Serving the east-metro area including:
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## Many Happy Faces at Painting with a Twist

December 1, 2022, Chamber Women in Business (WIB) members and guests enjoyed a festive afternoon of painting, eating, and conversations. Attendees painted happy snowman ornaments and sipped on a mimosa generously provided by Painting with a Twist. Lunch from Dion's Pizza included a variety of pizzas, and three delicious salads. The Chamber partners with Painting with A Twist for this event as a holiday celebration for WIB committee members and guests. The WIB Committee serves as a voice

for all women in business, acting as an advocate on issues that affect their professional growth and longterm economic vitality. WIB meets on the fourth Tuesday of each month, and all are welcome.





#### Leadership Aurora Fosters Lifelong Friendships

Members of the Leadership Aurora Class of 20-GR18 gathered to share a sip and a nibble at View House on I-25. Left to right (listed with their current organizations): Rachel Robinson, The Medical Center of Aurora; Emily Trujillo, HCA Healthcare; Colin Spencer, Colin Spencer Productions; Tricia Johnson, Front Range Community College; Yvonne Valdez, Citywide Banks; Beth Braaten, Colorado Technical University; Serge Borso, SpyderSec; and Edgar Acosta, 140th Wing, Colorado Air National Guard. Also attending were Beth Klein, FirstBank; Robert Mead, Raytheon; and Souleymane Camara, City of Aurora Veterans Commission.



# President's Letter



Kevin Hougen President & CEO

we bid farewell to a challenging 2022 and look ahead to 2023, we want to thank our members and investors for your continued support. We owe you a big thank you for the success of The Chamber.

The Chamber's life blood is our small business owners, who

employ dedicated employees, and are some of the most courageous entrepreneurs. They will keep our high-tech industries, universities, tourism destinations, and health care sector vibrant and on the cutting edge. Our small businesses are the secret sauce that continues to feed and sustain our business community.

The eastern metro regional area that we call home, is still an employment magnet. Because of the quality of life, highly educated workforce, diverse cultures, and other natural assets, employers view this area as a safe harbor for their investments. In short, just because the U.S. economy is slowing down does not mean our region will also. Strong regions are not strong merely because they are lucky.

I want to share three critical steps that business owners should follow to help secure their futures:

- Cash flow is still king. Just ask any financial institution and they will tell you to keep on top of accounts receivables. Try to not keep all your cash tied up in inventory and review your operations to see what work can be handled in-house. Look at all expenses and eliminate discretionary expenses that could help generate cash flow.
- 2. Plan for the worst-case scenario. How will your business survive if revenues are reduced by 10 or 20 percent over the next year? Revised business plans that are hands-on forecasting will help your financial institution become more strategic in their thinking, and a realistic business plan will help the lender feel more comfortable with your repayment ability. A revised business plan should outline the marketing, management, and cash flow for your business during difficult times.
- Financial institutions may require an additional cash infusion by owners or partners to reduce the size of the loan. A strong history is necessary during troubling times, and financially strong, quality businesses are easier to lend to. Loans to

start-up businesses are more difficult to approve, so visit with your local financial institution and visit with our partner the Aurora-South Metro SBDC for help or training.

The Colorado General Assembly starts this year January 9, 2023, and the session ends on May 8, 2023. Your Chamber of Commerce will continue its advocacy for businesses at the State Capitol, as well as devising ways to make our region more economically viable. We will also continue providing events like our bi-annual Legislative Breakfasts and establishing new programs like the Chamber's new "Emerging Leaders" program - designed for those seeking to develop their leadership skills. The Chamber is here as a resource for all of you!

Our Chamber Board of Directors, staff and volunteers, are so grateful for your continued support and dedication, and we are excited to continue our work with you in 2023, being your Champion for stronger communities, Catalyst for business growth, and Convener of leaders and influencers who make things happen!

Community First! Business Always!

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#### DON'T FORGET: "Every employee of a Chamber member is a member of The Chamber"

Please route this issue to your sales reps, account managers, marketing directors, HR and PR departments. You can also access each month's newsletter online at our website, www.aurorachamber.org, so you can forward it to every employee in your company!

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### THE CHAMBER'S MISSION



The mission of the Aurora Chamber of Commerce is to give a voice to the business community and serve as an advocate for its members, creating a positive business environment that encourages their growth and long-term economic vitality

# ChamberCommittees An Inside Look

### ARTS + BUSINESS CONNECTION

### Arts+Tourism with Visit Aurora

Tuesday, November 1, 2022

By Mark Smith, ABC chair and owner of PhotoSmith Colorado

### Visit AURORA

Visit Aurora, located in the Stanley Marketplace, hosted the November ABC meeting. Visit Aurora President and CEO Bruce Dalton shared how the arts are an integral part of the tourism industry as well as how Visit Aurora partners with the art community.

Dalton explained how Visit Aurora markets experiences and opportunities for those visiting AND living in Aurora. Evidence of this can be viewed the Visit Aurora's YouTube site. Additionally, Visit Aurora has podcasts sharing stories that highlight community members. He talked about how Visit Aurora balances out-of-state and in-state marketing of Aurora as a destination. He also mentioned that a study is underway to determine the possibility of a large performance and art venue, which attracts visitors and residents – who would spend money at the venue, and at Aurora restaurants and hotels.

Art is rich in Aurora, as evidenced by the 66 Arts and Culture events listed on the Visit Aurora website!

### Welcoming the Holidays at the Aurora History Museum Tuesday, December 6, 2022

By Mark Smith, ABC chair and owner of PhotoSmith Colorado

Aurora History Museum Director T. Scott William hosted the Arts + Business Connection's holiday celebration on December 6 in the Museum's Community Gallery. The gallery was delightfully decorated with the



ABC meets at the Visit Aurora offices

annual Festival of Wreaths, and members of the Aurora Singers treated attendees to festive holiday songs to kick off the celebration. To honor the incredible diversity in the City of Aurora, breakfast treats were from a variety of culturally diverse bakeries and cafes in Aurora. It was a truly delicious morning!

Following the Singers, a Certificate of Appreciation plaque was presented to Reneé Leon for her dedication, creativity, and time, serving as the Chair of the Arts + Business Connection committee. Mark Smith with PhotoSmith Colorado, also presented a proclamation making December 6 Reneé Leon Day, for her leadership in revitalizing the ABC committee. Smith and Ana Valles, with Fitzsimons Credit Union, currently serve as the chair and vice-chair of ABC. (Front row, far right with the crowns, in the photo, below!)

#### **TRANSPORTATION**

# Denver International Airport Update and Pickens Technical College's Proposed Transportation Center

Wednesday, November 2, 2022



Jim Starling, chief construction and infrastructure officer for Denver International Airport began his presentation to the Transportation committee with some big numbers; 24

airlines, more than 210 nonstop destinations and 25 international destinations, and 69

million passengers in 2022. DEN also has 1,200 companies working at the airport, approximately 30,000 employees, and an economic impact of \$33 billion annually.

Starling shared that the projected passenger traffic for 2040 is nearly 122 billion, and that the Vision 100 DEN plan is in place to meet that goal, with core values of sustainability and resiliency; equity, diversity, inclusion, and accessibility; continuous stakeholder input and feedback; and enhancing the customer experience.



He explained that Vision 100 is made up of four pillars: 1) Powering our people by developing workforce leadership strategy, establishing a center of equity and excellence in aviation, and implementing a career pathways program; 2) Growing our infrastructure by completing major infrastructure projects, updating the master plan, and developing an infrastructure plan for DEN real estate; 3) Maintaining what we have by completing concourse renewal program, updating strategic asset management plan, and developing science-based greenhouse gas emissions target; and 4) Expanding our global connections by identifying air cargo opportunities, expanding to disconnected destinations (e.g. Africa), and growing the domestic network.

### CDOT Region 1 and Central I-70 Updates

Wednesday, December 7, 2022

By Tim Harris, Horrocks Engineers, and Transportation Committee Chair

The December 2022 Transportation meeting featured presentations by three of CDOT's Region 1 leadership.

CDOT Region 1 Director Jessica Myklebust and Deputy Director of Program Delivery Andy Stratton gave an overview of the region, which encompasses nine counties and 60 local governments, and discussed CDOT's 10-Year Plan. The plan, in coordination with Denver Regional Council of Governments (DRCOG) and public input, guides investment decisions for \$582 million



ABC celebrates at the Aurora History Museum

[continued on page 4]

in Multimodal development. Major projects in stages of development include I-70/Floyd Hill, I-270 bridge replacements and environmental study, and development of bus rapid transit (BRT) corridors in the metro Denver area. With winter operations, the Region provides over 1 million miles of snowplowing.

CDOT's Strategic Communications Lead Stacia Sellers reported on the Central 70 project which recently celebrated its' substantial completion with a ribbon cutting. The \$1.2 billion construction project added an express lane between Brighton Blvd. and Chambers Rd., removed the 57-year-old viaduct, and constructed a four-acre park over the interstate. The project developed through many years of public involvement, overcame multiple significant environmental challenges, successfully defended decisions against multiple lawsuits, and made unprecedented neighborhood commitments. The contractor is responsible for maintenance and operations of the corridor for the next 30 years and will continue making investments in the adjacent community.

#### **GOVERNMENT AFFAIRS. EDUCATION, AND ENERGY** (PUBLIC ISSUES)

#### **National Election Overview and Army Community Engagement** Thursday, November 3, 2022

At the November 3 meeting, VP of Government Affairs of the U.S. Chamber of Commerce Ron Eidshaug, gave a national election overview, and Regional Director of Education Services with the Department of the Army Larry Beer, presented about Army

Eidshaug gave an overview of what is happening in Washington D.C. and offered some predictions about how the election might turn out, and Beer engaged attendees by explaining ways to get involved with the armed forces and how the education services are engaged with the community and school districts.

#### Oil and Gas in Aurora Thursday, December 1, 2022

community engagement.



Jeffrey Moore

Jeffrey Moore, manager of the Oil and Gas Division for the City of Aurora, presented the Division's 2022 Annual Summary at the December 1. 2022, Government Affairs meeting.

Moore discussed well counts and status,

operators, permitting, inspections, income (which included inspection fees, permit fees, and royalties), the Oil and Gas advisory committee, and future initiatives. He covered the map of Aurora wells that are drilling/

complete, producing, plugged wells, and future well sites, and explained the production of the wells in Aurora since 2012. Moore also shared the Nov. 28, 2022, memorandum for the proposed oil and gas wells east of Aurora Ward VI.

#### **DIVERSITY, EQUITY, AND INCLUSION COUNCIL**

#### Colorado Division of Vocational Rehabilitation: DVR 101 and ADA **Basics for Employers**

Friday, November 18, 2022





COLORADO Department of Labor and Employment

Did you know one out of four people have a disability?

Renee Romero, business outreach specialist with the State of Colorado's Division of Vocational Rehabilitation (DVR), discussed the wide range of skills and abilities



Renee Romero

people with disabilities can offer businesses, and explained how DVR can help connect businesses with the talent pool and assist with recruitment, placement, retention, and training.

Business outreach specialists can provide one-on-one consultation on disability topics, including skills-based hiring, registered apprenticeships, work-based learning activities, and OFCCP compliance for federal contractors. Romero touched on federal tax credits available to employers for partnering with DVR to help reduce tax liability. She also discussed Americans with Disabilities Act basics, which applies to all employers with 15+ employees (including part time).

Romero shared some key terms to remember: essential functions are basic job functions that the employee must be able to perform; qualified individual is defined as someone who meets skills, education, experience, and who, with or without reasonable accommodations, can perform the essential functions of the job; reasonable accommodations are any changes in the work environment to enable a person to enjoy equal employment opportunities; and assistive & adaptive technology can assist with accommodations, for example installing "Jaws" screen reader for the blind, screen magnifier, or allowing a small service horse or dog in the

Lastly. Romero touched on employer resource groups, which can be helpful in obtaining feedback and bringing ideas to management.

#### **Verizon's Corporate** Social Responsibility Friday, December 9, 2022

At the December 9 DE&I meeting, Josh Miller, Verizon manager of Community Engagement for Colorado, Kansas and Kansas City, MO, gave an overview of Citizen Verizon, Employee Resource Groups, and Volunteerism within Verizon's corporation.



Josh Miller



Citizen Verizon is a company-wide responsible business plan that deepens its historic commitment to social

responsibility, and consists of three main pillars: digital inclusion, climate protection, and human prosperity. Digital inclusion is focused on addressing barriers and enabling connectivity to those who need it most by providing 10 million youths with digital training skills by 2030, and one million small businesses with resources to help them thrive. Climate protection is focused on achieving net zero emissions in its operations by 2035 through sustainability programs, green bonds, renewal energy, and engaging innovators and working with climate-conscience suppliers. Human prosperity is committed to helping build a stronger future by reskilling and upskilling populations and ensuring inclusivity for employees and suppliers.

Miller also talked about how employee resource groups (ERGs) create and sustain diverse and inclusive culture. A few examples of Verizon ERGs include Verizon ADVANCE, advocates for disabilities, Verizon PRISM, advocates for LGBTQ+, Verizon BOLD, advocates for black leaders, and Verizon SOMOS, a voice for Latinx.

Verizon employees also volunteer time to impact the community. As of 2021, employees volunteered one million hours towards a goal of 2.5 million by 2025. A few of the organizations and events employees are engaged in include Juneteenth, Denver Pridefest, Special Olympics, Homefront Military Network, and Girls Athletic Leadership School.

#### WOMEN IN BUSINESS

Women in Business did not meet in October or November 2022.

See page 1 for the Thursday, December 1 Women in Business Holiday Gathering at Painting with a Twist!

Women in Business is sponsored by



[continued on page 5]

#### YOUNG PROFESSIONALS

#### Tour of Waste Management's Franklin Street Materials Recycling Facility

Wednesday, November 16, 2022

A group of The Chamber's Young Professionals toured Waste



Management's Franklin Street Materials Recovery Facility (MRF), located in Denver, CO. From North Denver to Nebraska, this facility serves as the central site location to receive, separate, and prepare recyclables to be shipped and marketed to end-users. An MRF uses a combination of equipment, machines, and manual labor to separate and prepare the materials. Various mechanisms to separate the materials include air compressors for paper, magnets for aluminum, and suction for cardboard. Manual labor is used to hand sort through smaller items.

Once materials are separated, they are compressed and packaged for resale to third party buyers. There are three basic rules to remember when it comes recycling: Rule 1) recycle bottles, cans, paper, and cardboard; Rule 2) keep food and liquid out of your recycling; Rule 3) no loose plastic bags and no bagged recyclables.

The Young Professionals did not meet in December 2022.

#### **DEFENSE COUNCIL**

#### Visiting Lockheed Martin Thursday, October 27, 2022

October's Defense Council meeting was hosted by Lockeed Martin at the Waterton Campus in Littleton, CO. Door Dash sponsored breakfast for more than 100 attendees.

Stacey Kubicek, Lockheed Martin's vice



YPs standing in front of the compressed cardboard packages ready for resale. Left to right: Jim DeLung, EdD, Dean of Academic Success in Career and Technical Education, Community College of Aurora (CCA); Brian Horvath, Department Chair for Skilled Trades, CCA; Mirna Villa Linares, Career Advisor-Customized Training, Pickens Technical College; and Alicia Rose, Aurora Chamber Staff.

president and general manager of Mission Solutions, welcomed attendees and provided an overview of the campus. Council members also received updates from Space Base Delta 2, Aerospace Data Facility Colorado, 140th Wing, Space Delta 4, Headquarters Air Reserve Personnel Center

Navy Reserve Center Denver, Combat Logistics Battalion 453, and the Colorado National Guard. Representatives from the offices of Senators Bennet and Hickenlooper, and Congressman Crow also provided updates. Following the meeting, council members received an exclusive tour of a satellite production facility.

There was no Defense Council meeting in November 2022.

#### Public Safety Panel Thursday, December 8, 2022

December's special Defense Council meeting featured a Pubic Safety Panely consisting of representatives from the 18th Judical District, Arapahoe County Sherrif's Office, Aurora Police Department, and the Colorado Metropolitan Auto Theft Task Force, More than 90 attendees heard from the panel about auto theft trends and prevention measures, law enforcement recruiting and retention challenges, and personal safety. Naomi Colwell from The Chamber staff moderated the event.

The meeting also included updates from senior military members and congressional representatives from the offices of Senator Hickenloopoer and

Congressman Crow. Following the meeting, council members were invited to attended The Chamber's holiday party – the first since 2019. To add to the festivities, more that 250 toys were donated to support the Marine Corps Toys for Tots program. ■



After the Defense Council special meeting about public safety, Buckley SFB Senior Enlisted Leader CMSgt Chuck Shurchay; Buckley SFB Installation Commander Colonel Marcus Jackson; Assistant District Attorney, 18th Judicial District Tom Byrnes; and, Aurora Chamber President and CEO Kevin Hougen, were in the absolute right place for the Chamber's Holiday Party, which immediately followed the meeting.



Stacy Kubicek with Lockheed Martin, addresses members of the Defense Council.



L to R – Commander Mike Greenwell, Colorado Metropolitan Auto Theft Task Force; Division Chief Jad Lanigan, Aurora Police Department; Assistant District Attorney Tom Byrnes, 18th Judicial District; and Bureau Chief Bob Stef, Arapahoe County Sheriff.

# Ribbon Cuttings & OpenHouses

Ribbon cuttings mean business: 1,083 Jobs

#### AmeriForce Environmental, Inc.

7711 W. 6th Ave., Unit I. Lakewood, CO 80214

Antony Farias, Alfredo Rochin, and Arturo Felix, owners of AmeriForce Environmental, Inc., cut the ribbon marking the grand opening of their office in Lakewood, CO. The AmeriForce Environmental team works to stay on top of the EPA's latest best practices and strives to be a restoration team that the community trusts to keep its homes and families safe from health hazards. The team is highly trained and certified in mold, lead, and asbestos abatement. During the ribbon cutting, guests enjoyed tacos by Tacos El Cuate, and drawings for prizes. (11/21/2022) <a href="http://www.asbestosremovaldenverco.com">http://www.asbestosremovaldenverco.com</a> (720) 926-3686





#### Calla Vie Boutique

6150 S Main St, Suite I-102, Aurora, CO 80016

Heather Crow, owner, cuts the ribbon to mark the grand opening of Calla Vie Boutique located on Mainstreet in Southlands Shopping Mall. Calla Vie Boutique is a one-of-a-kind boutique focused on finding and developing trendy & unique items of high quality, where every woman can find what they want in their size to make them feel confident and empowered. The boutique specializes in sizes up to 22 and 3xl. Guests at the ribbon cutting enjoyed wine and champagne and were offered a 20 percent discount on same day purchases. (11/114/2022) http://www.callavieboutique.com (303) 919-0569



Community Medical Services - 14300 E Exposition Ave., Aurora, CO 80012

Michele Ryan, community programs and integrations manager of Community Medical Services, cuts the ribbon to mark the grand opening of their first Colorado office, located in Aurora, CO. Community Medical Services is a harm reduction outpatient treatment facility specializing in opioid use disorder. Their mission is to help those who are suffering from substance abuse disorders by meeting clients where they are at, providing medication and counseling services, and working closely with individuals to connect them to resources for all their needs. Aurora City Council members Alison Coombs and Juan Marcano attended the celebration to support the important work being done by Community Medical Services. (11/30/2022) <a href="http://www.communitymedicalservices.org">http://www.communitymedicalservices.org</a> (720) 853-4230

### The Learning Experience - Green Valley Ranch

5660 N. Tower Rd. Denver, CO 80249

Chonta Echols, owner of The Learning Experience (TLE), cuts the ribbon to mark its grand opening. From preschool through kindergarten, TLE staff strives to make early education and daycare joyful, engaging, and fun - so children are happy to learn, play, and grow. The rooms and curriculum are specially designed for the six stages of child development: Infants (6 weeks

to 1 year); Toddlers (1-2 years); Twaddlers (24-30 months); Preppers (30-36 months); and Preschoolers (3-5 years). At the ribbon cutting, TLE hosted a Toys for Tots giveaway event for the children. (12/21/2022) https://thelearningexperience.com/ center/green-valley-ranch/ 303-862-5515





#### Family Care Center - Parker

10120 Twenty Mile Road, Parker, CO 80134

Clinic Director Amanda Buchholz, PA, (with scissors) cuts the ribbon to mark the grand opening of Family Care Center, LLC, in Parker, CO. Also pictured from left to right are Jayne Lane, LCSW, clinical supervisor; Andrew Worden, clinic administrator; Amanda Buchholz, PA, clinic director; Benjamin Arkin, VP of strategy and growth; Charles Weber, CMO; Michelle Simonson, director of DeNovo Operations; and Chris Ivany, MD, COO. The clinic provides specialized behavioral healthcare, including Transcranial Magnetic Stimulation (TMS) Therapy to treat anxiety, depression, OCD, and PTSD. Guests were given walking tours of the new space, a demonstration of the TMS machine – and treated to hors d'oeuvres and beverages. (10/25/2022) https://www.fccwellbeing.com/ (303) 228-8871

# MemberNews

### Tyrone Adams Inducted into Smith Society



Tyrone Adams

Colorado Association of REALTORS CEO Tyrone Adams was inducted into the 2022 class of the Dr. Almon R. (Bud) Smith, AE Leadership Society, and celebrated at the NAR NXT Conference in November 2022.

The award recognizes Adams as a leading contributor to the industry and the profession. Adams is also a leader in the community and serves as the vice chair of Membership Services on The Chamber Board.

### Aurora AutoPros Provides Generous Support in the Community

Aurora AutoPros started out as a twoperson, husband and wife team. From day one, it was a stated priority that their business would actively support the community. They've stayed true to that priority by offering car care clinics and volunteering for various fundraisers.

As the business has grown, Aurora AutoPros has been able to spend more than just time and energy on community projects. They've begun to run donation campaigns to benefit local non-profits. They committed to donating 10 percent of all brake-related sales to a chosen organization.

In September 2021, Aurora AutoPros donated \$,1571 to Aurora Ready to Work, an organization that seeks to break expensive cycles of homelessness, addiction, and incarceration. In March 2022, they donated \$1,000 to the Village Exchange Center, a non-profit organization formed to serve immigrants and refugees in the Aurora/Denver Metro area.

In October 2022, Aurora AutoPros donated \$1,400 to Mile High Behavioral Health Center, asking that the funds be directed to Comitis Crisis Center, Aurora's ONLY night shelter for people experiencing homelessness.

Aurora AutoPros may be a "small business," but owners Reneé & Edgar Leon believe that if everyone steps up to offer support, big changes can happen. ■



Jason Goertz with Comitis Crisis Center accepts the generous \$1,400 donation from Edgar and Reneé Leon, owners of Aurora AutoPros.

### **MemberContributions**

#### AAUW Offers Free Negotiating Skills Course

The Aurora branch of the American Association of University Women (AAUW0 is offering a free

resource to fellow Aurora Chamber members.

Work Smart is an award-winning program designed for professional women already working or just entering the workforce, but anyone can take the online course. Several of the Aurora AAUW branch members have negotiated better benefits and pay from what they learned.

Work Smart teaches you how to research your target salary, highlight your accomplishments, and find the right words and confidence to negotiate for better benefits and pay. The Work Smart Online course takes less than two hours to complete and can be done at your own pace. These same tools can help business owners improve their negotiating skills in dealing with clients and vendors. When women succeed, our families, communities, and workplaces all benefit.

Take the free Work Smart course today at salary.aauw.org



The Aurora AAUW branch meets monthly (Sept.-May) on the third Saturday at 9:30 a.m. at the Aurora History Museum. The public is invited to the programs, featuring speakers on a variety of timely topics. AAUW special interest groups include cultural excursions, trail hikes, book clubs and more. For more information about our programs, please visit the Aurora AAUW branch at https://aurora-co.aauw.net

AAUW (American Association of University Women) is an international organization that was founded in 1881. Our mission is to advance gender equity for women and girls through research, education, and advocacy.

May Farms

### **MemberRenewals**

5Star Bank 140th Wing (Colorado Air National Guard)

**ACI** Learning

AECOM

Albertsons Safeway

Arapahoe County Sheriff's Office

Aurora Family YMCA at Wheatlands

Aurora Federal Credit Union

Aurora Public Schools

Aurora Public Schools Foundation

Aurora-South Metro Small Business Development Center Fitzsimons Innovation Community

Birch Electric & Lighting Co

Bob & Teresa LeGare

Bye Aerospace, Inc.

Carlos Klinger & Sons

Cherry Creek Nursing Center

Cherry Creek Retirement Village

Children's Hospital Colorado

City of Aurora - Public Works

Citywide Banks - Mississippi

Colorado Air and Space Port

Colorado Access

Colorado Early Colleges Aurora

Colorado State University Global

Comitis Crisis Center

Community Banks of Colorado-Greenwood Village

Community College of Aurora

Community Housing Partners

Courtyard by Marriott Denver Aurora

Counterterrorism Education Learning Lab - CELL

**Elevations Credit Union** 

Euflora

Fitzsimons Credit Union

Full Potential Real Estate, LLC

Garden Plaza of Aurora

Gaylord Rockies Resort & Convention Center/ Rida

Development

GradePower Learning

Great Western Building Systems, LLC

Guaranteed Rate

Highpoint Church

Home303 - Leslie Stelmach

Impact Commercial Real Estate

J7 Security Technology
Johnson Controls Security

Mountain West Insurance & Financial Services Nelowet Business Machines, Ltd. Parkside Animal Health Center Pickens Technical College Rocky Mountain MicroFinance Institute RTB Technologies Ryden & Associates

Legal Help In Colorado

Lowry Conference Center

Mesa Moving and Storage

Schooley Mitchell of Denver South Metro Fire Rescue The Mathes Insurance Agency

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Loving Life's Journey

Mutch Government Relations

New-Ride Enterprises (dba New-Ride Design

Oak Street Health

Rocky Mountain Health Diagnostics LLC

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The Knoll Team

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