WHEELER

Principal

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 SAMMYE_WHEELER@CEO.CUDENVER.EDU

Sammie is presently a Doctoral candidate through the University of Colorado. Being a middle school principal, she is responsible for 1450 students and 125 staff members. Sammie is a member of the Colorado Association of Middle Level Educators, Colorado Association of School Executives and the National Association of Secondary School Principals. Sammie cites her significant accomplishment as having raised two fantastic children who have successful, self-sufficient lives and careers. They are caring, sensitive adults. Leadership Aurora has given Sammie an understanding of the city of Aurora; has allowed her to network with the leaders of Aurora; and lastly, has given her greater knowledge of the supportive organizations and resources in Aurora.

Sales Leader

Key Bank
 4090 South Parker Road
 Aurora, Colorado 80014
 (303) 690-3888

Sam attended the University of Iowa for his Bachelor of Arts degree in Economics. He is a member of the Colorado Banking Association, the University of Iowa Alumni Association and mentor program. Although in banking only five years, Sam is currently the sales manager for the Parker Road branch of Key Bank which is nationally ranked in the 92% for loan production and tied for first place profitability in Colorado. Sam now has a better understanding of the different services and concerns of the Aurora community after participating in Leadership Aurora.

acknowledg**MENTS**

Leadership Aurora is one of more than 1,000 community leadership programs in the United States. It is a program of the Aurora Chamber of Commerce, underwritten by the Chamber, in-kind donations and tuition. Curriculum and other program specifics are overseen by Leadership Aurora Board members who themselves are graduates of the Leadership Aurora program.

Each month from September to May, topics are presented through the use of prominent individuals from the public and private sectors, in-depth dialogue of current issues, case studies, site visits, interactive and "hands-on" experiences. The classroom is the community, as sessions are held



at various locations in Aurora. Leadership Aurora participants have the opportunity to expand their influence on the community by completing class projects that provide tangible solutions to community challenges.

The Leadership Aurora program expresses its gratitude to each and every board member who spent many volunteer hours formulating program curriculum and securing presenters for each session. They bring their commitment, knowledge and expertise in helping to develop leaders for our community. On behalf of the Leadership Aurora Board, we also extend our thanks to all of the speakers and presenters who volunteered their time on behalf of the program.



Village Resort, Breckenridge, CO

opening **RETREAT**

The thirty-four individuals comprising the Leadership Aurora class of 1997-98 gathered to spend a lovely fall week-end in the

mountains. After participating in an intense, but thoroughly enjoyable agenda, they emerged 48 hours later as a cohesive group, bonded by their commitment to each other and to their shared goals for the coming year. The panel discussion presented by community leaders was both educational and inspirational. Personal insight was gained from the lectures and activities pertaining to preferences, values, and teams. Opportunities for more casual interaction at breaks, meals, and after hours completed the experience for the newly formed group of budding servant-leaders.

Session Coordinators

Sheila Anthony, *Co-Chair*
Tom Bowman, *Co-Chair*

Steve Marshall
Dominic Martinez
George Peck
Paul Short
Jo Snell
Heidi Tackett
Terri Wohlever



"where there's smoke, **THERE'S FIRE**"

(FIRE SESSION)



The Aurora Fire Department is justifiably proud of its national reputation, its low per capita cost, low fire loss per capita, and its average 3.5 minute response time to approximately 25,000 calls annually. Department leaders shared a wealth of information about the history of firefighting, current issues and procedures, the scientific aspects of combustion, and numerous fire safety tips. Appropriately, lunch was catered by We're Smokin' Barbeque. Neither the unseasonably chilly temperatures nor the intermittent snowflakes dampened the dedication of the Rocky Mountain Fire Academy staff or the enthusiasm of the class on the drill ground. If being rescued from a fourth story window in a harness wasn't enough excitement for anyone, there was also the opportunity to survey the scene from 10 stories up in an aerial bucket, or drag a hose toward a burning car in an attempt to extinguish the blaze. Tamer activities included demonstrations of the high tech search and rescue helmets equipped with an infrared camera, a glimpse into the world of the equipment and procedures utilized by the Hazardous Materials team, and a visit to the fire safety trailer used to educate the community's elementary school children.

Session Coordinators

Doug McBee (chair)

Steve Marshall

Randy Simpson

"pride and **PRESENCE**"

(MILITARY SESSION)

Leadership Aurora met for its final formal session on May 21st at Buckley Air National Guard Base to learn more about the military presence in the Aurora community. Class members were given briefings by representatives of the Air Reserve Personnel Center; the Defense Finance and Accounting Service-Denver, (both still at the former Lowry Air Force Base);

the 140th Wing, Colorado Air National Guard; the Navy/Marine Reserve Center and the Colorado Army National Guard's Aviation Flight Facility. A mid-morning air-refueling mission with the Colorado ANG's KC-135, a tour of the Army Aviation's Flight Facility with its helicopters, and a tour of the 821st Space Group's "golf balls" rounded out "Pride and Presence" and the end of a fantastic year.

Session Coordinators

John Spann (chair)

Larry Grandison



"From Your Heart to a Heart in Need" captured the spirit of the Leadership Aurora blood drive held on Valentine's Day at Aurora Mall. Almost 100 people attempted to donate blood, 10 for the very first time, producing 75 units for the Bonfils Blood Center. In a related effort, members of the class placed collection boxes in their offices and businesses to gather toiletries and paper products. Thirty five large cartons of personal

class **PROJECTS**

care items were delivered

to the Crawford and South Aurora Family Resource Centers. The volunteer spirit re-surfaced in May when class members joined forces with Aurora Police Department volunteers to spend a Saturday painting local overpasses and cleaning up graffiti.



"in the line..... (POLICE SESSION) **OF FIRE"**

Police Chief Verne Saint Vincent introduced the class to APD, a modern crime-fighting organization of about 740 uniformed and civilian individuals dedicated to serving and protecting Aurora's 250,000 citizens. Lt Ken Murphy, a member of the class, explained the Special Operations Bureau's PAR (Police Area Representative) crime-prevention network, a proactive community policing concept. A tour of the city jail, including lunch behind bars, rounded out the morning. The afternoon brought an exciting visit to the police academy and firing range for a SWAT briefing as well as an opportunity to fire weapons and participate in video simulations. Issues regarding recruiting and training a police force that mirrors the community were presented, along with a peek into the unsavory world of vice and narcotics. Everyone was invited to attend a fourteen-week citizens police academy for a more in-depth look at APD in action.

Session Coordinators

Steve Marshall (chair)
Doug McBee
Paul Short



"where does **IT HURT?**" (HEALTHCARE SESSION)

The Medical Center of Aurora - North Campus was the host site for a day devoted to exploring the challenges of the healthcare industry. Hospital CEO and class member Louis Garcia welcomed the group to his facility and presented a broad view of the healthcare services that are available to

Aurora residents. The remainder of the morning was spent visiting one of six healthcare sites: Bonfils Blood Center, AMR Ambulance Company, Aurora Mental Health Center, Spalding Rehabilitation Center, Kaiser Permanente, and Integrated Health Services of Cherry Creek. During lunch, there was a short report from each site visit. The highlight of the day was donning the appropriate attire for a tour of the operating room. After a presentation on the ethical challenges in medicine, small groups wrestled with case studies involving ethical conflicts. There was great interest in the actual resolution of these real-life situations, as well as heightened respect for the decision making process.

Session Coordinators

Terri Wohlever (chair)
Cindy Bohl
Kim French
George Peck
Heidi Tackett

The only way to cover all the aspects of quality of life in Aurora, as well as all the human services providing for the needs of the community, was to break into groups to concentrate on specific areas. The morning

"we are **FAMILY**" (COMMUNITY DAY)

Session Coordinators

Terry Campbell-Caron (chair)
Sheila Anthony
Cindy Bohl
Catherine Canny
Kim French
Sheila Martin
Terri Wohlever

group excursions explored community enhancement, culture & history, environmental concerns, and leisure activities before convening at the Aurora Fox Theater for an eye-opening panel discussion on ethnic diversity. After lunch, the groups investigated the services available for youth, senior citizens, families, and crisis situations. The busy, information-packed day culminated in a "debriefing" by Peggy Kerns, who also shared her own personal servant-leadership experiences.



"lights, camera, ACTION"

(MEDIA SESSION)

In order to use the media as a tool for leadership, one must have a good basic understanding of the various types of media. Professionals from the print, broadcast, and public relations fields shared their knowledge and experience, emphasizing the "dos" and "don'ts" of successful media interactions. The focus of the afternoon was the development of a media campaign for a given scenario as a small group exercise. Several Channel 8 reporters and technicians were on hand to conduct, record, and critique mock TV interviews with each participant. The experience proved valuable a few weeks later when some members of the class were interviewed for a story about the blood drive that was aired on KACT-TV.

Session Coordinators

Randy Simpson (chair)
Sheila Martin
George Peck
John Spann



"school DAZE"

(EDUCATION SESSION)

In a stunning departure from previous education sessions, this year's class actually "experienced" education rather than just hearing about it and observing it. Each class member partnered with an employee of either Aurora Public Schools or the Cherry Creek School District, and together they planned an opportunity to "do" education by spending a minimum of three hours "on the job." While most participants

Session Coordinators

Marc Stine (chair)
Catherine Canny
Andre Lanier

interacted with students and teachers in a classroom setting, many others spent time with counselors, administrators, and even food service personnel. On the morning of the session, experiences were shared via small group discussions where there were several recurring themes: admiration for the dedication of school district employees; surprise at the rapid disappearance of fear in an open, welcoming atmosphere; and a desire to continue a relationship with the school in some capacity. A question and answer session on current issues in education wrapped up a fascinating foray into the public schools.

"wheel of FORTUNE"

(ECONOMICS & INFRASTRUCTURE SESSION)

Development - a word with multiple meanings guaranteed to provoke a strong reaction in various sectors of the community. Does new development

herald progress, or rather the deterioration of existing neighborhoods? Does the increased tax base compensate for the extra traffic around the site and the additional city services that will be required? Members of the class spent the morning role-playing a scenario in

which a major retailer announced plans to locate a "big box" in a vacant lot near the city building. After experiencing the interaction between the developers, the neighborhood association, city staff, and council, the city council members voted to deny permission to develop the site as planned. The facilitators shared their insights into the process, answered questions, and remarked that the four groups had played their roles very realistically, addressing all relevant concerns. After a pleasant lunch at Heather Ridge Country Club, the topic shifted to transportation issues: how to decide where to spend transportation dollars, and how to raise the funds to finance needed transportation projects. City Manager Ron Miller concluded the day with a briefing on the major development projects that are currently underway in the city of Aurora.

Session Coordinators

Dominic Martinez (chair)
Tom Bowman
Larry Grandison
Sheila Martin
Paul Short
Joe Pucci
Jo Snell
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