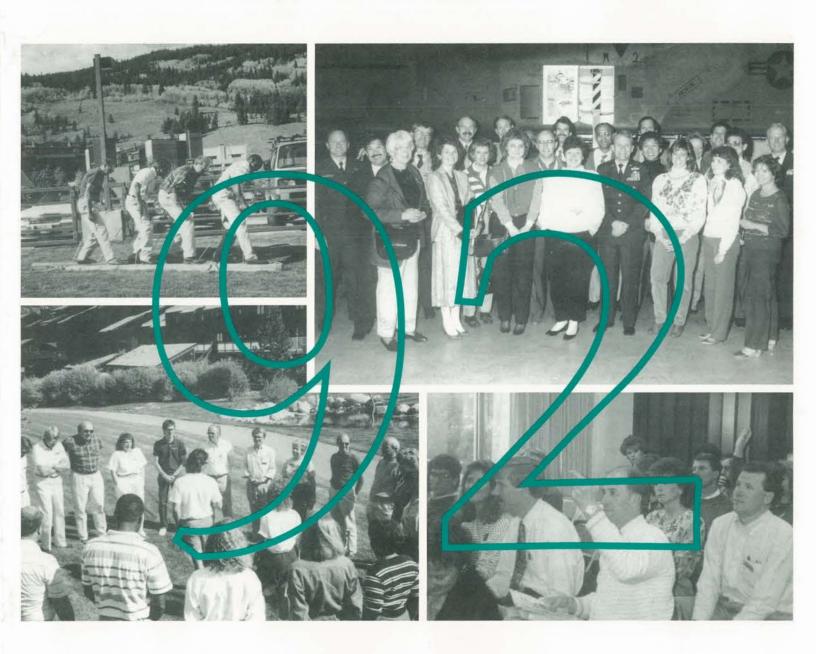
# LEADERSHIP AURORA YEAR BOOK







## Katherine Montgomery Chairman Leadership Aurora



Congratulations! Your graduation from Leadership Aurora signals not only the completion of one goal, but the beginning of an even greater one. Armed with the information invested in you over the past nine months, it's our hope that you'll step forward and offer your unique talents for the benefit of our community.

As a community leader, don't wait for a formal invitation to participate in the programs and organizations that make Aurora a great place to live, work and play. Your board internships allowed you to test the waters of a variety of groups; now you can take the plunge. A good place to start is on one of the many Aurora Chamber of Commerce committees working to identify and address vital Aurora issues.

You were all chosen for Leadership Aurora because of your demonstrated leadership qualities. It's our hope that the program's eclectic presentation of issues not only affecting life in the City of Aurora, but within our metropolitan community, has inspired an interest in a fresh idea or new subject.

The program's format, designed to promote debate, disagreement and deliberation between class members and session experts, encouraged you to dig beneath the surface on timely issues. We hope this dialogue endures and classmates continue to discuss and challenge each other for years to come.

Your Leadership Aurora training doesn't just belong on a resume. It belongs in board rooms, advisory councils, business endeavors and community organizations. You are an indispensable asset to our community and with your input, ideas and enthusiasm, Aurora will continue to prosper. Best of luck in your individual endeavors.

#### 1992 GRADUATES

Talee Crowe-Ahlenius

Marketing Manager

Developmental Pathways



Talee has a B.A. in Sociology from Lynchburg College in Lynchburg, Virginia, a M.A. and Ph. D. coursework and comprehensive examinations in Sociology from the University of Denver. After teaching Sociology, Human Sexuality, and Career Development at the University of Colorado at Denver for 20 years, she left the field of academe to become Marketing Manager of AVATRAC. She is currently president elect of Smoky Hill Rotary Club, serves on the Executive Committee of Women in Business Conference, the Marketing Committee of Planned Parenthood, and is active with Comitis Crisis Center. She chairs AVATRAC's Business Advisory Council and is active in both Aurora and South Metro Denver Chambers of Commerce.

Kenneth I. Arfa Vice-President Marketing Aurora Presbyterian Hospital



Kenneth has a B.A. from Michigan State/Oakland University and an M.P.H. major in Healthcare Administration from Oklahoma University and has since spent the last 17 years in healthcare management and marketing. He is a board member of the American Marketing Association-Healthcare Division of Colorado and the Colorado Cancer Research Program. He also serves on the Aurora Education Foundation's committee for child healthcare.

Richard E. Barnhill
Executive Director
The COMITIS Crisis Center, Inc.



With over 22 years experience in the non-profit sector, and as a founding member of COMITIS, Richard helped develop, operate and supervise the direct program of services, including the first Housing and Counseling service for Runaway Youth and their families in this federal region, under the supervision of the COMITIS Board of Directors. He attended Metropolitan State College, served in the U.S.N.R., is a Certified YMCA Senior Director, and is a member of Associated Agency Executives, Mile High United Ways' Agency Marketing Council, and the National and Colorado Network of Runaway and Youth Services.

Erin L. Bear Regional Marketing Manager Price Club



After completing her education at Arizona State University, with a B.S. in Biology, Erin entered the Marketing Department at Price Club. Her main focus has been in developing new market areas and setting the pace for Price Club marketing endeavors after the establishment of new warehouses. She has since been promoted to Regional Marketing Manager. She has a business partnership with the Aurora Education Foundation, she is an Ambassador for the Aurora Chamber of Commerce, a corporate board member of the Cancer League of Colorado and a collegiate advisor for Delta Gamma Alumni Association.

Charles R. Bennett

Battalion Chief
Aurora Fire Department



Ron is currently a Battalion Chief for the Aurora Fire Department. He has a B.S. degree in Aerospace Science and is nearing completion of a Masters degree in Public Administration from the University of Colorado at Denver. Ron is also actively involved with the Faith Baptist Church. Since 1984, Ron has contributed to the Aurora Fire Department through his leadership of Research and Development and Strategic Planning Committees.

Kimberly H. Bennett Commercial Loan Officer Aurora National Bank



Kim's last seven out of ten years in the banking industry have been spent in the consumer and commercial lending area. Kim has been through extensive training in financial analysis, credit analysis, accounting, commercial lending and consumer lending. She is a board member of the Aurora Museum Foundation and the Quota Club of Denver, charter member of the Optimist Club of Aurora, and past member of the Education Council and Small Business Development for the Aurora Chamber of Commerce.

Cheryl L. Blum Counselor, Academic, Career, Job Search Community College of Aurora



Cheryl graduated from the University of Wisconsin and is currently working on her M.A. in Human Resource Development at Webster University in Aurora. Her current employment with the Community College of Aurora assists employers in filling the needs of openings that exist in their company. As a career counselor, Cheryl guides students in a career path. She is President of LEARN (Local Education Adult Resource Network) and is a member of the Colorado Association for Counseling, Job Development and the Job Developers Network.

Maureen J. Burkhart

Marketing Manager
Space Age Federal Credit Union



With over 10 years of experience in the field of marketing, Maureen is Marketing Manager for Space Age Federal Credit Union in Denver. She holds a B.S. in Business Administration from the University of Kansas, and has continued her education in the field of financial management and marketing through the University of Colorado. Maureen is active in the Aurora Chamber of Commerce and the American Marketing Association. She is the recipient of the Golden Peak Award, the Golden Mirror Award, and the Bridge Award, and the Leaders in Lending Award for excellence in financial services marketing and communication.

Margaret (Margee) Cannon
Neighborhood Planner
City of Aurora



Margee has lived in Aurora the last 33 years and currently works as a Neighborhood Planner for the City of Aurora. She has been in this position for three years. Prior to that, she worked at Municipal Court and was an elementary school substitute teacher. She currently serves on several boards. A Hinkley High School graduate, Margee obtained a B.S. in Public Affairs from St. Mary College, Leavenworth, Kansas and is currently enrolled in the Graduate School of Public Administration at University of Colorado in Denver.

James A. Dolbier Retired U.S. Army



Jim ended his 27 year military career with a ranking of Colonel and recognition for innovative management achievements and demonstrated superior skills as a leader and educator while serving in varied positions in the U.S. and overseas. Jim has a B.S. from LaCrosse State University in Wisconsin, a graduate from the U.S. Armed Forces Staff College and has a Master of Arts in Education from Incarnate Word College in Texas. He is a civic member of the Aurora Chamber of Commerce and is the AARP Colorado State Coordinator for Work Force Programs, consisting of employment planning, retirement planning, worker equity and employer outreach.

Marian L. Fagerstrom Special Education Coordinator Aurora Public Schools



For the past 27 years, Marian has devoted much of her time and energy to help improve the education and quality of life for children with mental disabilities. She has been a teacher, specialist, consultant, and writer of curriculum. She has been in her present position for the past twelve years. She holds a B.A. in English from Ohio State University and an M.A. in Mental Retardation from the University of Northern Colorado. Post Master's courses have resulted in acquisition of a Special Education Director's Endorsement and a Type "D" Principal's certificate. She is active in various professional organizations, and is currently serving on the Board of Directors of the Aurora Community Mental Health Center.

Rheda S. Gerlock OD

Optometrist
Vision Care Specialists, PC



Rheda is a Doctor of Optometry from Southern California College of Optometry with Post-Graduate Studies in Therapeutic Pharmaceutical Agents from Pennsylvania College of Optometry. She now is in private practice in Aurora that specializes in family practice, contact lenses, behavioral optometry, and extensive contact lens research. She is a member of the Colorado Optometric Association and was honored as 1990 Young Optometrist of the Year.

Thomas S. Haefliger
Business Banking Officer
Colorado National Bank - Aurora



Thomas has been employed in the banking industry since 1979 and is a Business Banking Officer for Colorado National Bank - Aurora. He has a B.A. in English Literature from Northwestern University in Illinois. Additional activities include: Chairman of the Speakers Committee for Aurora Small Business Conference, member of the Aurora Chamber of Commerce Expo Committee and a member of the Cherry Hills Community Church. He is also active with the Community College of Aurora's Entrepreneurship program and is completing graduate work at the University of Colorado - Denver.

Tom S. Hanenburg Associate Executive Director Humana Hospital - Aurora



With a background in health services, Thomas is the Associate Executive Director of Humana Hospital - Aurora, and formally with Humana Hospital - San Leandro and Humana Hospital - Huntington Beach. He has a B.S. in Personnel Administration and a Masters in Health Services Administration from Arizona State University in Tempe. He is a past treasurer for the South Bay Chapter - Flying Samaritans, past president for A.S.U. MHSA Student Association and Past President of Toastmasters.

Lyn M. Hutchins
Faculty/Administrator
Community College of Aurora



Lyn graduated from the University of Iowa with a B.A. (with distinction) and an M.A., both in communication. She graduated from the University of Denver with a Ph.D. in Human Communication with emphasis in Organizational Communication. She is a member of Phi Beta Kappa. She has been a faculty member and administrator at the community college level, a secondary teacher, and educational editor. She originated the CCA Ambassadors, a specially selected college leadership group. She is president of the Colorado Speech Communication Association and co-author of two college texts in communication. She is a member of the national Speech Communication Association and a professional member of the National Writers' Club.

Elroy J. Kelzenberg

Deputy Director

Arapahoe County Employment and
Training Division



Elroy has been managing and directing job training programs for over twenty years, the past seven in Arapahoe County. He previously was Director of Job Training Programs in South Bend, Indiana for eleven years. He holds a B.A. in Philosophy from St. Francis College in Fort Wayne, Indiana, an M.A. from Notre Dame, and has completed two years of post graduate work in Social Ethics at the University of Chicago. He has been active on several committees in the Aurora School District, including budget, accountability, the vocational advisory council, shared decisionmaking, and the graduation requirements task force.

Larry D. McGee
Broker Associate
Perry & Butler Realty



Larry has been in the realty business since 1978 and has continued his profession as a broker associate with Perry & Butler Realty. He has been involved with various professional affiliations such as President of the Aurora Board of Realtors, Colorado Association of Realtors, the Aurora Chamber of Commerce and the Realtor National Marketing Institute. His community service has included the President of Colorado Foreclosure Prevention Task Force, he was appointed by Governor Romer to the State Housing Policy Task force in 1988 and the Aurora City Council Budget Advisory Committee.

Edwin L. Mankey Jr.
Director, Support Services
Defense Finance and Accounting
Service - Denver Center



In his position, Ed provides administrative, logistic, financial and liaison services at the center. He obtained a dual degree in accounting and finance from the University of Notre Dame and received an Honorary Doctorate of Humanities degree from Kingston University. He is active in several civic and financial organizations in Aurora and is past president of the Cherry Creek Jaycees, the Metro Council of Jaycee Presidents, and the Space Age Federal Credit Union.

Dale M. Mingilton Executive Vice President FirstBank of Aurora, N.A.



Dale has a B.S. in Business Administration from Adams State College, Alamosa, Colorado. He has been with FirstBank Holding Company of Colorado for 7 years. He was promoted to President of FirstBank at Chambers/Mississippi, N.A. in 1989 at the age of 25, thus making him the youngest president named in the holding company. He is currently the Executive Vice- President of FirstBank of Aurora, N.A. which now includes three facilities. Dale is on several boards; including YMCA, Centennial Kiwanis, Alpha Kappa Psi Business Fraternity and participates in other community organizations.

Charles G. Nicely
Deputy Director, Directorate of
Engineering & Housing
Fitzsimons Army Medical Center



Charles has a B.S. in Engineering from Auburn University. His engineering career has been spread from a civilian Deputy Facilities Engineer with the U.S. Army in Korea, to the chief of Construction Inspection at White Sands Missile Range in New Mexico, to his current position at Fitzsimons Army Medical Center. He is a member of the Board of Directors for the Civilian Leadership Forum at Fitzsimons and a member of the American Society of Hospital Engineers.

**L. Franklin Ragan**Director of Parks and Recreation
City of Aurora



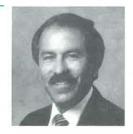
Frank is a new arrival to the Aurora community where he serves as the city's Parks and Recreation Director. He received his B.S. and M.S. degrees from North Carolina State University in Raleigh, North Carolina. He assumed directorships in Henderson, N.C. and in Bloomington, Indiana prior to coming to Aurora. He also taught on the faculty of Indiana University. With so much time to spare, Frank also teaches karate classes for Aurora Parks and Recreation.

Scott A. Shultz
Senior Account Executive
Comprecare



Scott Shultz has been an Account Executive with Compresare for 11 years. He has a B.S. in Communication from Ohio University and recently earned the Registered Health Underwriting (RHU) designation. Scott was the Employee of the Year for the Marketing Department in 1991. He serves on the Aurora Chamber's Military Affairs and Public Issues Committees.

Bruce G. Smith Sergeant Aurora Police Department



Bruce started his police career with Englewood Police Department in 1976. He has been employed by the Aurora Police Department since 1979, and is currently assigned to Police Community Services Bureau, in charge of District II Police Area Representative (P.A.R.) Team. He attended college at Arapahoe Community College, and is currently pursuing a B.S. Degree at Metro State. He is class president of Leadership Aurora Class of 1992, Vice President of Aurora Police Orphans Fund, Board Member of Leadership Aurora, Founding Member and Past President of Colorado Chevelle Owners Association, Inc.

Ann K. Thomas Principal Kenton Elementary School



Nancy J. Truax



Nancy is a court-appointed special advocate for children with Arapahoe Advocates for Children, a member of the Citizen Advisory Budget Committee for the City of Aurora, a Partner of the Aurora Prevention Partnership serving on the public relations subcommittee and participates in other community organizations.

Max, Elena and Karen.

Ann Thomas has been a member of several Aurora Public Schools

committees which have developed a mission and student outcomes for APS children. She lived in Latin America for 8 1/2 years, and chose to

return to the United States in order to be involved in democratic

structures in her work and personal life. She has hosted 11 teenage foreign exchange students, teaches an adult Sunday School class, and is a member of the Downtown Aurora Business Association. She has a Bachelor of Music from the University of Michigan and an M.A. in Educational Administration from C.S.U. She has three grown children,

Jeffrey H. Turner Police Lieutenant Aurora Police Department



Jeff Turner has been with the City of Aurora Police Department for the past thirteen years. He is currently the commander of the night watch in district one which covers the area north of Sixth Avenue. This is an area that provides the challenges he desires. Jeff has a concern for an ambition to help children. He is active in the home educators support group that he helped start six years ago. Jeff is active in his church, New Life Evangelical Free. He looks forward to the time when his children are raised when he would like to enter politics.

David J. Ward Managing Editor The Gateway Gazette



A recent graduate from Hobart College in New York, David has spent the past year and a half as the Managing Editor of the Gateway Gazette, a community newspaper in north Aurora, and as the political writer for the Villager Newspapers, a chain of suburban weekly papers in Arapahoe County. He is currently in the process of applying to graduate schools. He would like to receive his Masters in Journalism, and then go on to an illustrious career as a foreign correspondent for a major news organization.

Robert E. Weibel, CAE **Executive Director** The Retired Enlisted Association



As Chief Executive Officer, Robert has been responsible for the effective conduct of the affairs of a national organization for over nine years. He obtained a B.S. in Business Administration with an emphasis in marketing while attending the University of Northern Colorado. He is a Certified Association Executive (CAE). He is currently a member of the UNC Alumni Association Board of Directors, Vice-President of the Mile High Chapter of the Air Force Association, and past board member of the Colorado Society of Association Executives. He actively serves on several committees of the Aurora Chamber of Commerce.

**Shirley Widom** Manager Pacific Jewelry and Loan



Shirley graduated from the University of Missouri, Kansas City with a B.S. in Dental Hygiene. She practiced eleven years before going into the family business, Pacific Jewelry and Loan. She is the current president of the Downtown Aurora Business Association, Secretary/Treasurer of the Colorado Pawnbrokers Association, Director on the Board of the National Pawnbrokers Association, Chairman of the Architectural Control Committee of the Dam East, and block captain for the Business Crime Watch.

George J. Zacharkiw President Zacmar Associates



George is a graduate of Widner University in Chester, Pennsylvania, with a B.S. in Engineering specializing in systems and electronics. He is currently President of Zacmar Associates, Inc. providing consulting services in computer hardware and software application. In addition, his firm provides engineering expert assistance in the resolution of construction claims and in construction litigation. His interests in the Aurora community lie with the economic development of the city and improving community involvement with the youth of Aurora.

#### 1992 GRADUATES

Talee Crowe-Ahlenius **AVATRAC** 11111 E. Mississippi Ave. Aurora, CO 80012

Ken Arfa

Aurora Presbyterian Hospital

700 Potomac Street Aurora, CO 80011

Richard Barnhill Comitis Crisis Center

P.O. Box 913 Aurora, CO 80040

Erin Bear Price Club 7900 W. Quincy Littleton, CO 80123

Ron Bennett Aurora Fire Department 1470 S. Havana Street Aurora, CO 80012

Kim Bennett Aurora National Bank 10660 E. Colfax Ave. Aurora, CO 80010

Cheryl Blum Community College of Aurora 16000 E. Centretech Pkwy., #A100 Aurora, CO 80012

Maureen Burkhart Space Age Federal Credit Union 12510 E. Iliff Avenue Aurora, CO 80014

Margee Cannon City/Neighborhood Planner 1470 S. Havana Street Aurora, CO 80012

Jim Dolbier 1888 S. Paris Court Aurora, CO 80012 Marian Fagerstrom Aurora Public Schools/Special Ed. 15700 E. First Avenue

Aurora, CO 80011 Rheda Gerlock, O.D.

Vision Care Specialists 1550 S. Potomac, #155 Aurora, CO 80012

Thomas Haefliger

Colorado National Bank-Aurora

14111 E. Alameda Ave. Aurora, CO 80012

Tom Hanenburg Humana Hospital-Aurora 1501 S. Potomac Street Aurora, CO 80012

Lyn Hutchins

Community College of Aurora 16000 E. Centertech Pkwy., #A103

Aurora, CO 80012

Kelz Kelzenberg Arapahoe County Employment & Training

11059 E. Bethany Dr., #201 Aurora, CO 80014

Larry McGee Perry & Butler

3100 S. Parker Road #101

Aurora, CO 80014

**Edwin Mankey** Director, Support Services

DFAS-DE/W Denver, CO 80279

Dale Mingilton

First Bank Chambers/Mississippi

15250 E. Mississippi Ave. Aurora, CO 80012

Charles Nicely

Fitzsimons Army Medical Center

HSHG-HE

Aurora, CO 80045

Frank Ragan

City of Aurora Parks & Recreation

1470 S. Havana Street Aurora, CO 80012

Scott Shultz Comprecare, Inc. 12100 E. Iliff Avenue Aurora, CO 80014

**Bruce Smith** Aurora Police Department 15001 E. Alameda Avenue Aurora, CO 80012

Ann Thomas Kenton Elementary School 1255 Kenton Aurora, CO 80010

Nancy Truax 11531 E. Sixth Place Aurora, CO 80010

Jeff Turner Aurora Police Sub-Station 1400 Dallas Street Aurora, CO 80010

David Ward 950 Ogden Denver, CO 80203

Bob Weibel 16217 E. Tennessee Aurora, CO 80017

Shirley Widom Pacific Jewelry & Loan 9700 E. Colfax Avenue Aurora, CO 80010

George Zacharkiw Zacmar Associates 4906 S. Crystal Aurora, CO 80015

### LEADERSHIP AURORA BOARD OF DIRECTORS

Leadership Aurora board members make the program possible, modifying it yearly to keep up with current issues and trends and keeping the program stimulating. Special thanks to this year's Board of Directors:

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#### AURORA CHAMBER OF COMMERCE

3131 South Vaughn Way Suite 622 Aurora, Colorado 80014 303-755-5000