Serving the east-metro area including:

Aurora Bennett Centennial Commerce City Denver



Save the

JANUARY 4 Legislative Breakfast 7:30 am

Community College of Aurora-Student Centre Rotunda 16000 E. Centretech Pkwy. Aurora, CO 80011

FEBRUARY 12 Women in Business — Unsung Hero Luncheon

11:30 am - 1 pm DoubleTree by Hilton - Southeast 13696 E. Iliff Pl., Aurora, CO <u>800</u>14

MARCH 25 Annual Awards Dinner

5 - 10 pm DoubleTree by Hilton - Denver -Stapleton North 4040 Quebec St., Denver, CO 80216

MAY 13 Armed Forces **Recognition Luncheon**

11 am - 1:30 pm DoubleTree by Hilton Hotel -Denver 3203 Quebec St., Denver, CO 80207

JUNE 2 Leadership Aurora Graduation 5 pm

Aurora Municipal Center 15151 E. Alameda Pkwy. Aurora. CO 80012

JUNE 16 Leadership Aurora Golf Tournament

7 am: Registration 8 am: Shotgun Heritage Eagle Bend 23155 E. Heritage Pkwy. Aurora, CO 80<u>016</u>



facebook

Did you know?

The Chamber has a way to keep you safe — and save you money

If your business qualifies for The Chamber's Safety Group Program through **Pinnacol Assurance**, you can reduce workplace injuries; save 4 percent on your workers' compensation insurance, an additional 5 percent for becoming cost contained; and receive a dividend

PINNACOL ASSURANCE

return if the Safetv Group is under a 55 percent loss ratio. The Safety Group Program is currently

at 23 percent loss ratio - and holding! Historically, Program members have qualified to receive dividend checks 18 of the last 20 years, and just last year, member dividends totaled more than \$550,000.00.

Members of The Chamber's Safety Group Program are provided at no additional charge all of the services and tools necessary to maintain a safe working environment, including personalized service, comprehensive safety training, creative return-to-work programs, cost containment certification assistance, and fraud

prevention services.

If your business meets the following requirements, you can provide a safer working environment, save money, and possibly get dividend returns:

- Has been in operation at least three years
- · Has maintained a 55 percent (or less) workers' compensation loss ratio
- Will have a representative attend, or complete online, two safety trainings within a policy year
- Maintains effective hiring, safety, and claim management programs
- Demonstrates management commitment to maintaining and enhancing a safe workplace
- Implements a return-to-work program
- Maintains four SelectNet designated providers

For more information about the Aurora Chamber Safety Group Program, contact Mitzi.schindler@aurorachamber.org.

Let The Chamber help bring wellness to your worksite

The Aurora Chamber of Commerce has partnered with Tri-County Health Department and other health professional organizations for the Worksite Wellness Initiative - and Chamber member businesses are encouraged to join. There is no cost to employers or employees to be part of the Initiative.

The goal of the Worksite Wellness Initiative is to engage organizations to adopt best practices and policies to provide a healthy workplace environment. The initiative encourages employers and employees to practice healthy behaviors during the work day as part of a national strategy to decrease obesity and chronic disease in our communities.

Members of the Initiative will receive wellness resources, wellness program assistance, trainings, workshops, and much more. There's also funding \$\$\$ opportunities available along the way to support you organizations' personalized worksite wellness goals!

For more information, or to join The Chamber's Worksite Wellness Coalition, contact Mitzi.Schindler@aurorachamber.org.



"Our Metro Board greatly appreciates the valuable resource that the Chamber offers from transportation issues to the local governmental process. Your support has been key to the continued success of the District! The information we glean from the Chamber allows us



to keep our constituents informed and the access to local bureaucratic and elected leaders is paramount to the overall process of our local governance. "

> - Tom Coker. President Eagle Bend Metropolitan District #2

Jobs, jobs, jobs

At the November 25 Chamber Board of Directors meeting, Mayor Steve Hogan announced that Aurora has a 3.7% unemployment rate.

A great way to start 2016!





President's**letter**

The amazing story of growth and pride!

Kevin Hougen President & CEO Each time we have the opportunity to give our "Eco-Devo" presentation about the Economic

Development growth in our communities, there is always one word used to react to the information: AMAZING! And most people say that they didn't know or realize all the incredible economic development projects currently in the works in these growing communities.

There are many success stories that illustrate our thriving economy, workforce, and quality of life. From our legacy of leadership in aerospace and agriculture, to our emerging recognition as a hub for all healthcare in the Rocky Mountain West we boast a wealth of opportunity for both people and businesses.

As the President/CEO of the Aurora Chamber of Commerce - the largest Chamber and economic development agency in Adams/Arapahoe/Douglas counties - I have the privilege of witnessing firsthand the tremendous intellect and innovation that weaves across all of our major industry clusters. This is a community where gamechanging research and technological advancements are transforming the world's products and processes, from how we detect and eventually cure cancer to the revolutionary developments in the aerospace industry. It's all happening right here, and we should all be so PROUD, of the hard work and dedication that so many of our Chamber members have contributed to this AMAZING period of growth and prosperity.

Recent indicators suggest that Colorado's economy is doing fairly well. The State has recovered and surpassed the jobs it lost during the Great Recession, and unemployment has dropped to prerecession levels. (As noted by Aurora Mayor Steve Hogan on page 1 of this newsletter.) The Chamber in **2016** will continue to lead the business community with new programs, such as our **Diversity and Inclusion Council!** The Chamber's drive and passion comes from our members, board, and staff. To remain as the most innovative Chamber in the State, we must continue to develop talent at home, and attract the best and brightest from around the world!

In **2016** your Chamber will continue to foster a business climate that encourages innovation, and to work on smarter tax and regulatory systems that preserve economic freedom. Our cooperative spirit, strong network of state and local partners, and the positive business climate creates a culture built to sustain growth....a growth we welcome you to be part of.

Happy New Year and to a Prosperous 2016!

ChamberBoard

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Mario Waller | Six & Six, inc. | Newsletter Design

THE CHAMBER'S MISSION

The mission of the Aurora Chamber of Commerce is to give a voice to the business community and serve as an advocate for its members, creating a positive business environment that encourages their growth and long-term economic vitality.

DON'T FORGET: "Every employee of a Chamber member is a member of The Chamber"

Please route this issue to your sales reps, account managers, marketing directors, HR and PR departments. You can also access each month's newsletter online at our website, www.aurorachamber.org, so you can forward it to every employee in your company!

RibbonCuttings



Something BIG just opened in Aurora - *Big Liquor Warehouse* owners, Vamsee Amara and Asha Chinni, accompanied by Aurora Mayor Steve, cut the ribbon to the new *Big Liquor Warehouse* in Aurora City Place, at 100 S. Abilene St., Aurora, CO 80012. *Big Liquor Warehouse* has a friendly staff, a welcoming atmosphere, and one of the largest assortments of beer, wine, and spirits in Aurora. 303-360-0359. (11/23/15)

Ribbon cuttings mean business: **Nine businesses; 120 new jobs.**



"You're in good hands" – Danielle Lammon, surrounded by family members and friends, proudly cuts the ribbon for the grand opening of Allstate Insurance - The Danielle Shannon Agency, at 6820 S. Liverpool St. Unit D, Aurora, CO 80016. Danielle is active in the Aurora community and has worked with many local families. She understands the importance of helping clients and finding solutions to their needs. She specializes in commercial insurance, life, and motorcycle insurance – and also offers services for auto, car, flood, home, and business. (303) 676-8071 agents.allstate.com/danielle-shannon-lammonaurora-co.html. (12/7/15)



First-class service for first-class customers – Welcome to Aurora, *First Class Car & Truck Repair*! Owner Rachael Gregoire and general manager Dillon Gregoire cut the ribbon for their new business, located at 19201 E. Colfax Ave., Aurora, CO 80011. *First Class Car & Truck Repair* is a familyowned and operated automotive repair and service shop, providing complete auto care and honest customer service, at an affordable price. They offer special discounts to military and veterans, members of the Aurora Chamber of Commerce, and employees of Aurora Public Schools. Services include brakes, starting and charging systems, cv axles, steering and suspension, check engine lights, emissions, electrical, belts, hoses, tune-ups, oil changes, and flushes (coolant, transmission, brake, power steering, and fuel injection. (303) 366-1199 www.auroraautocare.com (11/23/2015).



Fresh floral arrangements, gifts for any occasion – *Tricia Fillingim, owner of The Fresh Flower Market, celebrates with her family as she cuts the ribbon for the business' new location at 6616 S. Parker Rd, Suites 102 & 103, Aurora, CO 80016.* **The Fresh Flower Market** *is locally owned and operated and is committed to offering only the finest floral arrangements and gifts, backed by friendly and prompt service. Tricia has been in the floral industry for 13 years and is internationally certified as a member of AIFD. Tricia has been awarded Designer of the Year for Colorado, and first place in many bridal design competitions. (303) 617-9596 www.thefreshflowermarket.com (11/17/15)*



Quality service, honoring the experience of aging – Niki Gewirtz, administrator of the Belleview Heights -Alzheimer's Special Care Center, opens the doors to the new facility. Located at 14500 E. Belleview Ave., Aurora, CO 80015, Belleview Heights – Alzheimer's Special Care Center is a part of JEA Senior Living's family of memory care facilities, which span from coast to coast and into Canada. With more than 30 years of caring for families experiencing the challenges of having a loved one with Alzheimer's, they are leaders in the industry, partnering with top local physicians and experts, in the communities they serve in. (303) 900-0993 www.jeaseniorliving.com. (11/17/15)

RIBBON CUTTINGS (con't)



Communication, consistency and certified instructors! -

Congratulations to Özlem Idil, owner of **Colorado STEAM Academy**, on her Grand Opening!! Ozlem's goal is to help students increase self-confidence and achieve Success! She uses different techniques to provide the best education such as customized instruction, monthly assessments to follow up academic growth, frequent communication, and certified instructors! **Colorado STEAM Academy** is located at 6820 S. Liverpool St. Suite E, Aurora, CO 80016 and provides a safe, nurturing place of supervision for school age children where there are opportunities to reinforce learning from school, teach social skills, encourage good citizenship, and enable them to make positive life choices with STEM career. ww.steamacademyco.com or 303-699-6381. (12/12/15).

Wings, drinks, and entertainment - Fowl Line owner Roger Hurst, accompanied by Aurora Mayor Steve Hogan, cut the ribbon to Fowl Line's second restaurant at 7450 S. Gartrell Rd. Unit B7, Aurora, CO 80016. Fowl Line -Aurora is a family-friendly restaurant and sports bar with the option to dine in or take out. Their menu includes wings, pizza, calzones, burgers, salads, entrees, deserts, and more! All wings sauces are homemade by Roger himself, including one of the hottest - a ghost pepper wing sauce! (303) 731-1134 www.fowllineexpress.com (11/17/15).







Plan your financial goals for the new year! – Congratulations to Loan Officer, Pete Elsby on the grand opening of his new office **Land Home Financial**, located at 24107 E. Commons Ave., P102. **Land Home Financial** is committed to helping clients reach their home financial goals. The office specializes in mortgage tools including buying a home, loan programs, and a variety of calculator tools, including owning and renting, qualifying ratio, annual ownership, and monthly payments. Pete also works with loan pre-approvals and applications. 925-338-8229 mortgage.lhfs.com/peteelsby. (12/9/15)



 Stay longer in Aurora - Area Manager, Jason Ates and Senior Vice President, Danny Meaux cut the ribbon celebrating the grand opening of a new Extended Stay
 WoodSpring Suites Aurora Denver Airport. Located at 15105 E. 38th Ave. Aurora, CO 80011, WoodSpring Suites is conveniently located minutes from downtown Denver and from Denver International Airport. WoodSpring Suites offers guests three suite types to choose from, and all suites include living and bedroom furnishings, a fully modified kitchen, cable TV, table and chairs, free wireless internet, and onsite laundry facilities. (303) 574-0840 http://www.woodspring.com (10/15/15).

MemberNews

A-Town makes the *New York Times*

William Harris, owner of **A-Town Pizza** in Aurora, made the cover of the *New York Times*



on December 13. But, the article isn't about the fresh ingredients or the fact that his

Neapolitan pizzas cook in less than two minutes at 700 degrees; it's about the possible effect of the Federal Reserve rate hike on small businesses.

Three years ago, Harris used his retirement savings to open **A-Town Pizza**. He borrowed \$200,000 to open a second location, and now employs 60 people. On a good Friday, he sells 1,200 pies.

In one aspect of the article, Harris' story is used to demonstrate that the Federal Reserves' seven-year campaign to reboot the American economy is succeeding. So, now that shortterm interest rates are expected to start rising, a concern for businesses like **A-Town Pizza** is that if rates increase too quickly, people will have less money to spend. The *New York Times* asked Harris, along with a number of other business owners in the Metro Area, for their comments.

"We live on people's extra money. That's the money they spend on pizza. And it still feels very fragile," said Harris.

The first rate increase will be small, then the Fed expects to raise rates about one percentage point a year for the next few years.

Check out "Explore Centennial"

The **City of Centennial** has recently launched a new online tool for connecting the community

with local businesses. You can search for local



businesses on the City's new online business directory portal

(http://explore.centennialco.gov/), dubbed "Explore Centennial" and discover all **Centennial** has to offer.

Falck Rocky Mountain wins Aurora ambulance contract



The City of Aurora welcomed a new 911 ambulance

provider to serve

its residents on Sept. 1, 2015. **Falck Rocky Mountain**, based in Aurora, earned the citywide ambulance contract following a unanimous vote by Aurora City Council.

The city conducted a competitive bid process to select the contractor for 911 emergency medical ambulance transport. A panel of industry professionals and the city council selected the new provider based on city requirements set forth to ensure smooth transition of services, high quality of care, strict clinical standards, and protection of rights for all Aurora residents and visitors.

The five-year partnership with the city brings significant technology and equipment upgrades

Advantage Security recognized by City of Aurora

Advantage Security, Inc., was recognized by the City of Aurora as an outstanding business at the 2015 *Business Recognition Awards Dinner* in early December.

After 20 years in the security industry, Vic Evans decided that he could no longer work in an environment that put the company's profit margin ahead of customer service and employee satisfaction. So, in 1995, with just four employees, Vic started **Advantage Security, Inc.**, in Aurora, CO, with the goal of providing quality security services to customers, and a rewarding career for employees – without compromising customer service.

Two decades later, **Advantage Security**, **Inc.**, is Aurora's 11th largest private employer, with 600 employees and \$10 million in revenue. Even with their tremendous growth and success, the company still prides itself on a small family atmosphere, where employees are appreciated and rewarded for the quality service they provide.



Advantage Security CEO Vic Evans (left), and President Jeff Rauske.

Advantage Security is also engaged in the community, supporting local charities and serving on boards, including The Chamber's Leadership Aurora board. ■

(Excerpted from the 2015 Business Recognition Awards Dinner program) to the city's emergency medical services system.

"We feel like we're coming home," said David Patterson, chief executive officer of **Falck Rocky Mountain**. "Aurora is a community that our local leadership has been a part of for decades. We are also excited about working on innovative healthcare initiatives with the Aurora Fire Department and local hospitals, as well as injury prevention and health and safety education programs."

Barela honored with 2015 Workforce Legend Award

Joseph Barela, Regional Workforce Director for Arapahoe and Douglas Counties and the Division Manager of **Arapahoe/Douglas**

Le Parele

Works!, was recently recognized with the 2015 Rocky Mountain Workforce Development Association Inc. Workforce Legend Award at the Fall 2015 Colorado Workforce Innovation and Opportunity Act Convening. Barela received this award,

Joe Barela

in part, for being a true leader and driving force within the Workforce Development realm locally, regionally, and nationally.

In addition, under Barela's leadership as the executive director, the Arapahoe/Douglas Workforce Development Board was recognized in 2015 with the *National Association of Workforce Boards WIB Excellence Award*.

He serves as president of the Rocky Mountain Workforce Development Association, is a member of the Colorado Workforce Development Council, and a board of director for the Aurora Chamber of Commerce.

CTU promotes John Adams

Colorado Technical University's John Adams was recently promoted to Vice Chancellor -Aurora Campus. Formerly Director of Finance



for the Colorado campuses, Adams arrived at CTU in 2013, bringing more than 20 years of finance and operations experience in the for-profit education industry.

As Vice Chancellor, Adams aims to lead the campus by developing business

relationships in the community. He will also work with the local military

population, oversee campus enhancements for

students, and focus on retention for continued growth. Adams serves on



the Board of Directors for the Aurora Chamber of Commerce and is currently in the Chamber's Leadership Aurora program, a 10-month community engagement program that generates awareness of the Aurora community, fosters a network of informed leaders, and encourages greater community involvement..

Following the Leadership Aurora Class of 2015-16: Reflections on Community Day and All-America City Day

The Leadership Aurora class began Community Day in October with inspirational stories, and concluded the day by coming together for an eyeopening poverty simulation.

Class members also visited a number of organizations, to get a better idea of the services available in the community:

- The Aurora Strong Resilience Center A safe place for the victims and survivors of the 7/20 movie theater shooting, as well as a healing community center for all those in need.
- The Providers Resource Clearinghouse A big box-style store designed to provide household items (e.g. furniture, paper products, linens, etc.) to nonprofits and their clients.
- Colfax Community Network Services, information, and programs for the transient motel population along Colfax Avenue.
- The Bennie Goodwin School An afterschool program helping children, 3-5 years old that are behind grade level with literacy and math.
- The Vintage Theater A community theater, that also provides youth classes, coaching, workshops and its own children's theater.
- Downtown Aurora Visual Adults (DAVA) An afterschool and summer arts education programs for urban youth ages 3 to 17 in Original Aurora, with the mission of strengthening the community through the visual arts with youth engagement as the primary focus.
- The Restoration Outreach Project A faith-based organization, meeting needs, building relationships, and restoring lives on East Colfax Avenue, including refugee and immigrants that may have been removed from their faith.
- The Asian Pacific Development Center An organization supporting the Asian American Pacific Islander community, by providing interpretation, adult education, behavioral health, victim assistance, and legal aid.
- Adams Workforce & Business Center Work and career training, including assisting with resumes, instruction for interviews, and giving comprehensive help for people to complete the entire interview/work process (e.g. transportation and clothing).
- The Aurora Animal Shelter
 A shelter for lost and abandoned animals, that also gets them ready for adoption.
- Brent's Place

The only Safe Clean housing authority approved by Children's Hospital Colorado for patients and their families, providing a living environment that is essential to healing and recovery.

• Aurora Warms the Night

A homeless shelter, offering comprehensive services, including food, warm clothing, hygiene items, laundry vouchers, bus passes, partner agency referrals, and advocacy.

Let's do our part to help these amazing organizations thrive, so that they may help their clients survive. ■

- excerpted from the Community Day article by Rene Capron, Capron Law, LLC

The All-America City Day in Nov. was packed with interesting facts about the City of Aurora, as well as an in-depth education about water.

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Aurora City Manager Skip Noe shared some pertinent Aurora statistics:

- Third largest city in Colorado
- Safest city in Colorado
 19 percent of Aurora residents are

immigrants/refugees; city leaders recently completed a 3-year strategic plan for helping international residents better integrate into Aurora.

- Ranked Best in the U.S. in 2014:
 - o 1st for working women in a large city
 - o 2nd for building wealth
 - o 10th for wallet wellness (the correlation between physical, emotional and financial well-being)

Aurora Chamber President Kevin Hougen talked about Aurora's fast-track economic growth:

- DIA will triple in size, bringing more jobs and money
- The Fitzsimons/Anschutz Medical Campus brings in more State revenue than the entire ski industry
- Marijuana tax dollars will provide affordable housing to improve the lives of homeless families

Mayor Steve Hogan outlined what the City Council does, and how they do it, which prepared the class to engage in a mock City Council meeting about annexation.

During the mock City Council meeting, Mayor Brian Sowl led the Council in his



The Leadership Aurora Class collected 747 pairs of socks to donate to local homeless shelters on their Community Day in October.

calm and confident manner, firmly handling Jen Just, a rabble-rousing citizen. Brian Arnold represented the pro-annexation group while Catherine Trouth spoke for the anti-annexation group. In the end, the council voted against annexation.

After lunch, the class boarded a bus with Cindy Colip from Public Works, and Chuck Colig with RTD, to tour the light rail and see where the newest Transit Oriented Development (TOD) projects are planned. They certainly got the group excited about easy access to

downtown and DIA, with an official completion date in winter 2016.

The next stop was KeyBank at Regatta Plaza (at I-225 and Parker Rd.), to see plans for a TOD development. Erik S. Husted with Mile High Development, explained the sticky process

explained the sticky proces of reclaiming the land using eminent domain, and shared with the class that they hope to break ground July 2016.

The last "refreshing" stop for the day was the Griswold Water Treatment Plant. Executive Director of Aurora Water, Marshall Brown discussed where Aurora's water comes from,



"In order to understand how your

tax dollars work you must get out

there and see what's going on.

possible."

All-America City Day makes this

- Chad Nielsen.

Wagner Equipment

On All-America City Day, the Leadership Aurora Class visited the Griswold Water Treatment Plant.

and how much is used on an average day. The class also learned why Aurora Water is one of eight water providers in the country to receive the 2015 Platinum Award for Utility Excellence from the Association of Metropolitan Water Agencies.

As LA Board Member and Manager of Public Relations and conservation for Aurora Water Greg Baker likes to say, "Aurora's water is the best quality, and we deliver to your home!"

— excerpted from the All-America City Day article by Reneé Leon, Aurora AutoPros, LLC.

MemberContributions

Small business owners: consider retirement investing options

By Kris Tower, managing director of American Portfolios Financial Services

As 2015 has come to an end, small business owners across Colorado and the U.S. face the uncertain future of retirement. A national survey by Sharebuilder 401k shows that 76 percent of small-business owners offer no 401(k) plan. This is a top reason why 35 percent of small-business owners are not confident about their own retirement savings.

Some business owners rely on building a profitable (and attractive) business with the hopes of eventually selling. Don't count on it, says The New York Times: "For many reasons, saving for retirement is difficult for (business) owners, but perhaps the biggest mistake many make is assuming that they do not need to save that one day they will sell their business and live off the proceeds."

When it comes to small-business owners saving for retirement, there are four basic employer investment plans: Solo 401(K), Simple IRA, SEP IRA, and Payroll-deduction IRA. Whether you're a one-person shop or have a handful of staff members, there are myriad financial investment plans available today.



Kris Tower is a managing director of American Portfolios Financial Services, a certified financial planner and a qualified plan financial consultant. He is a member of the Colorado Financial Planning Association board of directors. He also serves on the Financial Industry Advisory Committee to the Colorado Securities Commissioner and the Producer Advisory Council to the Colorado Insurance Commissioner.

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MemberRenewals

Act IV Adams County School District 14 **AFLAC - Reeves** AllStaff HomeCare, LLC/ Allstaff Medical Resources, Inc. Aloft Denver International Airport Alpine Carstar Auto Body American Portfolios American Sentinel University Asian Pacific Development Center Aurora Federal Credit Union Aurora Gateway Rotary Club Aurora Health Access Aurora Police Association Aurora Public Schools Educational Service Aurora Rotary Club Aurora Symphony Orchestra Autawash of Colorado - Havana Bella Vita Senior Living Bickford Law LLC Brian Molitoris Photographer Children's Hospital Colorado Citywide Banks - Aurora East Coffman, US Congressman Mike Cold Stone Creamery Colorado Access Colorado HealthOP Colorado State Bank and Trust Mortgage Community Banks of Colorado-Greenwood Village Community College of Aurora Community College of Aurora - Bookstore Component Specialties, Inc. ConAm-Arterra Place Craig Wagner Law Firm Denver Marriott Tech Center **DK Promotions Colorado** DoubleTree by Hilton Denver-Aurora DoubleTree by Hilton Denver-Stapleton Northfield ECPI University Edward Jones Investments- Ev Sequeira Euflora Fairfield Inn & Suites - Denver Aurora/Medical Center FirstBank - Aurora, Havana **Five Rings Financial** Food Bank of the Rockies Freund & Company Good Chemistry Gruber, David

Hampton Inn & Suites - DIA/Gateway Park Holiday Inn Express Denver/ Aurora- Medical Center Infiniti of Denver Iron Mike Construction LLC Junior Achievement of Rocky Mountain, Inc. Kevin Carlson Golf Kick A Marketing Group Kreutz, Cindy L&L Hawaiian Barbecue Landmark Packaging, Inc. Landtech Contractors Inc. LeGare, Bob Legends of Aurora Sports Grill Len Lyall Chevrolet, Inc. Lexington Inn & Suites Denver Airport Gateway Park Lotus School for Excellence M. Mullis Collectibles- Jerri Grable Mullis May Farms Medicine Man Aurora Minor & Brown PC Mobile Physician Network, LLC Mutual of Omaha - Bob Jamieson Nelnet Northrop Grumman Oakwood Homes, LLC Outback Steakhouse - Denver Gateway Parker Adventist Hospital Peck. Barbara Pickens Technical College Polly Page Powder Coating Specialties, Inc. Precision Glassblowing of Colorado Rawles, George "Mel" RE/MAX Unlimited - David J. Barber Rocky Mountain Law Group, LLC, The Ron Cole-Civic Membership Rosser, Michael Ruddick, Judge Steve Retired Ryden & Associates Safeway, Inc. Sheraton Denver Tech Center #1270 Southlands Space Age Federal Credit Union State Farm Insurance - Mike Gibbs Stinson Leonard Street LLP Storage Masters Sunflower Bank, N.A.

Terrapin Care Station The Salvation Army Todd Expediting, Inc./Bellair Expediting Todd, Nancy - State Senate Tri-County Health Department UCHealth Emergency Room - Aurora - Smoky Hill University of Colorado Health USO Denver Vintage Theatre Visit Aurora Windsor Gardens Association Wings Over the Rockies Museum

NewMembers

Abboud Financial Planning, Inc. Alameda Dental Big Liquor Warehouse (TBLW) - Aurora City **Christy Jones** Colorado STEAM Academy **Elevation Christian Church** Fowl Line - Aurora Genuine Home Care Agency Humana Marketpoint Land Home Financial - Peter Elsby Liberty Tax Service Mike Weissman State Representative Move Support Services Inc. Mr. HotWheelz PB3 LLC Quantum Change Consulting LLC Stanley Marketplace, Flight Line Ventures Studio Noda LLC The Fresh Flower Market Tonv's Service Inc. Vollara/AT1 People Helping People Wealth Strategies Group

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